

ADDENDUM dated this 10th day of August, 2026 to the Salary and Benefits Agreement, dated March 19, 2024, between the **BOARD OF EDUCATION OF THE NORTH MERRICK UNION FREE SCHOOL DISTRICT** ("the District") and **KATE CAPORUSSO**, Assistant Superintendent for Curriculum, Instruction and Personnel ("Assistant Superintendent").

WHEREAS, the parties entered into a Salary and Benefits Agreement dated March 19, 2024, establishing the benefits and other remunerations paid to the Assistant Superintendent for her services as Assistant Superintendent; and

WHEREAS, the parties previously entered into an Addendum to the Salary and Benefits Agreement dated July 8, 2025; and

WHEREAS, the parties are desirous of further amending said Salary and Benefits Agreement on the terms and conditions set forth herein.

NOW THEREFORE, based on the mutual covenants and understandings between the parties, it is agreed:

1. **Effect of the Addendum**: All of the terms and provisions set forth at length in the Salary and Benefits Agreement, dated March 19, 2024 and the Addendum to the Salary and Benefits Agreement dated July 8, 2025, shall remain unchanged and continue in full force and effect, except as expressly modified herein.
2. **Wages**: Effective July 1, 2026, the Assistant Superintendent's base annual salary for the 2026-27 school year shall be increased by three percent (3%) from the previous year.
3. **Insurance**: Effective July 1, 2026, paragraph 8(g) of the Salary and Benefits Agreement dated March 19, 2024 shall be revised as follows:
 - (i). After giving proper notice in writing to the District of the Assistant Superintendent's intention to retire and also proper written notice to the New York State Teachers' Retirement

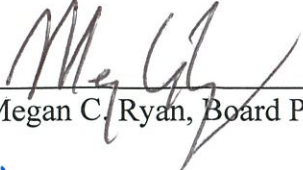
System ("NYSTRS") which, is approved, the Board shall pay into retirement sixty-five percent (65%) of individual or family health insurance as of the date of retirement.

- (ii). If the Assistant Superintendent meets the criteria above and has completed 10 years of service to the District, the Board shall pay into retirement seventy percent (70%) of individual or family health insurance.
- (iii). If the Assistant Superintendent meets the criteria stated above and has completed 20 years of service to the District, the Board shall pay into retirement seventy-five percent (75%) of individual or family health insurance.

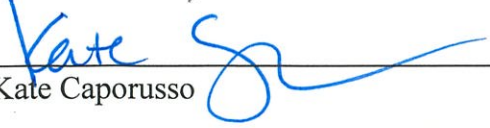
4. **Vacation:** Effective July 1, 2026, paragraph 9(a)(ii) is amended to reflect that the Assistant Superintendent is entitled to be reimbursed on a per diem basis for the amount of vacation days not taken, not to exceed fifteen (15) days in any said year.

IN WITNESS WHEREOF, the parties have duly executed this Addendum to the original Salary and Benefits Agreement, the day and year first written above.

NORTH MERRICK UNION FREE SCHOOL DISTRICT

By: 
Megan C. Ryan, Board President

Date: _____

By: 
Kate Caporusso

Date: 8/18/26