

BETTIS PREPARATORY LEADERSHIP ACADEMY

TITLE IX NOTICE OF NONDISCRIMINATION

Bettis Preparatory Leadership Academy (BPLA) is committed to providing a safe, supportive, and equitable educational and working environment for all students, employees, applicants, and members of the school community.

NOTICE OF NONDISCRIMINATION

Bettis Preparatory Leadership Academy does not discriminate on the basis of sex in its education programs, activities, employment, admissions, or other school-sponsored programs and activities, as required by **Title IX of the Education Amendments of 1972** and applicable federal law.

Title IX prohibits discrimination on the basis of sex in education programs and activities receiving federal financial assistance. Prohibited conduct may include sex-based discrimination, sexual harassment, sexual violence, discrimination related to pregnancy, unequal athletic opportunities, and retaliation for reporting or participating in a Title IX matter.

BPLA is committed to responding promptly and appropriately to reports or complaints of sex discrimination and sexual harassment and to providing an educational environment free from unlawful discrimination and retaliation.

TITLE IX COORDINATOR

The Title IX Coordinator is responsible for coordinating BPLA's compliance with Title IX and assisting students, parents/guardians, employees, and other members of the school community with Title IX concerns.

Title IX Coordinator: __Dr. Perry Smith_____

Title/Position: __Principal_____

Address: _69 Nicholson Rd. Trenton, SC 29847_____

Telephone: __803-663-7266 ext. 2263_____

Email: _psmith@bettisprep.org_____

HOW TO REPORT A TITLE IX CONCERN

Any student, parent/guardian, employee, applicant, or other person who believes they have experienced or witnessed sex discrimination, sexual harassment, or other conduct prohibited by Title IX may report the concern to the BPLA Title IX Coordinator.

Reports may be made:

- In person to the Title IX Coordinator;
- By telephone;
- By email;
- In writing; or
- Through another school administrator who will promptly forward the concern to the appropriate Title IX personnel.

A person does not have to be the individual who experienced the alleged conduct in order to report a concern.

BPLA will provide information regarding its Title IX grievance procedures to individuals who make a report or complaint. Individuals may also contact the **U.S. Department of Education, Office for Civil Rights (OCR)** regarding concerns involving discrimination on the basis of sex.

RETALIATION PROHIBITED

BPLA strictly prohibits retaliation against any person who, in good faith, reports a concern, files a complaint, participates in an investigation, or otherwise exercises rights protected under Title IX.

Retaliation should be reported immediately to the Title IX Coordinator or another school administrator.

CONFIDENTIALITY

BPLA will make reasonable efforts to protect the privacy of individuals involved in a Title IX matter, consistent with applicable law and the school's responsibility to investigate and respond appropriately to reports of discrimination and harassment.

ACCESS TO TITLE IX POLICIES AND PROCEDURES

BPLA's Title IX policies, grievance procedures, and related information are available through the school's administration and may be obtained from the Title IX Coordinator.

Bettis Preparatory Leadership Academy

69 Nicholson Road
Trenton, South Carolina

Phone: 803-663-7266

Fax: 803-663-7866

Website: bettisprep.net