

Board of Education Special Meeting

August 25, 2026, 5:30 P.M.

Blair Central Office

1326 Park Street, Blair NE 68008

Information concerning the Open Meeting Law, Chapter 84, Article 14 of Nebraska State Statutes, is posted in the room at a location accessible to members of the public and attached to the online agenda. The meeting notice was published in the Washington County Pilot-Tribune & Enterprise on Tuesday, August 18, 2026.

1. Call to Order

Mr. Bob Schoby, Board President, called the Board of Education Regular meeting to order at 5:33 p.m.

2. Roll Call

Present Board Members: Denise Cada, Steve Callaghan, Nate Larsen, Kari Loseke, Bob Schoby, Melaini Sturm and Courtney Tabor

2.1 Approval of Absent Board Member(s) –

Motion Passed: I move to approve the absence of Board Member Herta Bouvia passed with a motion by Courtney Tabor and second by Denise Cada.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

3. Pledge of Allegiance

Dr. Johnson led the Board in the Pledge of Allegiance.

4. Approval of Emergency Additions to the Agenda

Motion Passed: I move to approve Emergency Additions to the Agenda passed with a motion by Kari Loeske and second by Courtney Tabor.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

4.1. Blair High School Volleyball Team Request for Facility Usage

The Blair High School Volleyball Team would like to request the BHS gym for a Volleyball skills camp on Sunday, September 13th, 20th, 27th and October 4th from 1:00-2:00 p.m.

Motion Passed: I move to approve the Blair High School Volleyball Team's request to use the Blair High School gym passed with a motion by Steve Callaghan and second by Courtney Tabor.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes

Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

5.0. Comments from The Public – Comment was heard from one patron.

6.0. Business

6.1. 2025-2026 End of Year Claims

Motion Passed: I move to authorize the Administration to pay all claims through August 31, 2026 passed with a motion by Courtney Tabor and a second Denise Cada.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.2. 2026-27 Savings Depreciation Transfer

The district budgeted \$1,040,000 to be transferred into the Savings Depreciation Fund for 2025-26. Administration recommends increasing the amount to \$1,070,000 since the Activity Fund Transfer recently made was \$30,000 below budget.

Motion Passed: I move to approve a transfer for \$1,070,000 from the 2025-26 General Fund to the Savings Depreciation Fund. Passed with a motion by Steve Callaghan and a second by Courtney Tabor.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

6.3. 2026-27 Budget: Resolution to Exceed Default Property Tax Authority by increasing the District's Revenue Growth by up to an Additional 6%.

If 70% of the full Board approves a resolution to access up to 6% additional revenue growth, it would provide up to an additional \$1,821,624 of Property Tax Authority to the current \$21,370,355 Property Tax Authority to support the General Fund and/or Building Fund for the 2026-2027 Budget. Approving the resolution at a full 6% would increase the District's Property Tax Authority to \$23,191,979 for the General Fund and Building Fund.

Motion Failed: I move to approve the Resolution for 6% Additional Revenue Growth Exceeding Certified Property Tax Authority as presented. Failed with a motion by Courtney Tabor and a second by Denise Cada.

Herta Bouvia	Absent
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Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	No
Bob Schoby	Yes
Melaini Sturm	No
Courtney Tabor	No

Motion Failed: I move to approve the Resolution for 5% Additional Revenue Growth Exceeding Certified Property Tax Authority as presented. Failed with a motion by Nate Larsen and a second by Denise Cada.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	No
Bob Schoby	Yes
Melaini Sturm	No
Courtney Tabor	No

Motion Passed: I move to approve the Resolution for 3% Additional Revenue Growth Exceeding Certified Property Tax Authority as presented. Passed with a motion by Nate Larsen and a second by Denise Cada.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	No

6.4. 2026-27 Preliminary School District Budget

Mr. Shearer presented budget information to the Board Members during Budget Workshops held on August 20, 2026, and August 21, 2026. During these workshops, Mr. Shearer and Dr. Johnson gathered feedback from Board Members regarding the proposed 2026-2027 School District Budget and Tax Request. The Board's action tonight is limited to approving the proposed budget and tax request for purposes of public notice and public hearings. The proposed budget and tax request will be advertised for the required Public Hearing(s) scheduled for 7:00 p.m. on September 14, 2026, prior to the start of the Regular Board Meeting. The Board will not be asked to adopt the final 2026-2027 Budget and Tax Resolution tonight. Final adoption of the Budget and Tax Resolution will occur following the public hearings.

Motion Passed: I move to present the proposed School District Budget for Public Hearings at the September 14, 2026 Board of Education Meeting. Passed with a motion by Melaini Sturm and a second by Kari Loseke.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes

Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.0. Closed Session

The Board of Education is authorized by state statute to hold closed sessions. Closed sessions may be held when clearly necessary for the protection of the public interest or for the prevention of needless injury to the reputation of an individual. Reasons that meet this standard include but are not limited to: (a) strategy sessions with respect to collective bargaining, real estate matters, pending litigation, or litigation which is imminent as evidenced by communication of a claim or threat of litigation to or by the public body; (b) discussion regarding deployment of security personnel or devices; (c) investigative proceedings regarding allegations of criminal misconduct; (d) evaluation of the job performance of a person when necessary to prevent needless injury to the reputation of a person and if such person has not requested a public meeting; and (e) legal advice.

Motion Passed: Motion to enter into Closed Session at 6:59 p.m. for the protection and the prevention of needless injury to the reputation of an individual and legal advice. Passed with a motion by Courtney Tabor and a second by Steve Callaghan.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

7.1. Closed Session Reconvened

Motion Passed: I move to reconvene into regular session at 7:08 p.m. Passed with a motion by Courtney Tabor and a second Melainie Sturm.

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes
Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

8. Adjournment

Motion Passed: I move to adjourn meeting at 7:09 p.m. Passed with a motion by Kari Loseke and a second by Melaini Sturm

Herta Bouvia	Absent
Denise Cada	Yes
Steve Callaghan	Yes
Nate Larsen	Yes

Kari Loseke	Yes
Bob Schoby	Yes
Melaini Sturm	Yes
Courtney Tabor	Yes

Beth Villotta
Secretary Board of Education

Dr. Don Johnson
Interim Superintendent