

TIDEHAVEN ISD

2026-2027 SALARY PLACEMENT

Adopted by the TISD Board July 2026

For those teaching at TISD during the 2026-2027 school year.

174 - DAYS

<u>2024-25 YEARS OF EXPERIENCE</u>	<u>2024-25 SALARY</u>	<u>HB 2 FUNDED ALLOTMENT</u>	<u>2026-2027 YEARS OF EXPERIENCE</u>	<u>2026-2027 SALARY + HB2 FUNDED INCREASE</u>
		\$0.00	0	\$51,496.00
0	\$51,496.00	\$0.00	1	\$51,974.00
1	\$51,974.00	\$0.00	2	\$52,122.00
2	\$52,122.00	\$4,000.00	3	\$56,122.00
3	\$52,536.00	\$4,000.00	4	\$56,536.00
4	\$53,161.00	\$8,000.00	5	\$61,161.00
5	\$54,170.00	\$8,000.00	6	\$62,170.00
6	\$54,859.00	\$8,000.00	7	\$62,859.00
7	\$55,114.00	\$8,000.00	8	\$63,114.00
8	\$55,825.00	\$8,000.00	9	\$63,825.00
9	\$56,896.00	\$8,000.00	10	\$64,896.00
10	\$58,095.00	\$8,000.00	11	\$66,095.00
11	\$58,604.00	\$8,000.00	12	\$66,604.00
12	\$59,580.00	\$8,000.00	13	\$67,580.00
13	\$60,525.00	\$8,000.00	14	\$68,525.00
14	\$61,394.00	\$8,000.00	15	\$69,394.00
15	\$62,222.00	\$8,000.00	16	\$70,222.00
16	\$62,477.00	\$8,000.00	17	\$70,477.00
17	\$63,219.00	\$8,000.00	18	\$71,219.00
18	\$63,920.00	\$8,000.00	19	\$71,920.00
19	\$64,587.00	\$8,000.00	20	\$72,587.00
20	\$65,213.00	\$8,000.00	21	\$73,213.00
21	\$65,797.00	\$8,000.00	22	\$73,797.00
22+	\$66,858.00	\$8,000.00	23+	\$74,858.00

Aides -174 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$19,297.00
1		\$19,547.00
2		\$19,813.00
3		\$20,077.00
4		\$20,343.00
5		\$20,608.00
6		\$20,874.00
7		\$21,138.00
8		\$20,640.00
9		\$21,669.00
10		\$21,934.00
11		\$22,199.00
12		\$22,465.00
13		\$22,730.00
14		\$22,995.00
15		\$23,260.00
16		\$23,526.00
17		\$23,791.00
18		\$24,056.00
19		\$24,321.00
20		\$24,587.00
21		\$24,851.00
22		\$25,117.00
23		\$25,382.00
24		\$25,648.00
25		\$25,912.00

\$3,500. added to scale for a Bachelor's degree

Secretaries - 199 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$24,595.00
1		\$27,260.00
2		\$27,525.00
3		\$27,790.00
4		\$28,056.00
5		\$28,320.00
6		\$28,586.00
7		\$28,851.00
8		\$29,117.00
9		\$29,381.00
10		\$29,647.00
11		\$29,912.00
12		\$30,178.00
13		\$30,442.00
14		\$30,708.00
15		\$30,973.00
16		\$31,238.00
17		\$31,503.00
18		\$31,769.00
19		\$32,034.00
20		\$32,299.00
21		\$32,564.00
22		\$32,830.00
23		\$33,094.00
24		\$33,360.00
25		\$33,625.00
		\$33,891.00

Custodians- 235 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$23,295.00
1		\$25,801.00
2		\$25,907.00
3		\$26,013.00
4		\$26,119.00
5		\$26,225.00
6		\$26,332.00
7		\$26,438.00
8		\$26,544.00
9		\$26,650.00
10		\$26,756.00
11		\$26,862.00
12		\$26,968.00
13		\$27,074.00
14		\$27,180.00
15		\$27,286.00
16		\$27,392.00
17		\$27,499.00
18		\$27,605.00
19		\$27,711.00
20		\$27,817.00
21		\$27,923.00
22		\$28,029.00
23		\$28,135.00
24		\$28,241.00
25		\$28,347.00

