OCEAN VIEW SCHOOL DISTRICT
HUMAN RESOURCES
2026/2027 MANAGEMENT SALARY SCHEDULE

CERTIFICATED

POSITION	STEPS					DAYS
	1	2	3	4	5	
Executive Director, Special Education	$ 178,558	$ 187,488	$ 196,862	$ -	$ -	245
Director, Teaching & Learning	$ 173,360	$ 182,026	$ 191,126	$ -	$ -	245
Coordinator, Special Education	$ 165,339	$ 173,607	$ 182,288	$ -	$ -	245
Coordinator, Student Services	$ 165,339	$ 173,607	$ 182,288	$ -	$ -	245
Coordinator, Teaching & Learning	$ 165,339	$ 173,607	$ 182,288	$ -	$ -	245
6-8 Principal	$ 138,777	$ 145,717	$ 153,003	$ 160,655	$ 168,685	210
K-5 Principal/Preschool Principal	$ 134,732	$ 141,470	$ 148,542	$ 155,966	$ 163,764	210
6-8 Assistant Principal	$ 126,918	$ 133,263	$ 139,927	$ 146,926	$ 154,272	210
Curriculum Specialist	$ 126,918	$ 133,263	$ 139,927	$ 146,926	$ 154,272	215
Program Specialist, Special Education	$ 126,918	$ 133,263	$ 139,927	$ 146,926	$ 154,272	215
Psychologist	$ 102,974	$ 109,368	$ 116,155	$ 123,168	$ 130,188	190
Licensed Clinical Social Worker	$ 102,974	$ 109,368	$ 116,155	$ 123,168	$ 130,188	190

CLASSIFIED

POSITION	STEPS					DAYS
	1	2	3	4	5	
Executive Director, Facilities & Transportation	$ 151,383	$ 159,063	$ 167,111	$ 175,569	$ 184,479	260
Executive Director, Human Resources	$ 151,383	$ 159,063	$ 167,111	$ 175,569	$ 184,479	260
Director, Fiscal Services	$ 137,140	$ 144,113	$ 151,383	$ 159,063	$ 167,111	260
Director, Information Technology	$ 137,140	$ 144,113	$ 151,383	$ 159,063	$ 167,111	260
Director, Food & Nutrition Services	$ 137,140	$ 144,113	$ 151,383	$ 159,063	$ 167,111	260
Director, Expanded Learning & Childcare Programs	$ 137,140	$ 144,113	$ 151,383	$ 159,063	$ 167,111	260
Communications & Public Information Officer	$ 124,283	$ 130,577	$ 137,140	$ 144,113	$ 151,383	260
Human Resources Administrator	$ 124,283	$ 130,577	$ 137,140	$ 144,113	$ 151,383	260
Childcare Program Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260
Central Kitchen Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260
Food/Nutrition Services Operations Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260
Grounds Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260
Transportation Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260
Maintenance & Operations Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260
Early Learning Supervisor	$ 83,690	$ 87,933	$ 92,375	$ 97,084	$ 101,978	260

Longevity compensation is added to regular salary schedule placement, paid monthly, and uniformly available to all eligible employees

Certificated:

NOTE: Work year is 245 (or more) days which includes 22 vacation days per year.

$1000 per year for earned Doctorate

Longevity (one time annual amount): $600 after 5 and 10 years of service in Ocean View, $1,000 after 15, 20, 25 years of service in Ocean View only applies to the above salaried certificated positions

Classified:

NOTE: Work year is 260 (or more) days which include 22 vacation days and 15 holidays.

$1000 per year for earned Doctorate

Longevity: Beginning of Year 10: 3%; Beginning of Year 15: additional 3%; Beginning of Year 18: additional 3%; Beginning of Year 21: additional 3%; Beginning of Year 25: additional 3%; maximum longevity compensation 15%.

Salaries effective 7/1/2026

Approved by Board of Trustees: Pending

Revision Date: 7/29/2026