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Department Chair: Melissa Oskroba (moskroba@naperville203.org)

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D203 Profile of A Learner	Profile of a Learner guides our efforts in creating educational experiences that are relevant, engaging, and impactful and outlines the key competencies and descriptors our community has identified as essential for our students: Adaptability, Communication, Critical Thinking, Learner's Mindset, Global Citizen.
Department Mission	In partnership with the community, Career and Technical Education (CTE) provides students with real-world experiences. Students will discover and explore their passions, which will lead to career opportunities and the development of life skills.
Course Description	This course is recommended for freshmen and sophomores, especially for those who may be interested in a career in business. This course will introduce students to major concepts in business – foundations of business, finance in the business world including the stock market, entrepreneurship, marketing, management, business ethics, law, and international business. Students may participate in field trips to places such as the Federal Reserve Bank, the Kane County Cougars, and more. Students will participate in activities such as an online stock market game, a marketing project, and a mock trial. After completing this course, students will have a better understanding of how business is organized and operates. May be eligible for Dual Credit through COD.
College of DuPage Course Description	Introduction to the environment and functions of business. Organization and operation of business, the relationships of business to society, and types of business are surveyed. Marketing, finance, production and human resource management are covered. Careers in business are explored.
Course Textbook & Resources	Understanding Business, 2024 Release Author: Nickels, McHugh, & McHugh Publisher: McGraw Hill
Course Standards & Weights	Semester Grade: - Coursework = 85% (Evidence of Learning = 90%, Practice= 10%) - Final Exam = 15% <i>Final Exam Format: Test - Multiple Choice</i>
Units of Study:	Unit 1: Foundations, Economics, & Banking Unit 2: Accounting & Finance Unit 3: Entrepreneurship, Marketing, & ManagementEdit by teacher Unit 4: International Business, Ethics & Law
Grade Calculation Definitions	Students will be provided with multiple and varied opportunities to demonstrate mastery of learning standards. Although varied in content, all courses will include examples of practice and evidence of learning: Evidence of Learning: Tasks or assessments where feedback is provided to the student and considered evidence of a student's level of proficiency on a given standard or skill. This may include, but is not limited to formative tasks that provide insights on areas for growth as well as summative tests, projects and/or performances. In this course, specific examples include: Tests, Quizzes, and Projects Practice: Tasks that are connected to course standards and learning targets that promote the development of skills and/or knowledge that will be assessed, but where feedback is not provided. This may include, but is not limited to daily readings, note taking, practice exercises and tasks essential to the learning process. In this course, specific examples include: Assignments and Class Activities

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**College of
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General Course
Objectives**

1. Classify features and market characteristics of economic systems.
2. Explain the need for ethics in the business environment.
3. Recognize the impact of globalization on business.
4. Differentiate forms of business ownership.
5. Discuss role of small business in economy.
6. Relate management functions and roles and responsibilities.
7. Define four components and interrelationship of marketing mix.
8. Recognize the impact of the marketing environment on marketing strategy decisions.
9. Describe the role of the Federal Reserve in the financial marketplace.
10. Discuss the role of financial statements in business.
11. Define components of a valid contract.
12. Outline role of labor unions in the corporate environment.
13. Describe use of information technology in business.
14. Outline production management concepts.
15. Navigate information resources relevant to contemporary business issues.

**College of
DuPage: Topical
Course Outline**

This course will include but not be restricted to the following topics:

1. Economic systems and market classifications.
2. Business ethics.
3. Globalization and international business.
4. Small business and entrepreneurship.
5. Forms of business ownership.
6. Management functions.
7. Marketing mix.
8. Marketing environment and decision making.
9. Federal Reserve responsibilities.
10. Business use of financial statements.
11. Methods of business financing.
12. Components of valid contract.
13. Survey of union management relationships.
14. Technology in business environment.
15. Operations and supply chain management.
16. Careers in business.
17. Business information resources.

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Grading Disbursement

Semester grades for all classes (prior to the final exam) will be calculated by a weighted average. As part of the calculation for the overall semester grade, final exams/projects will not exceed 15% of the semester grade.

A = 100-90%, B = 89-80%, C = 79-70%, D = 69-60%, F = 59-0%

Semester Grade:

- Coursework = 85%
 - Evidence of Learning = 90%
 - Practice (will not exceed 10%) = 10%
- Final Exam = 15%
 - *Final Exam Format:* Multiple Choice Test

Grading Practices

Grades communicate each student's progress toward mastery of goals/standards for the course.

- Infinite Campus Symbols/Comments:
 - A score of "Missing" (M) will indicate an assessment has not been turned in and the comments section will include a specific date by which students can still submit. After that date, a zero (0) will be recorded.
 - Any score may also have a comment indicating the due date, turned in, late, reassessment eligibility including the timeline and/or reassessment final scores.
 - A zero indicates that no attempt was made by the student. If a legitimate attempt is made on an assessment and practice work has been completed in a consistent and timely manner (*completing 85% of practice listed in Infinite Campus.*), a score of 50% will be the lowest possible grade.
- Late Work:
 - Evidence of Learning work submitted after the original due date cannot be penalized more than a total of 10% and can be submitted for credit within 5 school days after the original due date.
 - Practice Work is not accepted for credit after the due date.
- Other:
 - No extra credit will be issued.

