

UNION ELEMENTARY SCHOOL IMPROVEMENT = AT A GLANCE = — PAW 2026-2027 PAW —

OVERVIEW



The purpose of our School Improvement Plan is to ensure every student at Union Elementary receives high-quality instruction that promotes academic growth and success. Through collaboration, data-driven decision making, and rigorous standards-based teaching, we are committed to helping all students reach their full potential while preparing them for success today and tomorrow.

ENGAGE.

INSPIRE.

PREPARE.



MISSION

Engage. Inspire. Prepare.

VISION

The vision of Union Elementary School is to prepare ALL students for success today and tomorrow.

GOALS

On the Spring 2027 GMAs, the percentage of students scoring at Level 3 (Proficient Learner) or above will increase by 5 percentage points, with a specific focus on moving students currently performing at Level 2 (Developing Learner) to Level 3.



MATH

Increase Level 3–4 performance from 56% to 61%



ELA

Increase Level 3–4 performance by 5 percentage points



SCIENCE

Increase Level 3–4 performance from 45% to 50%

HOW WE WILL ACHIEVE THIS GOAL

- Provide ongoing professional learning focused on rigorous, standards-based instruction.
- Strengthen Professional Learning Communities (PLCs) through weekly collaborative planning.
- Analyze student data regularly to guide instruction and interventions.
- Conduct classroom walkthroughs to monitor implementation of high-quality instructional practices.
- Focus support on students currently performing at the Developing Learner (Level 2) level.



SCHOOL SNAPSHOT



At Union Elementary, we are a community of learners who believe every child can grow, succeed, and make a difference. Our dedicated teachers collaborate daily to deliver engaging, standards-based instruction that meets the needs of all students. Through strong relationships, high expectations, and a positive environment, we empower every Wildcat to reach their full potential and become future-ready.



BELIEFS

Every child can learn and achieve at high levels.

- High-quality instruction is essential for student success.
- Positive relationships create strong learning communities.
- Collaboration among educators, families, and students improves outcomes.
- Data should be used to inform instruction and support student growth.



DEMOGRAPHICS

Union Elementary serves students in grades K–5.

- 73% of students are White.
- Black, Hispanic, and Multiracial students each represent less than 10% of the enrollment.
- 56% of students are economically disadvantaged.
- 13% of students are ESEP.
- 20% of students are gifted.



HONORS/ AWARDS/ CERTIFICATIONS

- PBIS School
- Instructional Technology Leaderboard for both semesters of the 2025–2026 school year with Union being the first school to achieve 100% attendance.
- John Hancock Award
- Seal of Preparedness Award



FOLLOW THE WILDCAT WAY

Respectful
Responsible
Safe
Everyday!