



MINUTES OF THE STUDY/EXECUTIVE SESSION SCHOOL BOARD MEETING MINI-RETREAT FOR THE BOARD OF DIRECTORS

Monday, August 17, 2026 ✧ 1:00 p.m. ✧ Central Office Conference Room

Call to Order

The study session meeting of the Board of Directors of Fife School District was called to order at 1:02 p.m. by President Reid, ending at 4:00 p.m. Four board members were in attendance; therefore a quorum was verified.

Board members present were Reid, Dr. Palmer Yee, Hale and Bjorkman. Ki' Laurencio was excused. Interim Superintendent Ben Ramirez was present.

For the executive session, Mary Urback and Dr. Tom Edwards were present from 1:20 - 1:50 p.m.; approximately 30 minutes. For the study session, Rachel Dickson, Lillie Torres, and Dr. Lindsay Lombardo were present. Jessica Connaway was present and acting as Recording Secretary.

Welcome & Team Building

Ben Ramirez and the board did a team building exercise.

Executive Session

At 1:26 p.m., Reid moved to Executive Session to discuss consideration of real estate transaction under RCW 42.30.110(b) for approximately 30 minutes, ending at 1:56 p.m. Mary Urback and Dr. Tom Edwards joined the Executive Session.

Extended Time

At 1:56 p.m., President Reid extended the Executive Session time by 5 minutes, ending at 2:06 p.m..

Executive Session

At 1:56 p.m., continued discussion to discuss the consideration of real estate transaction under RCW 42.30.110(b).

Reconvene Study Session

At 2:05 pm, President Reid returned to the Study Session.

Budget Updates

Justin Lanting joined via GoogleMeet to discuss budget updates and enrollment reports.

Isolation & Restraints

Rachel Dickson joined the Study Session to discuss the annual report on isolation & restraints.

Upcoming Superintendent

Lillie Torres joined the Study Session to discuss the board process for the upcoming Superintendent.

Planning Session

Dr. Lindsay Lombardo joined the Study Session to discuss strategic direction board meeting presentations.

Adjournment

At 4:05 p.m., there being no further business to come before the board, the meeting was adjourned.

Superintendent/Secretary to the Board

Board President