

San Mateo Union High School District

Minutes

Regular Meeting

June 25, 2026 7:00 PM

San Mateo Union High School District

650 N. Delaware Street

District Office Conference Room 204

San Mateo, CA 94401

To view Open Session in its entirety, please follow this link to

[YouTube Board Meetings](#)

Present

Teri Chavez

Jennifer Jacobson

Greg Land

Ligia Andrade Zuniga

Robert Griffin

E. CLOSED SESSION

1. (*) Confidential Student Discipline - (4) Four Cases
2. (*) Confidential Student Matters - (9) Nine Cases
3. (*) Conference with Legal Counsel Regarding Existing Litigation pursuant to paragraph (1) of subdivision (d) of Government Code section 54956.9 (d)
Case: Case: 25-CIV-09151 McGrath Electric v BHM, Construction, SMUHSD, Travelers Casualty and Surety Company of America
4. (*) Conference with Labor Negotiators pursuant to Government Code Section §54957.6
5. (*) Public Employee Evaluation pursuant to Government Code Section 54957 - Title: Superintendent
6. () Public Employee Appointment/Employment pursuant to Government Code Section §54957 - Position:
7. () Conference with Legal Counsel - Potential Litigation; Significant Exposure to Litigation Pursuant to Government Code § 54956.9(d)() - () Case
8. () Liability Claims pursuant to Government Code Section §54957 - () Case :
9. () Conference with Real Property Negotiator - Randall Booker, Superintendent,
10. (*) Public Employee Discipline/Dismissal/Release/Complaint pursuant to Government Code Section §54957

F. OPEN SESSION

G. ROLL CALL

7:01

H. PLEDGE OF ALLEGIANCE TO THE FLAG

I. REPORT OF ACTIONS TAKEN IN CLOSED SESSION

1 The Board upon motion of Trustee Jacobson and seconded by Trustee Griffin moved to Approve Stipulated

Expulsion case 25-26-42 with a vote of 4 to 0. Trustee Andrade Zuniga Absent

2. The Board upon motion of Trustee Jacobson and seconded by Trustee Land moved to postpone the Expulsion

Hearing of case 25-26-43 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

3. The Board upon motion of Trustee Land and seconded by Trustee Griffin moved to postpone the Expulsion Hearing of case 25-26-44 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Jacobson and seconded by Trustee Land moved to Deny Inter District Transfer of case 26-27-30 with a vote of 4 to 0

The Board upon motion of Trustee Jacobson and seconded by Trustee Land moved to Deny Inter District Transfer of case 26-27-5 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Jacobson and seconded by Trustee Griffin moved to Deny Inter District Transfer of case 26-27-88 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Jacobson and seconded by Trustee Land moved to Deny Inter District Transfer of case 26-27-36 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Jacobson and seconded by Trustee Land moved to Deny Inter District Transfer of case 26-27-101 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Griffin and seconded by Trustee Land moved to Deny Inter District Transfer of case 26-27-108 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Griffin and seconded by Trustee Jacobson moved to Deny Inter District Transfer of case 26-27-103 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Jacobson and seconded by Trustee Land moved to Deny Inter District Transfer of case 26-27-56 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

The Board upon motion of Trustee Land and seconded by Trustee Griffin moved to Approve Inter District Transfer of case 26-27-67 with a vote of 4 to 0 Trustee Andrade Zuniga Absent

In closed session, upon the motion of Trustee Griffin and seconded by Trustee Land the Board voted [4 to 0] with one absent to approve the Termination for Convenience and Reservation of Claims Agreement with BHM Construction, LLC, which concerns the District Wide Fire Alarm Project contract. The District will receive a credit of \$3,149,518 for deletion of work at Aragon High School and Hillsdale High School offset by a 5% termination for convenience fee in the amount of \$157,475.41. Disputed work in the amount of \$6,033,426 will be resolved in mediation or in pending legal proceedings.

