Plumsted Township Board of Education Goals

2026-2027

The Plumsted Township Board of Education has developed four goals and objectives that will provide governance and oversight of district initiatives. At the conclusion of the 2026-2027 school year, in addition to the metrics outlined in each goal statement, The Board of Education will complete a Board Self Evaluation to determine the effectiveness of each board member's role in meeting the goals outlined below.

Board of Education Goal: Strategic Planning

Goal Statement:

During the 2026-2027 school year, the Plumsted Township Board of Education will launch and successfully execute a comprehensive, collaborative, and data-driven strategic planning process that establishes a clear long-term vision, mission, actionable goals, and measurable objectives for the district over the next three to five years.

Metrics:

Through a collaborative process with NJSBA, the Plumsted Township Board of Education will work with various stakeholders to implement strategic planning sessions. These will include

- *Three planning sessions involving stakeholders within three months.*
- *A transparent and data driven strategic plan presented publicly to the community with clearly defined goals with measurable outcomes.*
- *Quarterly progress monitoring to determine the effectiveness of the Board of Education in facilitating the strategic plan. These metrics include:*
    - *Participation in planning sessions*
    - *Collaboration with the superintendent*
    - *Communication with stakeholders regarding process and progress*

Board of Education Goal: Effective & Transparent Communication

Goal Statement:

To develop, implement, and maintain a transparent, proactive, and multi-faceted communication strategy that strengthens public trust, fosters meaningful collaboration, and ensures consistent, accessible information flow between the Board of Education, district leadership, staff, families, and the broader community.

Metrics:

- *The Board of Education will collaborate with district administration to be proactive in Community events, Forum Nights, Newsletters, interactions with the township, and local organizations.*
- *The Board will evaluate communication effectiveness with multiple stakeholders through transparency of district initiatives and information as presented at each monthly Board of Education Meeting.*

- *Quarterly progress monitoring to determine the effectiveness of the Board of Education in fostering effective communication. These metrics include:*
    - *Committee reports during Board of Education meetings*
    - *Quarterly newsletters provided by the Board of Education to community members*

Board of Education Goal: Fiscal Sustainability & Alternative Revenue Generation

Goal Statement:

To proactively explore, identify, and secure diverse and alternative revenue streams beyond traditional state aid and local tax levies, ensuring long-term fiscal stability, supporting high-quality educational programming, and maximizing the impact of district resources.

- *Progress monitoring to determine the effectiveness of the Board of Education in maintaining fiscal stability. These metrics include:*
    - *Monthly collaboration with the Superintendent and the School Business Administration to provide strategic oversight of the budget process and work to maximize district revenue.*
    - *Evaluation of long-term financial sustainability of Board budget decisions to support district strategic priorities, through monthly fiscal committee meetings and reports to the full Board of Education and community members, as appropriate.*

Board of Education Goal: Student Achievement

Goal Statement:

Oversee and support the Superintendent and district to improve student proficiency through teaching and learning, programs, and initiatives that increase the number of students meeting or exceeding grade-level expectations. Celebrate all levels of student achievement by recognizing success in various forms, including academic excellence, personal growth, perseverance, and contributions to the school community.

Metrics:

- *The Board of Education will support the Superintendent in identifying student achievement gaps to develop and implement a strategic plan that will utilize data to monitor and enhance student success.*
- *The Board of Education will utilize data provided by district administration to inform allocation of financial resources as it relates to district programming and curriculum.*
- *Progress monitoring to determine the effectiveness of the Board of Education in supporting student achievement. These metrics include:*
    - *Monthly Curriculum Committee reports to the full Board of Education to share student progress as presented by the district administration.*
    - *Bi-annual data reports during Board of Education meetings that include student benchmark data and growth monitoring.*