UNIFORM POLICY

Prior Park Paragon

Policy Owner Deputy Head Pastoral and DSL	**Applies to** Prior Park Paragon	**Superseded documents** Uniform Policy v2
Associated documents Positive Behaviour Policy Equality, Diversity and Inclusivity Policy Gender Identity Policy	**Review frequency** Every two year (unless the legislation/regulations update before this time) **Implementation date** 4 September 2026	**Legal Framework** Equalities Act 2010 KCSIE

This policy is reviewed biennially, or more regularly as required, prior to approval by Trustees, where applicable.

Last reviewed by:	Deputy Head Pastoral (Mrs Sarah James)
Date last reviewed:	September 2026
Approved by Trustees:	Approved by Senior Leadership team
Date last approved:	30 August 2026
Date for next approval:	August 2028

1. Introduction

Prior Park Schools (PPS) is a family of Christian schools based in Bath and Gibraltar. Prior Park College (PPC) and Prior Park Paragon (PPP) are incorporated in England as Prior Park Educational Trust Ltd. Prior Park Gibraltar (PPG), is incorporated in Gibraltar as Prior Park School Ltd. Both are companies limited by guarantee and registered charities.

The Prior Park Schools mission, underpinned by shared values, is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Prior Park Schools Values:

Curiosity – Generosity – Courage

2. Aims

This policy aims to give clarity about our expectations and to promote the welfare of all pupils and to protect them from discrimination and harassment (whether this is based on race, gender, disability, nationality, culture, religion, sexual orientation or other factors). We aim to promote tolerance and acceptance of the diversity essential to a successful community. We aim to promote attitudes that will allow people to function well in the school and in the wider community. This is supported by work in their class, through taught PD lessons and through school and Pre-prep or Prep assemblies, all seeking to foster positive and thoughtful behaviour.

3. Policy

Principles

At Prior Park Paragon we believe our uniform provides students with a sense of identity and belonging to our school community. It also gives children a feeling of equality and ensures that the focus is on learning and personal development, rather than appearance.

The children at Prior Park Paragon wear a uniform that is designed to be practical, cost effective and promote a sense of belonging.

All staff play an important role in implementing our Uniform Policy.

Prior Park Paragon Uniform list can be found on our school website:
ParagonwholeschooluniformJuly.pdf (finalsite.net)

It is shared with all parents via the website, our school bulletin and via Classlist.

Our stockist is John Moore Sports, a Bath based independent school uniform supplier.

Our School PTA runs a well-stocked second-hand uniform shop. where parents can purchase good quality used school uniform for their child at an affordable price.

Prior Park Paragon recognises that due to protected characteristics, adaptations to the standard uniform may be needed for children. As an inclusive school, we adapt to meet the needs of each child, enabling them to feel part of the school community.

Staff responsibility
All members of the school staff are responsible for supporting children to wear the correct uniform. If a child does not have the correct item of uniform, rather than discuss it with the child for whom it may cause embarrassment and distress, they should speak to the child's parent in the first instance. A reminder may be appropriate to the child's parent if they do not correct the uniform mistake. If, having reminded a child's parents, the child continues to wear incorrect or inappropriate uniform (without a supporting parental explanation as below) the teacher should seek support from the Deputy Head Pastoral/Senior Deputy Head in engaging with the parents on this issue.

Senior Leadership Team responsibility
If, having reminded a child's parents, the child continues to wear incorrect uniform, the class teacher should seek support from the Deputy Head Pastoral/Senior Deputy Head. The Deputy Head should then engage with the parents to ensure understanding of the uniform policy (and the rationale behind it) and provide any support or guidance to help the parents in this regard.

Pupils with SEND or Other Additional Needs
At Prior Park Paragon, we recognise that some pupils may have special educational needs and disabilities (SEND), medical needs, sensory needs, or other additional needs that make it difficult for them to wear items from the standard uniform list.

In such circumstances, we will work closely with parents and carers to identify suitable alternatives. Our priority is not strict compliance with the uniform policy, but ensuring that every pupil feels comfortable, included, and able to participate fully in school life while maintaining a smart and appropriate appearance wherever possible.

Parental Responsibility
All parents are expected to support their children in adhering to the policy as above. Should there be circumstances in which their child is unable to fulfil the policy as above the parents are requested to inform the class teacher as soon as possible, providing an explanation and intended date by which the acceptable uniform will be worn once again. (For example, there may be circumstances in which a child is unable to wear approved shoes.)