J. ADOPT THE AGENDA

Upon the motion of Trustee Griffin and seconded by Trustee Land, the Board moved to Adopt the Agenda with a vote of 4 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Absent Ligia Andrade Zuniga

Yes Robert Griffin

K. REGULAR REPORTS -

1. Report of the Superintendent
2. Report of the District Teachers Association Representative
3. Report of the CSEA Chapter 519 Representative
4. Report of the San Mateo Adult School Teachers Association
5. Governing Board Comments

L. PUBLIC COMMENTS

Kimao Rosenbaum - Cell Phone policy

M. COMMUNICATIONS TO THE BOARD OF TRUSTEES

N. RECOGNITION

O. CONSENT AGENDA -

Upon the motion of Trustee Jacobson and seconded by Trustee Griffin, the Board moved to approve the Consent Agenda with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

- 1. Approval of Contracts Over \$40,000**
- 2. Confirmation of Warrants for May 2026**
- 3. Approval to Dispose of Obsolete Property/Equipment**
- 4. Adoption of Resolution 25-26-22 Authorizing Budgetary Increases and Transfers at Year End**
- 5. Approval of Agreements for Legal Services with Lozano Smith Stradling Yocca Carlson Rauth for 2026-2027**
- 6. Approval of Addendum to the Environmental Impact Report for the District Stadium Lighting Improvement Project**
- 7. Approval To Authorize The Superintendent or Designee To Purchase Furniture Up To \$200,000 For The Classroom Transformation Project At**

Burlingame and Capuchino High Schools

8. Approval To Incorporate Scope of The Bridge Academy New School Project Into Lionakis' Architectural Services Agreement For The Peninsula High School Expansion Project

9. Approval of (1) Budget Augmentation For The Transportation Administrative Building Project, and (2) Lease-Leaseback Agreements With Cahill Contractors, LLC For The Project With A Final Guaranteed Maximum Price

10. Approval To Authorize The Superintendent or Designee To Award Best Value Contractor & Issue A Notice To Proceed For Pre Construction Services For The San Mateo High School Joint Use Gym Mechanical Replacement Project

11. Approval Of Bockmon Woody Electric Company, Inc. Change Order No.6 For The District-Wide Public Facing EV Charging Stations Project

12. Approval Of Bockmon & Woody Electrical Company, Inc.&Change Order No.1 For The Mills High School Switchgear Replacement Project

13. Approval Of Airteks Inc.& Change Order No.1 For The HVAC Controls Replacement Project at Capuchino High School

14. Approval of Proposed Change Order No. 8 and Proposed Change Order No. 9 – District Wide Fire Alarm Replacement Project (BHM Construction, LLC, General Contractor)

15. Approval To File Notice of Completion For The District Wide Kitchen Upgrades Project at Burlingame, Hillsdale, Mills, and San Mateo High Schools

16. Approval of Furman Construction Inspection, Inc. Inspector of Records (“IOR”) Master Agreement Amendment No.5 For Capital Facilities Projects

17. Proclamation - Disability Pride Month

18. Quarterly Report on Williams Uniform Complaints

19. Candidates for the Adult School Graduation, June 2026

20. Approval of CSU Direct Admissions MOU

21. Approval of MOU for Gardner Center

22. Approval of Peninsula High School SPSA

23. Approval of Prop 28 Report

24. Approval of Fusion MOU

25. BP/AR 5131.8 Mobile Communication Devices

P. SPECIAL REPORTS AND APPEARANCES -

Q. CONSTRUCTION -

1. Approval of The Schematic Design, Budget, and Schedule For The San Mateo High School Pool Replacement Project

Upon the motion of Trustee Zuniga and seconded by Trustee Land, the Board moved to approve the Schematic Design, Budget, and Schedule For The San Mateo High School Pool Replacement Project with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

R. DIVISION OF HUMAN RESOURCES PERSONNEL CONSENT AGENDA -

Upon the motion of Trustee Zuniga and seconded by Trustee Griffin, the Board moved to approve the Division of Human Resources Personnel Consent Agenda with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

1. Personnel Actions

2. Approval of Long Term Disability New Provider Madison National Life Insurance

3. Approval of Memorandum of Understanding Between San Jose State University and San Mateo Union High School District

4. Approval of Memorandum of Understanding Between San Mateo High School and Fresh Lifelines for Youth (FLY) for the 2026-2027 School Year

