

WARREN HILLS REGIONAL SCHOOL DISTRICT **LOCAL MENTORING PLAN**

2026-2027 ACTION PLAN FOR IMPLEMENTATION **SECTION 8**

The Warren Hills Regional School District's Local Mentoring Plan [Section 8] has been updated based on data from the new staff and mentoring survey. Novice teachers and teachers new to our district are to be serviced by the action plan that follows. The categories in the action plan include mentoring topics, the forums' locations and dates, needed resources and materials, the type of activity, evaluation strategy, the facilitators, the mentoring goals addressed, and the alignment with the New Jersey Professional Standards for Teachers. [Note: All of the evaluation forms referenced can be found in the appendix of the Local Mentoring Plan document, along with the New Jersey Professional Standards for Teachers.]

TOPIC: “Modifications for Students with Special Needs--Special Education, 504's, and ELL's”

FACILITATORS: Marylouise Rowlin, Director of Special Services; Guidance Department Representative

LOCATION: WHRHS Library

DATE: September 9, 2026

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form

GOALS (S): 3

NJPST/ELEMENTS: 6/1, 2, 3, 4, 6

TOPIC: “Classroom Management”

FACILITATORS: Jennifer Jessen, HS Special Education Teacher

LOCATION: WHRHS Library

DATE: October 7, 2026

TIME: 2:30 pm -3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. – Monthly Novice Teachers' Evaluation Form

GOAL (S): 3

NJPST/ELEMENTS: 6/1, 2, 3, 4, 6

TOPIC: “Taking an Active Role in Teacher Leadership”**FACILITATOR:** Kim Eilenberger, HS Health & PE Teacher and Adam Slack, MS Teacher of Technology Education**LOCATION:** WHRHS Library**DATE:** November 11, 2026**TIME:** 2:30-3:30**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials**ACTIVITY:** Seminar/Discussion/Questions and Answers**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form**GOAL (S):** 5, 6**NJPST/ELEMENTS:** 10 / 1 through 8**TOPIC: Instructional Technology****FACILITATOR:** Timothy Jaw, Technology Coordinator**LOCATION:** WHRHS Library**DATE:** December 2, 2026**TIME:** 2:30 pm-3:30 pm**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials**ACTIVITY:** Seminar/ Discussion/Questions and Answers**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form**GOAL (S):** 1, 2, 3**NJPST/ELEMENTS:** NJPST/Elements - 1-10**TOPIC: “Novice Teacher and Mentor Forum--Opened-Ended Topics on School Policies”****FACILITATORS:** Reserved for Meeting Makeup date**LOCATION:** WHRHS Library**DATE:** January 6, 2027**TIME:** 2:30 pm-3:30 pm**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials**ACTIVITY:** Seminar/Discussion/Questions and Answers**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers' Evaluation Form**GOAL (S):** 4, 5**NJPST/ELEMENTS:** 8 / 1, 5**TOPIC: “Best Practices”****FACILITATORS:** All Teacher Mentors working with Mentees**LOCATION:** WHRHS Library**DATE:** February 3, 2027**TIME:** 2:30 pm-3:30 pm**RESOURCES & MATERIALS:** Topic Information Packet and Professional Materials**ACTIVITY:** Seminar/Discussion/Questions and Answers**EVALUATION STRATEGY:** Seminar Evaluation Questionnaire. Section 11-2. - Monthly Novice Teachers' Evaluation Form**GOAL (S):** 1, 2, 3**NJPST/ELEMENTS:** 4, 6/ 1 through 8

TOPIC: “Teachers’ Voices -- Panel Discussion”

FACILITATORS: WHRSD Governor’s Educator of the Year Award Winners –Nichole Ehasz, Elizabeth Kurpat, and Marshall Cuomo

LOCATION: WHRHS Library

DATE: March 3, 2027

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. –Monthly Novice Teachers’ Evaluation Form

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4 / 1 through 8

TOPIC: “Motivational Tools”

FACILITATOR: Hope Ranalli

LOCATION: WHRHS Library

DATE: April 7, 2027

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-2. -Monthly Novice Teachers’ Evaluation Form

GOAL (S): 1, 2, 3

NJPST/ELEMENTS: 4,6 / 1 through 8

TOPIC: “Ending the School Year Successfully”

FACILITATORS: Teacher Mentors and Survey

LOCATION: WHRHS Library

DATE: May 5, 2027

TIME: 2:30 pm-3:30 pm

RESOURCES & MATERIALS: Topic Information Packet and Professional Materials

ACTIVITY: Seminar/Discussion/Questions and Answers

EVALUATION STRATEGY: Seminar Evaluation Questionnaire. Section 11-5. – Novice Teachers’ Mentoring Program Survey – Summative Evaluation; Section 11-6a. – Professional Development Standards Evaluation, All Novice Teachers; Section 11-6b. – New Jersey Professional Standards for Teachers; Section 11-7. – Resource 17. Sample Questionnaire for Evaluation of Mentoring Program by Mentors; Section 11-8a. – Professional Development Standards Evaluation, All Mentors of Novice Teachers; Section 11-8b. -New Jersey Professional Standards for Teachers

GOAL (S): 3, 4, 5, 6

NJPST/ELEMENTS: 5, 10 / 1 through 8

NOTE: Facilitators represent varied professional areas to provide novice teachers and teachers new to our district with diverse perspectives.