

**Side Letter Agreement
Between
Visalia Unified School District
And
Visalia Unified Teachers Association**

Visalia Adult School Professional Development Schedule

This side letter agreement ("Agreement") is entered into and between Visalia Unified School District ("District") and the Visalia Unified Teachers Association ("VUTA") (collectively, "Parties"). The Parties' current Collective Bargaining Agreement ("CBA") is effective through June 30, 2027.

Background

During the 2025-2026 school year, teachers assigned to Visalia Adult School voted to adjust their schedules, with agreement and approval of the principal, to replace the existing professional development minimum days with three (3) full-day staff collaboration/professional development days during the school year.

The purpose of these three (3) full-day staff collaboration/professional development days is to equip teachers with the necessary training and collaborative planning and learning needed to support effective instruction of adult students.

AGREEMENT

The parties hereby agree to the following:

1. This agreement is for these specific circumstances and will not set precedent or practice.
2. Teachers assigned to Visalia Adult School, will participate in three (3) full-day staff collaboration/professional development days each school year.
3. The dates of the three (3) staff collaboration/professional development days shall be established prior to the first teacher work day of the school year. These dates shall be selected collaboratively by teachers and administrators on an annual basis.
4. Students shall not attend school on the designated staff collaboration/professional development days.
5. The Parties agree that all other applicable sections of Article V, Hours of Employment, in the current CBA will remain in force throughout the duration of this agreement.
6. This agreement is to remain in place through June 30, 2028. With the consent of both parties,

this agreement may be extended and/or terms may be refined and incorporated into the CBA.

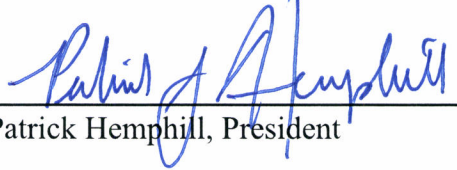
VISALIA UNIFIED SCHOOL DISTRICT



Ben Dhillon, Assistant Superintendent

Date: 8/26/26

VISALIA UNIFIED TEACHERS ASSOCIATION



Patrick Hemphill, President

Date: 8/26/26