

Joint Communique #2
CSEA and District Interest-Based Bargaining Team
August 28, 2026

The Interest-Based Bargaining (IBB) Team met on August 28, 2026. The team members addressed:

Budget Update

The IBB Team received an update on the 2026/2027 budget.

Health & Welfare Benefits and Compensation

The IBB Team began preliminary discussions regarding compensation. We will continue these discussions at our September meeting.

Media Production Technician Restructure

The IBB Team agreed to restructure the Media Production Technician position. The Team approved a revised job description and modified the classification title to the Media Production Specialist. The revised position will be paid at a salary range of 31 on the classified salary schedule.

The MOU will be provided after the completion of the CSEA 610 process.

This communication is an overview and is not intended to be detailed.

The IBB Team continues its work for all classified employees and will meet on September 10, 2026.

IBB RUSD/CSEA Joint Negotiations Team

Kyley Ybarra	Mike Green
Robin Mesa	Melissa Montanez
Christina “Nickie” Defalco Hoff	Ana Garcia
Shani Dahl	Nina Ingrugio
Mike Vioral	Joy Hurst
Steven Dunlap	Jose Ortiz
	Yesenia Gutierrez