

Stipend Pay Schedule

All stipends are paid out over a 12-month period unless otherwise specified. Stipends paid over a 12-month period will be prorated based on the actual number of days the employee is assigned the duty or activity.

LEADERSHIP	Amount
504 Coordinator	\$2,500.00
Academic Decathlon Coach	\$2,500.00
Academic Decathlon Lead	\$4,700.00
Academic Decathlon Subject Area Coach	\$500.00
Ambassador (HPMS)	\$800.00
Archery (HS and MS) Outdoor Ed	\$750.00
Asbestos Coordinator (Processed as a salary Add-On)	\$1,040.00
Associate Principal Lead (<i>Grandfathered employees only</i>)	\$2,000.00
Bagpipe (newspaper)	\$4,063.00
Best Buddies (MIS/HPMS)	\$500.00
CALT Intern (Summer 1)	\$5,500.00
CALT Intern (Summer 2)	\$1,500.00
Campus Instructional Technologist	\$1,100.00
Campus Video Broadcasting (HPMS)	\$1,500.00
Centennial Award (HPSHS only)	Determined by HPSHS PTA
Cheerleading Director (HPSHS)	\$6,125.00
Cheerleading Spirited Scots Sponsor	\$4,000.00
Cheerleading Sponsor (JV))	\$4,225
Cheerleading Sponsor (Freshman)	\$2,575.00
Cheerleading Sponsor (MIS/HPMS)- divided by # of sponsors	\$4,632.00
Chess Club (MIS/HPMS- gift dollars)	\$500.00
Class Sponsor	\$575.00
Class Sponsor (Sr.)	\$1,100.00
Community Service	\$3,150.00
Debate	\$3,700.00
Department Chair (MIS/HPMS) Less than 8 in dept.	\$1,000.00
Department Chair (MIS/HPMS) More than 8 in dept.	\$1,500.00
Department Chair Elementary (1 per grade level, specials, sped)	\$1,000.00
Department Chair HS (LOTE, Spec. Ed, Technology, Fine Arts)	\$3,500.00
Department Chair HS (Math, Science, SS, ELA)	\$4,000.00
District Destination Imagination Coordinator	\$1,000.00
Doctorate	\$5,000.00
Dual Credit (Dallas Community College)	\$1,000.00 per section
Elementary FLES Coordinator (PK – 6)	\$1,500.00
Elementary HERO (1 per campus paid out at end of year)	\$500.00

LEADERSHIP contd.	Amount
Elementary STEAM Teacher	\$1,000.00
Endowed Chair (paid by Gift funds)	\$10,000.00
Extra Class Stipend (For those with 6 content area classes)	\$5,500.00
Heart at Work (paid at end of the year)	\$500.00
Hi-Lites (Service Club- All Girls - Make a Wish - host dances)	\$1,600.00
Homebound Coordinator Special Ed & 504	\$2,500.00
IPM Coordinator (Processed as a salary Add-On)	\$1,040.00
Lead Counselor (HS)	\$2,000.00
Lead Counselor (MS)	\$1,500.00
Lead Nurse	\$2,000.00
Leadership Team (Elem = 10 per campus, MIS – HPMS = 15 per campus)	\$1,000.00
Library Coordinator	\$2,150.00
License Premium Pay (Processed as a salary Add-On)	\$3,436.80
Literary Festival Assistant	\$500.00
Literary Festival Head	\$1,000.00
Master's Degree (Teacher Pay Grade Only)	\$3,000.00
Math Team (HPMS only)	\$1,250.00
Mentor (Paid out at end of year)	\$1,000.00
Milestone Awards (5 yr. employee milestones beginning with 10 years in HPISD – paid in May)	\$1,000.00
National Board Certification (in lieu of Master's degree)	\$3,000.00
National Board Certification District & Cohort Support	\$2,000.00
National Honor Society Assistant Sponsor	\$1,620.00
National Honor Society Lead Sponsor	\$3,240.00
Newspaper Sponsor (MIS & HPMS)	\$1,105.00
Physical Education/Health District Director	\$2,750.00
Pro Growth beyond Masters (only for Grandfathered employees)	\$1,200.00
Pro Growth beyond Masters (only for Grandfathered employees)	\$600.00
Robotics (HS)	\$1,500.00
Robotics (MIS/HPMS)	\$750.00
SciTech Festival Assistant	\$500.00
SciTech Festival Head	\$1,000.00
Scotsmen	\$2,575.00
Secondary CTE Coordinator (7-12)	\$1,500.00
Secondary LOTE Coordinator (7-12)	\$1,500.00
Special Education Excess Case Load (HPMS)	\$1000.00
Special Education—In-Class Support/Resource	\$1,000.00
Special Education – Self-Contained/High Needs	\$2,000.00
Special Education Teacher Supervisory (3 or more IA)	\$1,500.00
Special Olympics Coach	\$600.00
Special Olympics Coordinator – Head of Delegations	\$3,200.00
Special Administrative Project	Determined by Superintendent