Cafeteria - 169 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$15,404.00
1		\$17,910.00
2		\$18,016.00
3		\$18,122.00
4		\$18,229.00
5		\$18,335.00
6		\$18,441.00
7		\$18,547.00
8		\$18,653.00
9		\$18,759.00
10		\$18,865.00
11		\$18,971.00
12		\$19,077.00
13		\$19,183.00
14		\$19,289.00
15		\$19,395.00
16		\$19,502.00
17		\$19,608.00
18		\$19,714.00
19		\$19,820.00
20		\$19,926.00
21		\$20,032.00
22		\$20,138.00
23		\$20,244.00
24		\$20,350.00
25		\$20,456.00

Cafeteria Manager - 171 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$20,512.00
1		\$23,018.00
2		\$23,124.00
3		\$23,230.00
4		\$23,336.00
5		\$23,442.00
6		\$23,548.00
7		\$23,655.00
8		\$23,761.00
9		\$23,867.00
10		\$23,973.00
11		\$24,079.00
12		\$24,190.00
13		\$24,291.00
14		\$24,397.00
15		\$24,503.00
16		\$24,609.00
17		\$24,715.00
18		\$24,822.00
19		\$24,928.00
20		\$25,034.00
21		\$25,140.00
22		\$25,246.00
23		\$25,352.00
24		\$25,458.00
25		\$25,564.00
		\$23,270.00

Maintenance - 235 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$40,577.00
1		\$40,683.00
2		\$40,789.00
3		\$40,894.00
4		\$41,001.00
5		\$41,107.00
6		\$41,213.00
7		\$41,319.00
8		\$41,425.00
9		\$41,531.00
10		\$41,637.00
11		\$41,743.00
12		\$41,849.00
13		\$41,956.00
14		\$42,062.00
15		\$42,168.00
16		\$42,274.00
17		\$42,380.00
18		\$42,486.00
19		\$42,592.00
20		\$42,698.00
21		\$42,804.00
22		\$42,910.00
23		\$43,016.00
24		\$43,020.00
25		\$43,229.00

POLICE - 210 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$47,507.00
1		\$47,772.00
2		\$48,038.00
3		\$48,302.00
4		\$48,568.00
5		\$48,833.00
6		\$49,099.00
7		\$49,363.00
8		\$49,629.00
9		\$49,894.00
10		\$50,160.00
11		\$50,424.00
12		\$50,690.00
13		\$50,955.00
14		\$51,220.00
15		\$51,485.00
16		\$51,751.00
17		\$52,016.00
18		\$52,281.00
19		\$52,546.00
20		\$52,812.00
21		\$53,076.00
22		\$53,342.00
23		\$53,607.00
24		\$53,873.00
25		\$54,137.00

Grounds Maintenance - 235 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$34,317.00
1		\$34,423.00
2		\$34,529.00
3		\$34,635.00
4		\$34,741.00
5		\$34,847.00
6		\$34,953.00
7		\$35,059.00
8		\$35,165.00
9		\$35,271.00
10		\$35,378.00
11		\$35,484.00
12		\$35,590.00
13		\$35,696.00
14		\$35,802.00
15		\$35,908.00
16		\$36,014.00
17		\$36,120.00
18		\$36,226.00
19		\$36,332.00
20		\$36,438.00
21		\$36,545.00
22		\$36,651.00
23		\$36,757.00
24		\$36,863.00
25		\$36,969.00

NURSE - LVN - 174 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$33,484.00
1		\$36,149.00
2		\$36,414.00
3		\$36,679.00
4		\$36,944.00
5		\$37,210.00
6		\$37,475.00
7		\$37,740.00
8		\$38,005.00
9		\$38,271.00
10		\$38,535.00
11		\$38,801.00
12		\$39,066.00
13		\$38,801.00
14		\$39,596.00
15		\$39,862.00
16		\$40,127.00
17		\$40,393.00
18		\$40,657.00
19		\$40,923.00
20		\$41,188.00
21		\$40,923.00
22		\$41,718.00
23		\$42,046.00
24		\$42,249.00
25		\$42,513.00

