



Advanced Math & Science Academy Charter School

Minutes

Board of Trustees Annual Meeting

Date and Time

Thursday June 11, 2026 at 6:00 PM

Location

This meeting will be held in the Upper School Cafeteria at AMSA, 199 Forest Street, Marlborough, MA 01752.

The Board plans to go into executive session at the end open session to discuss strategies regarding negotiations with represented personnel, as doing so in open session would be detrimental to the process. The Board will not reconvene in open session.

Trustees Present

Andrea Grych, Bela Gorman, Darren Rose, Dwayne Stanley, Evan Przyborowski, James Carter, Jessica Bowen, Maura Webster, Stephan Richter

Trustees Absent

None

Ex Officio Members Present

Lisa Mobley, Sara Snow

Non Voting Members Present

Lisa Mobley, Sara Snow

Guests Present

Marcy Eckel, Mike Nawrocki

I. Opening Items

A. Call the Meeting to Order

Maura Webster called a meeting of the board of trustees of Advanced Math & Science Academy Charter School to order on Thursday Jun 11, 2026 at 6:09 PM.

B. Record Attendance

II. Consent Agenda

A. Approve Meeting Minutes from May 7, 2026

Bela Gorman made a motion to approve the minutes from Board of Trustees Meeting on 05-07-26.

Dwayne Stanley seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Informational Items

III. Public Comment

A. Public Comment

There were no requests for public comment.

IV. Board Votes

A. Election of New Trustees

Darren Rose made a motion to approve the Election of New Trustee Andrew Weinen.

Maura Webster seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Renewal of Existing Trustees

Maura Webster made a motion to Darren Rose renewal for a second term.

Andrea Grych seconded the motion.

The board **VOTED** to approve the motion.

C. Election of Board Officers

Darren Rose made a motion to approve Maura Webster for another term as Board Chair, Bela Gorman as Treasurer, and James Carter as Secretary.

Dwayne Stanley seconded the motion.

The board **VOTED** unanimously to approve the motion.

Maura Webster made a motion to Darren Rose for another term as Vice Chair.

James Carter seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Election of Development Committee Chair

Andrea Grych will serve as the Development Chair since Evan Przyborowski has decided not to serve another term. The Development Committee is required to meet at least 4 times a year.

Jessica Bowen made a motion to approve Andrea Grych as the Development Committee Chair.

Evan Przyborowski seconded the motion.

The board **VOTED** to approve the motion.

Maura Webster made a motion to Amend the vote to clarify that Andrea will complete Evan's current Chair term as Committee Chair.

Dwayne Stanley seconded the motion.

The board **VOTED** to approve the motion.

E. Approve Revised Bylaws

Darren presented the proposed amended bylaws that have been reviewed in Governance over the past school year. The proposed amended bylaws have been reviewed by our council and our DESE analyst Alyssa Hopkins, who was tremendously helpful. The bylaws being presented to the board have been provisionally approved by DESE for submission to the Commissioner.

James asked if the amended bylaws will affect the board terms as they exist now. Darren said yes, as the officer terms will now be one-year terms. The Committee Chairs have one year left in their terms. Andrea will serve out the remainder of Evans term as Committee Chair.

Andrew's term will be a 3 year term according to our current bylaws and work out meeting the new bylaws once they are approved.

Maura's term will remain a 2-year term.

The 3 other officers have 2-year terms in accordance with our current bylaws. Maura will invite her officers to resign in one year to conform to the amended bylaws.

Governance Committee will keep track of terms as the board adjusts to the new bylaws.

There is a 4-year limit on Officer terms.

Darren Rose made a motion to approve proposed amended bylaws that have been provisionally approved by DESE.

Maura Webster seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Updates

A. Fundraising Update

Marcy Eckel provided the Fundraising highlights and thanked everyone who contributed to AMSA's growing culture of philanthropy, partnership, and community engagement.

This year, they continued to build momentum through grants, fundraising, advocacy, and community outreach that support opportunities for our students.