LEADERSHIP contd.	Amount
Specialist- Assistive Technology District Specialist	\$2,500.00
Specialist- Behavior District Specialist	\$2,500.00
Specialist- Embrace Administrator	\$2,500.00
Specialist- Embrace Specialist (2 districtwide)	\$2,500.00
Specialist- HS TAG (if no class period allotted)	\$2,500.00
Spelling Bee	\$250.00
Student Council Assistant Sponsor (HS)	\$2,210.00
Student Council Head Sponsor (HS)	\$3,805.00
Student Council MS (split between sponsors)	\$2,284.00
Student Video Broadcast - Live stream events (HS)	\$1,650.00
Tartan Assistant (Literary Publication)	\$1,500.00
Tartan Head (Literary Publication)	\$1,650.00
TASBO - CTSBA and/or RTSBA (only eligible if certification applies to position)	\$1,250.00
TASBO - CTSBO (only eligible if certification applies to position)	\$1,000.00
TASBO - CTSBS (only eligible if certification applies to position)	\$750.00
Teacher of the Year (paid by Education Foundation)	\$1,000.00
Technology Certification- (Tech Apps for CTE approved courses) (hired prior to 25-26 SY)	\$500.00
Travel Stipend (All others requiring stipend)	\$650.00
Travel Stipend (Athletic Coordinators)	\$2,625.00
Travel Stipend (Deputy Superintendent, Assistant Superintendent, Chief Human Resources Officer, Chief Operations Officer, Chief Technology Officer)	\$2,100.00
Travel Stipend (Director of Athletics)	\$6,000.00
Travel Stipend (Director of Fine Arts)	\$3,000.00
Travel Stipend (HS Assistant/Associate Principal)	\$200.00
Travel Stipend (Maintenance Supervisor, Custodial Supervisor)	\$4,500.00
Travel Stipend Maintenance Worker (Personal Vehicle Usage)	\$4,500.00
Travel Stipend Technology Staff	\$1,750.00
UIL Coordinator HS (paid out end of the year)	\$1,500.00
UIL Coordinator MS (paid out end of the year)	\$1,000.00
UIL Sponsor HS (paid out end of the year)	\$1,500.00
UIL Sponsor MS (paid out end of the year)	\$250.00
Webmaster	\$1,100.00
Yearbook	\$5,000.00
Youth in Government	\$1,500.00
FINE ARTS	Amount
Auditorium Coordinator	\$4,000.00
Band (HS) Assistant Director	\$8,000.00
Band (HS) Head Director	\$13,830.00
Band (HS) Indoor Percussion	\$5,000.00
Band (MS) Assistant	\$3,300.00
Band (MS/HS) Bagpipe	\$3,000.00
Band (MS) Head	\$5,950.00