TECH ASST - 226 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN</u>
0		\$37,162.00
1		\$37,428.00
2		\$37,693.00
3		\$37,959.00
4		\$38,223.00
5		\$38,489.00
6		\$38,754.00
7		\$39,020.00
8		\$39,284.00
9		\$39,550.00
10		\$39,815.00
11		\$40,080.00
12		\$40,345.00
13		\$40,611.00
14		\$40,876.00
15		\$41,141.00
16		\$41,406.00
17		\$41,672.00
18		\$41,937.00
19		\$42,202.00
20		\$42,467.00
21		\$42,733.00
22		\$42,997.00
23		\$43,263.00
24		\$43,528.00
25		\$43,794.00

MAINT SUPER - 235 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$46,941.00
1		\$47,047.00
2		\$47,154.00
3		\$47,260.00
4		\$47,366.00
5		\$47,472.00
6		\$47,578.00
7		\$47,684.00
8		\$47,785.00
9		\$47,896.00
10		\$48,002.00
11		\$48,108.00
12		\$48,214.00
13		\$48,320.00
14		\$48,427.00
15		\$48,533.00
16		\$48,640.00
17		\$48,745.00
18		\$48,851.00
19		\$48,957.00
20		\$49,063.00
21		\$49,169.00
22		\$49,275.00
23		\$49,381.00
24		\$49,487.00
25		\$49,594.00

BUS MECHANIC - 235 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>		<u>TIDEHAVEN SALARY</u>
0		\$48,244.00
1		\$48,350.00
2		\$48,456.00
3		\$48,563.00
4		\$48,669.00
5		\$48,775.00
6		\$48,881.00
7		\$48,987.00
8		\$49,093.00
9		\$49,199.00
10		\$49,305.00
11		\$49,411.00
12		\$49,517.00
13		\$49,623.00
14		\$49,730.00
15		\$49,836.00
16		\$49,942.00
17		\$50,048.00
18		\$50,154.00
19		\$50,260.00
20		\$50,366.00
21		\$50,472.00
22		\$50,578.00
23		\$50,684.00
24		\$53,880.00
25		\$50,897.00

HIGH SCHOOL PRINCIPAL - 226 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>	<u>STATE BASE</u>	<u>TIDEHAVEN SALARY</u>
0	\$33,960.00	\$84,800.00
1	\$34,690.00	\$85,058.00
2	\$35,410.00	\$85,315.00
3	\$36,150.00	\$85,573.00
4	\$37,960.00	\$85,830.00
5	\$39,230.00	\$86,088.00
6	\$40,770.00	\$86,345.00
7	\$42,200.00	\$86,603.00
8	\$43,550.00	\$86,860.00
9	\$44,840.00	\$87,118.00
10	\$46,040.00	\$87,375.00
11	\$47,180.00	\$87,633.00
12	\$48,280.00	\$87,890.00
13	\$49,280.00	\$88,148.00
14	\$50,250.00	\$88,405.00
15	\$51,160.00	\$88,663.00
16	\$52,030.00	\$88,920.00
17	\$52,840.00	\$89,178.00
18	\$53,610.00	\$89,435.00
19	\$54,340.00	\$89,693.00
20	\$55,030.00	\$89,950.00
21	\$55,030.00	\$90,208.00
22	\$55,030.00	\$90,465.00
23	\$55,030.00	\$90,465.00
24	\$55,030.00	\$90,465.00
25	\$55,030.00	\$90,465.00

ELEMENTARY PRINCIPAL - 210 DAYS

<u>YEARS OF EXPERIENCE AS OF 09-01-2026</u>	<u>STATE BASE</u>	<u>TIDEHAVEN SALARY</u>
0	\$33,960.00	\$77,522.00
1	\$34,690.00	\$77,784.00
2	\$35,410.00	\$78,044.00
3	\$36,150.00	\$78,306.00
4	\$37,690.00	\$78,567.00
5	\$39,230.00	\$78,828.00
6	\$40,770.00	\$79,090.00
7	\$42,200.00	\$79,351.00
8	\$43,550.00	\$79,612.00
9	\$44,840.00	\$79,874.00
10	\$46,040.00	\$80,134.00
11	\$47,180.00	\$80,396.00
12	\$48,280.00	\$80,657.00
13	\$49,280.00	\$79,888.00
14	\$50,250.00	\$81,180.00
15	\$51,160.00	\$81,441.00
16	\$52,030.00	\$81,702.00
17	\$52,840.00	\$81,963.00
18	\$53,610.00	\$82,224.00
19	\$54,340.00	\$82,486.00
20	\$55,030.00	\$82,747.00
21	\$55,030.00	\$83,008.00
22	\$55,030.00	\$83,269.00
23	\$55,030.00	\$83,269.00
24	\$55,030.00	\$83,269.00
25	\$55,030.00	\$83,269.00

