Poudre School District
Administrator and Professional Salary Schedule
2026-2027 School Year

Grade	Position	Type	Job Code	Min	Max	Days
A	no positions			165,539	228,444	260
B	no positions			157,655	217,565	260
C	no positions			151,591	209,196	260
D	Executive Director Communications	A	10350	145,762	201,152	260
	Executive Director Finance	A	10302	145,762	201,152	260
E	Senior Director Human Resources	A	10316	140,151	193,408	260
	Senior Director Operations	A	10330	140,151	193,408	260
	Senior Director Talent Acquisition & Retention	A	10319	140,151	193,408	260
F	Director Integrated Services	A*	10222	134,757	185,966	260
	Director Professional Learning & Educator Effectiveness	A*	10421	134,757	185,966	260
	Principal High School	A*	10504	134,757	185,966	230
	Principal Middle/High School	A*	10512	134,757	185,966	230
G	no positions			129,574	178,811	260
H	Assistant Legal Counsel	A	34103	124,587	171,929	260
	Director Curriculum & Instruction	A*	10401	124,587	171,929	260
	Director IT Infrastructure	A	10326	124,587	171,929	260
	Director IT Software Development & Support	A	10321	124,587	171,929	260
	Director IT Technical Supp Svcs & User Security	A	10328	124,587	171,929	260
	Director Student Services	A*	10408	124,587	171,929	260
	Principal Alternative High School	A*	10505	120,794	166,695	223
	Principal Alternative & Secondary Summer School	A*	10505	120,794	166,695	223
	Principal K-12	A*	10510	120,794	166,695	223
	Principal Middle School	A*	10502	120,794	166,695	223
I	Director Budget	A	10312	119,795	165,317	260
	Director Early Childhood	A*	10407	119,795	165,317	260
	Principal Elementary	A*	10501	113,545	156,691	218
J	Director Athletics & Activities	A*	10320	115,185	158,955	260
	Director Child Nutrition	A	10303	115,185	158,955	260
	Director Custodial & Delivery Services	A	10339	115,185	158,955	260
	Director Human Resources-Employee Relations	A	10353	115,185	158,955	260
	Director Language, Culture & Equity	A*	10418	115,185	158,955	260
	Director Postsecondary & Workforce Readiness	A*	10416	115,185	158,955	260
	Director Student Safety & Emergency Management	A*	10341	115,185	158,955	260
	Director Transportation	A	10307	115,185	158,955	260
	Manager Applications Support & Data	P	38026	115,185	158,955	260
	Principal Assistant High School	A*	10604	106,672	147,205	213
	Principal Assistant Middle/High School	A*	10609	106,672	147,205	213
K	Coordinator Medicaid	P	37010	111,830	154,325	260
	Manager Employee Assistance Services	A	33401	111,830	154,325	260
	Manager Risk Management	P	34212	111,830	154,325	260
L	Principal Assistant K-12	A*	10606	100,547	138,753	213
	Principal Assistant Middle School	A*	10603	100,547	138,753	213
	Principal Assistant Poudre Community Academy	A*	10612	100,547	138,753	213
	Senior Planner	P	32503	108,572	149,828	260
M	Assistant Director Benefits	A	32910	105,406	145,461	260
	Assistant Director Budget	A	34223	105,406	145,461	260
	Assistant Director Curriculum & Instruction	A*	10414	105,406	145,461	260
	Assistant Director Early Childhood Learning	A*	10425	99,907	137,872	218
	Assistant Director Facilities	A	35746	105,406	145,461	260
	Assistant Director Finance	A	34224	105,406	145,461	260
	Assistant Director Human Resources	A	10314	105,406	145,461	260
	Assistant Director Integrated Services	A*	33595	105,406	145,461	260
	Assistant Director Integrated Services	A*	33605	105,406	145,461	260
	Assistant Director Integrated Svcs-Teaching/Learning	A*	33607	105,406	145,461	260
	Assistant Director Language, Culture & Equity	A	33587	105,406	145,461	260
	Assistant Director Safety	A*	34241	105,406	145,461	260
	Assistant Director Security	A	34240	105,406	145,461	260
	Assistant Director Student Services	A*	33576	105,406	145,461	260
	Coordinator Mentoring & Educator Effectiveness	P*	34410	105,406	145,461	260
	Coordinator Transition	A*	35001	105,406	145,461	260