D203 AI Belief Statement

At Naperville North High School, we strive to build a learner's mindset in all students, developing qualities such as adaptability, communication, critical thinking, and global citizenship. Generative Artificial Intelligence (AI), offers new opportunities to engage with important technology relevant to the future that also raises significant educational considerations. AI tools provide unique ways to engage students in the learning process, hence we encourage our staff to guide students in using AI responsibly. Teachers have the authority to establish guidelines for AI use in their classrooms, setting clear expectations for how AI can be used on learning tasks. Concurrently, we recognize that reliance on AI risks replacing genuine student engagement and original thought, undermining the attributes we aim to cultivate. Striking a balance between leveraging AI tools effectively and maintaining educational standards is crucial to the learning experience of each student.

Academic Integrity Code

District 203 students are challenged to address the academic process enthusiastically, diligently, and most importantly, honestly. It is the responsibility of our students, teachers, and administration to uphold the fundamental academic values of honesty, responsibility, fairness, respect and trust. The integrity of our district's academic programs is built upon these principles.

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Academic integrity violations include cheating, plagiarism, self-plagiarism or copy infringement, obtaining or providing an unfair advantage, using a writing service and/or AI in place of original work unless specifically authorized by staff, falsification of documents, unauthorized access to records, and inappropriate collaboration, whether intentional or unintentional. The classroom teacher and administration will collaborate and exercise professional judgment in determining academic integrity violations.

Please refer to the NNHS Handbook for more information.

Technology
 Expectations

- **Cell phones:** Students will be expected to store their cell phones in a phone holder or designated classroom location throughout each class period as communicated by each teacher. Cell phones should not be seen or heard in the classroom setting. Appropriate use of cell phones is allowed during passing periods, during study halls, at lunch, before and after school. Please note that cell phone use is strictly prohibited in locker rooms and restrooms at all times.
- **Ear buds and headphones:** The use of ear buds and headphones is strictly prohibited in the classroom unless permission has been granted by the teacher. Ear buds and headphones should not be seen or heard in the classroom setting. For safety reasons, students should also be able to hear announcements, alerts, etc. at all times and, therefore, students are permitted to use one ear bud or headphone during passing periods, at lunch, before and after school.
- **District issued Chromebooks:** Students are required to use their District issued Chromebook and will not be permitted to use personal laptops or devices in the classroom setting. Student personal devices are not protected by district systems and put student safety and the safety of our network at risk. Additionally, student personal devices are not enabled with applications and programs necessary for administration of state and AP assessments.

Reassessment
 Policy

The purpose of reassessment is to allow students to demonstrate mastery of course standards in which they remain deficient. Higher reassessment grades will replace the original assessment score, but will not exceed 85%.

- Practice work is not eligible for reassessment.
- Evidence of Learning work may be eligible for reassessment. Refer to the chart below for eligibility:

☐ The assessment included multiple opportunities for feedback and improvement in the process for the final product OR formative assessments are aligned to standards, allow students to practice in the same assessment format, and gain feedback for improvement before the summative assessment.	☐ There was timely and consistent completion of practice work and formative assessments. ☐ A one-time performance on an assessment does not reflect the student's level of proficiency leading up to the assessment. ☐ Summative assessment score is below 85%.
Not eligible for reassessment	Eligible for reassessment if all three statements above are true.

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Reassessment Parameters:

- The reassessment opportunity will require designated learning experiences that demonstrate readiness as assigned by the teacher.
- Reassessments MUST be completed within 5 school days of the student receiving feedback unless otherwise determined by the instructor. The reassessment deadline should be communicated in an IC comment.
- The final reassessment score will be capped at 85%.

Student Communication

- Students are encouraged to communicate with teachers regarding questions.
- Teachers make every effort to respond to emails and phone calls within 24 hours during the workweek.
- The best way to communicate with teachers is through email; however, if you haven't received a response within 48 hours, please resend the email or call their voicemail. Your email may have been filtered.

Additional Resources for Support

- You can utilize WIN or make an appointment with your teacher should you need additional instruction or support in learning material.
- You can attend peer tutoring in the Lit Center during lunch periods to receive extra support or to work on assignments.
- You can drop in to work with a peer tutor during lunch periods or before school in the Literacy Center.

Parents or Guardians Partnership

Naperville North believes in a collective partnership with parents/guardians which provides students the best opportunities for success.

Some ways parents/guardians can support their student's learning are:

- Actively check Infinite Campus for their student's grades.
 - Infinite Campus is a tool to progress monitor student work until the final course grade is posted.
 - Monthly progress grades are posted and represent the current grade of a student in the course at that moment in time.
- Discuss missing assignments, reiterate due dates, help organize folders, materials, assignment notebooks, and review upcoming projects and assessments.