ADMINISTRATIVE ASST. - 226 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>	<u>STATE BASE</u>	<u>TIDEHAVEN SALARY</u>
0	\$33,960.00	\$78,620.00
1	\$34,690.00	\$78,878.00
2	\$35,410.00	\$79,135.00
3	\$36,150.00	\$79,393.00
4	\$37,690.00	\$79,650.00
5	\$39,230.00	\$79,908.00
6	\$40,770.00	\$80,165.00
7	\$42,200.00	\$80,423.00
8	\$43,550.00	\$80,680.00
9	\$44,840.00	\$80,938.00
10	\$46,040.00	\$81,195.00
11	\$47,180.00	\$81,453.00
12	\$48,280.00	\$81,710.00
13	\$49,280.00	\$81,968.00
14	\$50,250.00	\$82,225.00
15	\$51,160.00	\$82,483.00
16	\$52,030.00	\$82,740.00
17	\$52,840.00	\$82,998.00
18	\$53,610.00	\$83,255.00
19	\$54,340.00	\$83,513.00
20	\$55,030.00	\$83,770.00
21	\$55,030.00	\$84,028.00
22	\$55,030.00	\$84,285.00
23	\$55,030.00	\$84,543.00
24	\$55,030.00	\$84,800.00
25	\$55,030.00	\$85,058.00

HIGH SCHOOL COUNSELOR - 210 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>	<u>STATE BASE</u>	<u>TIDEHAVEN SALARY</u>
0	\$33,960.00	\$61,883.00
1	\$34,690.00	\$62,140.00
2	\$35,410.00	\$62,398.00
3	\$36,150.00	\$62,655.00
4	\$37,690.00	\$62,913.00
5	\$39,230.00	\$63,170.00
6	\$40,770.00	\$63,428.00
7	\$42,200.00	\$63,685.00
8	\$43,550.00	\$63,943.00
9	\$44,840.00	\$64,200.00
10	\$46,040.00	\$64,458.00
11	\$47,180.00	\$64,715.00
12	\$48,280.00	\$64,973.00
13	\$49,280.00	\$65,230.00
14	\$50,250.00	\$65,488.00
15	\$51,160.00	\$65,745.00
16	\$52,030.00	\$66,003.00
17	\$52,840.00	\$66,260.00
18	\$53,610.00	\$66,518.00
19	\$54,340.00	\$66,775.00
20	\$55,030.00	\$67,033.00
21	\$55,030.00	\$67,290.00
22	\$55,030.00	\$67,548.00
23	\$55,030.00	\$67,548.00
24	\$55,030.00	\$67,548.00
25	\$55,030.00	\$67,548.00

ELEMENTARY COUNSELOR - 210 DAYS

<u>YEARS OF EXPERIENCE</u> <u>AS OF 09-01-2026</u>	<u>STATE BASE</u>	<u>TIDEHAVEN SALARY</u>
0	\$33,960.00	\$61,726.00
1	\$34,690.00	\$61,983.00
2	\$35,410.00	\$62,241.00
3	\$36,150.00	\$62,498.00
4	\$37,690.00	\$62,756.00
5	\$39,230.00	\$63,013.00
6	\$40,770.00	\$63,271.00
7	\$42,200.00	\$63,528.00
8	\$43,550.00	\$63,786.00
9	\$44,840.00	\$64,043.00
10	\$46,040.00	\$64,301.00
11	\$47,180.00	\$64,558.00
12	\$48,280.00	\$64,816.00
13	\$49,280.00	\$65,073.00
14	\$50,250.00	\$65,331.00
15	\$51,160.00	\$65,588.00
16	\$52,030.00	\$65,846.00
17	\$52,840.00	\$66,103.00
18	\$53,610.00	\$66,361.00
19	\$54,340.00	\$66,618.00
20	\$55,030.00	\$66,876.00
21	\$55,030.00	\$67,133.00
22	\$55,030.00	\$67,391.00
23	\$55,030.00	\$67,391.00
24	\$55,030.00	\$67,391.00
25	\$55,030.00	\$67,391.00