

Birmingham Community Charter High School

2026-2027 Administrator Salary Schedule

Effective 7/1/2026

Includes 6% increase mirroring CBA with UTLA

POSITION	PAID DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Director/AP	256	161,045	169,017	177,387	180,906	195,404
HR Director	256	161,045	169,017	177,387	180,906	195,404

Principal Experience Differential = 3%

Masters Stipend = \$1,250

Doctorate Stipend = \$3,000

Longevity Differential (after 10 years of service) = 3%

CBO	
Dates	Rate
7/1/26 - 6/30/27	238,500

MBA Differential = 3%

CEO/ Principal	
Dates	Rate
7/1/26 - 6/30/27	265,000

Longevity Differential = 3%

Updated 8/31/2026