Fundraising Successes:

- **\$150,000** Cummings Foundation Grant (3 years - see attached press release)
- **\$5,000** MathWorks Grant
- **\$2,000** Health Resources in Action Grants
- **\$16,000** Raised through two golf events
- **\$29,000+** Raised through Spring Athletics Fundraising
- **\$35,000+** Raised through the Annual Fund
- **90+** Annual Fund Donors
- **8** Monthly Donors
- **1** Leadership Donor giving more than \$10,000
- **21** Business Partners
- **41** Commemorative Bricks sold
- **4** Meetings with Elected Representatives from AMSA's Core Sending Communities
- **15** Outreach events throughout our core towns communities
- **100%** board giving from the AMSA Board of Trustees

These accomplishments reflect more than fundraising, they represent a growing network of supporters who believe in AMSA's mission and invest in our students. Every donor, partner, volunteer, advocate, and community member helps strengthen the opportunities available to our students today and the future of our school.

Marcy thanked everyone for the many ways they help tell AMSA's story and build meaningful connections with our community. Together, they are creating momentum that will benefit AMSA students for years to come.

She was very pleased to announce achieving 100% Board giving.

A special note of thanks regarding the Cummings Grant to Christie Jagielski, Padmaja Bandaru, and Jeremy Morris for their forward thinking and keeping the research program relevant and exciting.

B. Introduction of New Faculty Representative and Update

Darren Rose made a motion to approve Greg Theos as the Faculty Rep to the Board of Trustees.

Andrea Grych seconded the motion.

The board **VOTED** unanimously to approve the motion.

Jess Bowen said that Greg is not new to this role and his status as an AMSA alumni provides another interesting perspective for the board.

Jess and 10 other faculty members are grading AP exams, which helps our own AP program. Jess provided a brief description of the demanding AP grading process. Teachers are compensated for their participation but they have to fund their own travel.

Marcy said she would like to post the names of the teachers who participated in the AP grading..

C. Parent Representative Update (Dwayne Stanley representing parents until PTO nomination of parent rep)

No Parent has been nominated to take the position of Parent Representative.

D. Executive Director Report

The Executive Director's first presentation was the 2025-2026 Wrap up. (See attached report)

Dr. Lisa Mobley started with Staff Morale, Trust, and Communication. Highlights of the presentation include:

Staff Survey-What was heard

Many staff expressed concerns about morale, communication clarity, transparency in decision-making, and feeling disconnected from leadership processes. Staff also expressed a desire for more opportunities for meaningful voice and collaboration.

Immediate actions include:

Leadership communication responsibilities will be clarified so that information comes from the most appropriate department or administrator whenever possible. They will establish regular opportunities for staff voice.

Longer term actions include:

Review opportunities to strengthen communication between faculty, admin, and the Board.

Continue to examine how decisions are communicated.

What cannot change immediately:

Some operational and compliance decisions are driven by DESE regulations, staffing realities, collective bargaining agreements, or budget limitations.

Professional Development and Use of Time

Staff consistently request professional development that feels more practical, differentiated, collaborative, and respectful of teacher expertise and workload. Also expresses a need for more protected grading, planning, and collaboration time during busy periods of the year.

Immediate Actions

Professional Development planning for the 2026-2027 school year is being led collaboratively by the Academic Department Chairs and incorporating more teacher-led and department-driven professional learning opportunities.

Longer term actions:

Review how to better differentiate professional development by role, discipline, and experience level. Continue to explore how to balance school-wide initiatives with department-specific instructional growth.

What cannot change immediately

Some schoolwide professional development requirements are tied to strategic priorities, accreditation expectations, state initiative, or Student Opportunity Act commitments.

Other topics covered in the presentation include:

Academic Expectations, Accountability, and Student Support
School Culture, Community, and Consistency

Moving forward together

The feedback received reflects a school community that still cares deeply about AMSA and wants it to continue thriving. While some comments were difficult to read, they also demonstrate that people remain interested in this school, its mission, and its future.