FINE ARTS	Amount
Choir (MIS/HPMS)	\$3,750.00
Choir Assistant	\$4,250.00
Choir Assistant (MIS/HPMS)	\$2,500.00
Choir Head	\$7,000.00
Coordinator of Choral Music (6-12)	\$2,500.00
Director of Instrumental Music	\$2,500.00
Director of Theater, Speech, Debate, & Dance	\$2,500.00
Drama Sponsor Head (MIS)	\$1,500.00
Drama Sponsor Assistant (MIS/MS)	\$750.00
Drama Sponsor Head (MS)	\$3,300.00
Drill Team Assistant	\$3,500.00
Drill Team Head	\$8,225.00
Elementary Coordinator of Music (prek-4)	\$1,500.00
Elementary Coordinator of Visual Arts (preK-4)	\$1,500.00
Orchestra	\$7,000.00
Orchestra (MS)	\$4,835.00
Orchestra Assistant (MS)	\$2,500.00
Secondary Coordinator of Visual Arts (5-12)	\$1,500.00
Theater	\$5,000.00
Theater Assistant	\$2,500.00
ATHLETICS	Amount
Assistant Athletic Coordinator	\$6,800.00
Athletic Trainer	\$14,770.00
Athletic Trainer Head	\$15,500.00
Athletics Coordinator (MS)	\$2,500.00
Athletics Facilities Coordinator	\$2,400.00
Aquatics Center Manager	\$10,000.00
Baseball Head	\$8,100.00
Baseball (JV/Freshman)	\$3,000.00
Baseball (Varsity Assistant)	\$4,250.00
Basketball Freshman/ JV Gold	\$3,400.00
Basketball Head	\$9,300.00
Basketball JV	\$4,250.00
Basketball (MS) Assistant	\$2,300.00
Basketball (MS) Head	\$4,700.00
Basketball Varsity Assistant	\$5,800.00
Cross Country Assistant	\$4,100.00
Cross Country Head	\$8,100.00
Cross Country (MS) Assistant	\$2,300.00
Cross Country (MS) Head	\$2,400.00
Facilities Coordinator (MS)	\$2,400.00
Football 9th Head Coach	\$5,800.00

ATHLETICS contd.	Amount
Football 9th Assistant	\$4,600.00
Football Head	\$15,800.00
Football (MS) Assistant	\$4,400.00
Football (MS) Head Coach	\$6,800.00
Football Offensive/Defensive Coordinator	\$9,100.00
Football Varsity Assistant	\$6,300.00
Football Varsity Assistant/Assistant Equipment Coordinator	\$7,300.00
Football Varsity Assistant/Equipment Coordinator	\$8,300.00
Football Varsity Assistant/Video Coordinator	\$8,300.00
Golf	\$8,100.00
Gymnastics Assistant	\$4,000.00
Gymnastics Head	\$8,100.00
Gymnastics (MS)	\$1,600.00
Gymnastics (MS) Assistant	\$1,100.00
Powerlifting Assistant	\$3,100.00
Powerlifting Head	\$6,000.00
Soccer Assistant JV	\$4,250.00
Soccer Assistant (MS)	\$1,100.00
Soccer Assistant Varsity	\$5,000.00
Soccer Head	\$8,100.00
Soccer Head (MS)	\$1,600.00
Softball Head	\$8,100.00
Softball JV	\$3,000.00
Softball Varsity Assistant	\$4,250.00
Swimming/Diving	\$4,250.00
Swimming/Diving Head	\$10,000.00
Tennis Assistant (JV)	\$5,800.00
Tennis Head	\$9,800.00
Tennis (MS)	\$4,700.00
Track Assistant	\$3,500.00
Track Head	\$8,100.00
Track (MS)	\$2,300.00
Volleyball Freshman - 2 teams	\$4,250.00
Volleyball Head	\$8,100.00
Volleyball JV- 1 team	\$3,400.00
Volleyball (MS) Assistant	\$2,300.00
Volleyball (MS) Head	\$4,700.00
Water Polo Assistant	\$3,500.00
Water Polo Head	\$8,100.00
Wrestling Assistant	\$4,000.00
Wrestling Head	\$8,100.00
Wrestling (MS)	\$1,600.00

Wrestling (MS) Head	\$2,300.00
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