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Grade	Position	Type	Job Code	Min	Max	Days
M	Principal Assistant Elementary	A*	10607	95,324	131,549	208
(con't)	Site Director Career Tech Center	A*	10616	102,198	141,035	223
	Site Director Early Childhood	A*	10426	95,324	131,549	208
N	Analyst Business Systems	P	32416	102,338	141,226	260
	Coordinator Career & Technical Education	P	33604	96,998	133,858	218
	Coordinator Community & Business Development	P	33568	96,998	133,858	218
	Coordinator MTSS-SEB	P*	33579	96,998	133,858	218
	Executive Director PSD Foundation	P	35154	102,338	141,226	260
	Manager Grants Administration	P	34227	102,338	141,226	260
	Manager Transportation Operations	P	61322	102,338	141,226	260
O	Coordinator Compliance Prevention & Response	A	33583	99,355	137,109	260
	Coordinator Counselor	P*	33577	99,355	137,109	230
	Coordinator Mental Health & Prevention	A	33570	99,355	137,109	230
	Manager Planning & Construction	P	35751	99,355	137,109	260
P	Coordinator Family, School & Community Partnership	P	33582	87,229	120,376	208
	Coordinator Language, Culture & Equity	P	33574	96,455	133,108	260
	Manager Accounting	P	32015	96,455	133,108	260
	Manager Payroll	P	33543	96,455	133,108	260
	Manager Purchasing & Contract	P	34226	96,455	133,108	260
Q	Business Partner Human Resources	P	34420	93,646	129,231	260
	Coordinator Assessment & Analytics	P	32432	93,646	129,231	260
	Coordinator Elementary Literacy	P*	21220	88,760	122,489	218
	Coordinator Fine & Applied Arts	P	33611	88,760	122,489	218
	Coordinator Gifted & Talented	P*	21232	84,689	116,872	208
	Coordinator K-12 Disciplinary Literacy & Targeted Intv	P	33612	88,760	122,489	218
	Coordinator K-12 Wellness Curriculum	P	33613	88,760	122,489	218
	Coordinator Mathematics & Computer Science	P	33614	88,760	122,489	218
	Coordinator Postsecondary	P	33602	88,760	122,489	218
	Coordinator Professional Learning & Educator Effect	P	34707	88,760	122,489	218
	Coordinator Science & Instructional Technology	P	33615	88,760	122,489	218
	Coordinator Secondary Lanuage Arts	P	33616	88,760	122,489	218
	Coordinator Social Studies & Financial Literacy	P	33617	88,760	122,489	218
	Coordinator Student Services	P*	33573	93,646	129,231	230
	Coordinator World Language & Dual Language	P	33618	88,760	122,489	218
	Counselor/Consultant EAS	P	33540	93,646	129,231	260
	Educational Audiologist	P*	23105	77,360	106,757	190
	Manager Records	P	32421	93,646	129,231	260
	Manager Transportation Safety & Training	P	62107	93,646	129,231	260
	Manager Vehicle Maintenance	P	62911	93,646	129,231	260
	Recruiter III Talent	P	34415	93,646	129,231	260
R	Coordinator Assessment & School Support	A	32430	90,918	125,467	260
	Coordinator Health Services	A*	33575	90,918	125,467	230
	Coordinator Media & Learning Digital Ecosystems	P*	21601	90,918	125,467	260
	Manager Technical Support Services	P	38272	90,918	125,467	260
	Manager Security Systems	P	34242	90,918	125,467	260
S	Coordinator Mental Health Intern and Fellowship	P*	33523	88,259	121,798	230
	Manager IT Deployment & Field Operations	P	38244	88,259	121,798	260
	Manager Outdoor Services	P	35726	88,259	121,798	260
T	Coordinator Research & Evaluation	P	32433	82,577	115,607	260
	Coordinator Transportation Integrated Services (IS)	P	35720	82,577	115,607	260
	Manager IT Operations	P	34222	82,577	115,607	260
	Supervisor Child Nutrition Services	P	35723	82,577	115,607	260
	Supervisor Transportation	P	61323	82,577	115,607	260
	Therapist School-Based	P	31300	68,215	95,501	190
U	Supervisor Custodial Area	P	61321	80,522	112,730	260
	Supervisor Outdoor Services	P	61304	80,522	112,730	260
	Recruiter II Talent	P	34414	80,522	112,730	260
	Supervisor Talent Events & Onboarding	P	34234	80,522	112,730	260
V	Coordinator Athletics and Career Center	P	50920	71,032	99,444	208
	Coordinator Extended Learning Opportunity	P	33534	78,545	109,963	260

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Grade	Position	Type	Job Code	Min	Max	Days
W	Coordinator Early Childhood Enrollment	P	40528	74,898	104,857	260
	Coordinator EC Family & Community Engagement	P	40529	73,270	102,577	225
	Coordinator SWAP (School to Work Alliance Program)	P	35403	74,898	104,857	230
X	Coordinator Accessibility and ADA	P	34211	72,035	100,849	260
	Supervisor Operations Administrative	P	34231	72,035	100,849	260
Y	Recruiter I Talent	P	34413	69,384	95,750	260
	Supervisor Operations Support	P	34229	69,384	95,750	260
Z	Supervisor Warehouse & Delivery Services	P*	61318	58,000	80,040	260
	Supervisor Child Nutrition Warehouse & Delivery Services	P*	61319	52,452	72,384	208