

**Odessa School District #105
311 S 1st Street
Odessa, Washington 99159**

**Minutes
Regular Board Meeting
June 23, 2026**

BOARD MEETING	The board held a workshop in the district office at 5:15 pm. The board held discussions about the superintendent search.
OPEN MEETING	The Board of Directors of Odessa School District #105 met in the Art Room on June 23, 2026 at 6:00 pm. This meeting was publicized by posted notice and notices presented to administration, union presidents, board members and the newspaper.
PRESENT	Chris Crossley; Carmen Weishaar; Zach Schafer; Sheena Starkel; Nicholas Sebesta; Steve Fisk, Superintendent; Cori Kane, Principal; Justin Parr, Operations Supervisor; Holli Eden; District Secretary; and Dr. Robert Clark.
FLAG SALUTE	The flag salute was led by Chairman Crossley.
ADOPTION OF AGENDA	Sheena Starkel moved and Zach Schafer seconded a motion to move New Business Item A. Date of the next regular board meeting to July 29, 2026, update New Business Item F. Policy/Proc #4314 Notification of Threats of Violence or Harm – to Policy/Proc #3143 Notification of Threats of Violence or Harm - 1st Reading and update New Business Item G. Policy #5161 Civility in the Workplace to Policy #5161 Civility in the Workplace – 1st Reading. Motion carried. 5 – 0
STAFF/PUBLIC INPUT	None
CONSENT AGENDA	The board approved the consent agenda which included: Minutes: May 27, 2026 Regular Meeting June 4, 2026 Special Board Meeting June 8, 2026 Special Board Meeting June 22, 2026 special Board Meeting Bills & Payroll: The following vouchers as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursement claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll warrants in the amount of \$377,009.36 are also approved. General Fund Voucher #618093, 618113-618139, 618149 totaling \$105,395.03. Payroll warrant #618094-618112 and Direct Deposit Warrants #9000001313-9000001373 and #202300072-202300073 totaling \$377,009.36. ASB Fund Voucher #618140-618147 totaling \$6,529.94. TVF Fund Voucher #618148 totaling \$3,430.21.

Personal Resignations

Dillon Jahns – HS Head Golf Coach

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve all items on the consent agenda. Motion carried. 5 – 0

REPORTS

Superintendent's Report

Superintendent Fisk thanked everyone for attending the solar grant meeting and Justin for clean-up. Fisk also thanked Principal Kane and Sheena Starkel for a great graduation and their support for the graduating class. Fisk informed the board that he is in the middle of several Public Records request. Tomorrow night is bike night in the community, Fisk invited everyone to come out to support this event. The big toy replacement is scheduled to be installed in August.

Financial Report

Superintendent Fisk presented the ASB balance sheet for May. He further presented the Financial Activity reports for the General Fund for May showing an ending fund balance of \$1,008,479.23. Fisk presented financial printouts for all funds.

Legislative Report

Superintendent Fisk briefly discussed legislative topics regarding public record requests.

Principal's Report

Principal Kane reported she has been working on a program for 6-12 intervention to improved attendance, discipline and common expectations, along with working on a yearly staff meeting schedule. Principal Kane will be out of the building for most of July, but will be available if needed. Next week Principal Kane will be attending a conference and will be reviewing testing scores. Kane also discussed implementing a staff AI policy.

AD Report

None

Board Report

Board member Chris Crossley thanked Steve Fisk for his years of service and at Odessa School District and wished him well in his next adventure.

Facilities Report

Operations Supervisor Parr reported the demolition from the flood damage is done and dry wall will be installed in August. Roof inspections will be next. Parr continues to work with the insurance company regarding repairs. The district office has temporarily relocated to the MTSS room for the remodel. The covered bus parking is complete. Local authorities have been contacted about recent property damage at the football field parking lot. FBLA students

will be transported to the airport on July 27th for FBLA Nationals in San Antonio, Texas.

NEW BUSINESS

Date of Next Regular Meeting

The next regular board meeting will be held Wednesday July 29, 2026, at 6:00 pm in the art room. The board scheduled a workshop at 5:15 pm before the regular meeting.

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to schedule the next regular board meeting on Wednesday July 29, 2026, at 6:00 pm in the art room, preceded by a board workshop at 5:15 pm.

Motion carried. 5 – 0

Caitlyn Schuh – JH Assistant Volleyball Coach

Action: Nicholas Sebesta moved and Sheena Starkel seconded a motion to approve Caitlyn Schuh as the JH Assistant Volleyball Coach as recommended by Superintendent Fisk.

Motion carried. 5 – 0

Caitlyn Schuh – JH Head Basketball Coach

Action: Nicholas Sebesta moved and Sheena Starkel seconded a motion to approve Caitlyn Schuh as the JH Head Basketball Coach as recommended by Superintendent Fisk.

Motion carried. 5 – 0

Chelsea Watson – Freshman Class Advisor

Action: Nicholas Sebesta moved and Sheena Starkel seconded a motion to approve Chelsea Watson as the Freshman Class Advisor as recommended by Superintendent Fisk.

Motion carried. 5 – 0

TK-12 Principal Contract – 2026-2027 – Cori Kane

Action: Sheena Starkel moved and Carmen Weishaar seconded a motion to approve the TK-12 Principal Contract for Cori Kane for the 2026-2027 school year as recommended by Superintendent Fisk.

Motion carried. 5 – 0

PSE Collective Bargaining Agreement

Action: Sheena Starkel moved and Zach Schafer seconded a motion to approve the PSE Collective Bargaining Agreement as recommended by Superintendent Fisk.

Motion carried. 5 – 0

OEA Collective Bargaining Agreement

Action: Zach Schafer moved and Nicholas Sebesta seconded a motion to approve the OEA Collective Bargaining Agreement as recommended by Superintendent Fisk.

Motion carried. 5 – 0

Policy/Proc #3143 Notification of Threats of Violence or Harm - 1st Reading

Superintendent Fisk presented the first reading of Policy and Procedure #3143 Notification of Threats of Violence or Harm. No action was taken.

Policy #5161 Civility in the Workplace – 1st Reading

Superintendent Fisk presented the first reading of Policy and Procedure #5161 Civility in the Workplace. No action was taken.

Resolution #5-2025-2026 & #6-2025-2026 New Interim Superintendent

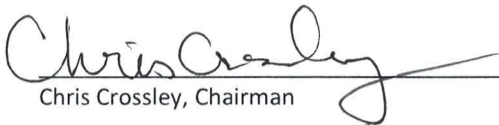
Action: Carmen Weishaar moved and Nick Sebesta seconded a motion to approve Resolution #5-2025-2026 & #6-2025-2026 New Interim Superintendent as recommended by Superintendent Fisk. Motion carried. 5 – 0

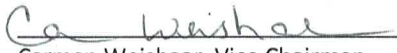
EXECUTIVE SESSION

None

ADJOURNMENT

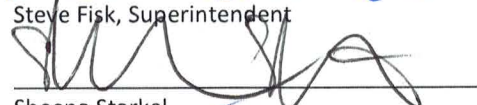
Chairman Crossley adjourned the meeting at 6:40 pm.


Chris Crossley, Chairman


Carmen Weishaar, Vice Chairman


Nicholas Sebesta


Steve Fisk, Superintendent


Sheena Starkel


Zach Schafer