Mike Nawrocki presented a detailed explanation of the Master Schedule

Mike referred to this as Collaborative Master Scheduling., a data-driven, annual cycle integrating input from Teachers, Department Chairs, School Counselors, Families, and Students to ensure programmatic health and academic excellence. Please refer to the attached master Schedule Update.

Mike covered the scheduling timeline:

Phase 1: Catalog and Recommendations - December/January

Phase 2: Requests and Engagement - Early February

Phase 3: Building and Finalizing - April/May

Operational Efficiency and Measuring Schedule Health

Mike explained how the scheduling team ensures that students get the courses they want and need. It is a complicated process.

Colleges don't always understand AMSA. They are working on Post-AP courses that show a trajectory of accelerated achievement. He also explained how they plan to realign the GPA weight formulas so students will get credit for the actual amount of work required.

Students will get their schedules electronically in August when the year rolls over to the 2026-2027 school year.

The AP roster is done because these courses have summer work.

They are actively building relationships with colleges. The Counseling department and Mike had a successful event with the Junior Book Awards. There were 25-30 book awards! There is so much money available for scholarships and AMSA is getting their name out there. Guidance Directory Lindsay Currallo is spot on.

VI. Chair Business

A. BoT Committee Calendar 2026-2027

The next BOT meeting will be held on Thursday, July 30 at 6:00pm.

Darren asked to have a poll to determine board members' availability for meeting over the summer.

Contact Sara with committee meeting dates for the BOT meeting calendar for 2026-2027. Stephan requested to have all the meetings added to the Google Calendar again this year.

B. Committee Charters

Darren suggested that while the Governance Committee is working on a review of current policies, they will also look at providing a common charter format that committee can work on to create their own charter. He suggested that Governance could provide a standard for committees to follow.

VII. Committee Reports

A. Development

Most of the update was provided in the Fundraising Update. Evan is leaving the board and Andrea will be the new Committee Chair.

B.

Finance

The Finance Committee did not meet.

C. Governance

Darren has reported all information earlier.

D. Education

The Education Committee will meet next week.

VIII. Review Action Items

A. Action Items from Previous Meetings

All prior action items have been completed and they will continue to share advocacy opportunities.

Board members are reminded to complete their financial disclosure. DESE sent emails directly to board members in May.

B. New Action Items

Negotiating committee consists of Maura Webster, James Carter, and Bela Gorman.

C. Recognition of Departing Trustees

The Board said goodbye to Jess Bowen and thanked her for her many valuable years as the voice of the faculty.

Evan Przybowski is stepping down. He has been a member since 2023. He has been a valued member and offered a unique profile as the first member who is an alumni. He has taken on many roles and is active with AMSA's alumni association.

Sincere thanks to both Jess and Evan!

D. Vote to go into Executive Session

Andrea Grych made a motion to go into executive session at the end of open session to discuss strategies regarding negotiations with represented personnel, as doing so in open session would be detrimental to the process. The Board will not reconvene in open session.

Bela Gorman seconded the motion.

Mike Nawrocki and Lisa Mobley

The board **VOTED** unanimously to approve the motion.

The Board took a 2 minute break at 8:00pm.. They will not reconvene in open session.

Mike and Lisa were invited to join the executive session. Jess recused herself from the executive session.

IX. Closing Items

A. Adjourn Meeting

Darren Rose made a motion to adjourn executive session.

Stephan Richter seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,
Lisa Mobley

Documents used during the meeting

- 6-10-26 AMSA Bylaws Revisions 20260611 with Tracked Changes (1).pdf
- 6-10-26AMSA Bylaws Revisions 20260611 (1).pdf
- Development Office Update.pdf
- Wrap Up 25-26 (1).pdf
- Master Schedule Update BoT June Meeting.pdf
- BOT_Meeting_Calendar_DRAFT_2026-2027_4-16-26.pdf