5. Approval of the Updated Dean of Students Job Description

S. DIVISION OF HUMAN RESOURCES -

1. Personnel Actions Addendum

Upon the motion of Trustee Land and seconded by Trustee Jacobson, the Board moved to approve the Personnel Actions Addendum with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

2. Public Hearing AB1200

Open 8:03

Close 8:03

3. Approval of Tentative Agreement Between SMUHSD Teachers Association and San Mateo Union High School District for the 2026-2027 School Year Including the Updated 2026-2027 Salary Schedules

Upon the motion of Trustee Zuniga and second by Trustee Griffin, the Board moved to approve the Tentative Agreement Between SMUHSD Teachers Association and San Mateo Union High School District for the 2026-2027 School Year Including the Updated 2026-2027 Salary Schedules with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

4. Approval of the 2026-2027 Administrator-Manager Schedule and the Non-Represented Administrators and Classified Management Individual Contracts for the 2026-2027 School Year

Upon the motion of Trustee Griffin and seconded by Trustee Chavez, the Board moved to approve the 2026-2027 Administrator-Manager Schedule and the Non-Represented Administrators and Classified Management Individual Contracts for the 2026-2027 School Year with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

5. Approval of the 2026-2027 Confidential Salary Schedule

Upon the motion of Trustee Land and seconded by Trustee Zuniga, the Board moved to approve the 2026-2027 Confidential Salary Schedule with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

6. California School Employees' Association - Chapter 519, Contract Reopeners with San Mateo Union High School District

7. American Federation of Schools, Colleges and Municipal Employees Local 829 Reopeners for 2026-2027

8. Public Hearing and Public Comment Regarding San Mateo Union High School District's Contract Reopeners with AFSCME and CSEA 2026-2027, California School Employees Association- Chapter 519 Contract Reopeners for 2026-2027 and American Federation of Schools, Colleges and Municipal Employees Contract Reopeners for 2026-2027

Open Hearing 8:17

Close 8:17

9. Approval of San Mateo Union High School District Reopeners with California School Employees Association- Chapter 519 for 2026-2027

Upon the motion of Trustee Zuniga and Seconded by Trustee Land, the Board moved to approve the San Mateo Union High School District Reopeners with California School Employees Association- Chapter 519 for 2026-2027 with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

10. Approval of San Mateo Union High School District Reopeners with AFSCME for 2026-2027

Upon the motion of Trustee Zuniga and seconded by Trustee Land, the Board approved the San Mateo Union High School District Reopeners with AFSCME for 2026-2027 with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

T. DIVISION OF STUDENT SERVICES

1. Preview of Cell Phone Policy: Student Handbook

U. DIVISION OF INSTRUCTIONAL SERVICES -

1. Adoption of the 2026-27 Local Control Accountability Plan (LCAP)

Upon the motion of Trustee Land and seconded by Trustee Zuniga, the Board moved to approve the Adoption of the 2026-27 Local Control Accountability Plan (LCAP) with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

2. Approval of LCAP Federal Addendum

Upon the motion of Trustee Zuniga and seconded by Trustee Land, the Board moved to approve the LCAP Federal Addendum with a vote of 5 to 0.

Yes Teri Chavez

Yes Jennifer Jacobson

Yes Greg Land

Yes Ligia Andrade Zuniga

Yes Robert Griffin

3. Adult Education: Math Requirement

V. DIVISION OF BUSINESS SERVICES -

1. Public Hearing on Reserves in Excess of Minimum Reserve Requirement

Open Hearing: 8:59

Close Hearing: 8:59

2. Adoption of 2026-2027 District Budget

W. BOARD OPERATIONS -

1. Review and Discuss Administrative Regulation 7325.3 Athletic Field
Lighting and Public Address Systems

2. Review and Discuss Board Policies and Administrative Regulation- May
2026 Updates Part 1

X. FUTURE BOARD AGENDA ITEMS -

1. Requested Board Items from Previous Meeting

Y. ADJOURNMENT -