

Allegheny-Clarion Valley School District

Objective Performance Standards for the Superintendent

2025-2026 School Year

Dr. David McDeavitt

Objective Performance Standard #1

Construction Projects: Football/Athletic Field Restoration, Track Renovation, Auditorium Renovations, and Parking Lots Renovations

1. Project Planning and Oversight
 - Refinance the 2018 Bond
 - Work with the architect and engineers on the bidding process
 - Communicate with the school board on planning initiatives
2. Budget and Fiscal Responsibility
 - Ensure construction projects remain within budget while maximizing bond and grant funding
 - Incorporate grant funding to help offset district costs
3. Compliance and Safety
 - Work closely with the architect to ensure regulations, safety codes, and local permitting are followed
 - Permits and background checks are obtained prior to the start of each phase of the project
4. Stakeholder Communication and Transparency
 - Gain community and school board buy-in with the needs of the district
 - Establish a transparency protocol that includes updating the A-CV Facebook page

- Provide monthly updates at school board meetings.

5. Develop a Project Timeline

- Football Field Renovation completed in Fall of 2025
- Auditorium Renovation completed by March 2026
- Track Renovations completed Spring of 2026
- Student Pick-up and Drop-off Area and Teacher Parking lot completed prior to the start of the 2026-2027 school year.

Met the objective performance standard #1

(yes) (no)

Objective Performance Standard #2

Oversee the transition of the New Business Office Partnership with EDM

1. Transition Plan Development

- Ensure that a transition plan for outsourcing district business office functions is in place when needed
- Contact Pennsylvania Association of Business Officials (PASBO)
- Contact EDM
- Board approved contract for 2025-2026

2. Continuity of Financial Operations

- Ensure that uninterrupted payroll, vendor payments, audit preparation, and reporting are done on time
- No missed payroll timelines and federal/state reporting done on time

3. Oversight and Performance Evaluation

- Establish clear expectations for EDM
- Bi-weekly meetings or when needed to address concerns

4. Role Definition

- Define job expectations, responsibilities, and expectations for in-house staff

5. Training and Capacity Building

- Ensure training and mentorships are provided to the Assistant Business Manager (ABM)
- Delegate functions when the ABM develops the knowledge base to take on additional duties

6. Collaboration Oversight

- Facility planning and cooperation between EDM and the district
- Ensure collaboration between EDM and ASB
- Address issues immediately

7. Budget Development and Submission

- Develop the 2026-2027 budget timeline
- Collaboratively develop the annual district budget for 2026-2027
- Work in collaboration with PASBO Mentor on a one-year, and five-year budget projection
- Submit Budget to PDE prior to June 30, 2026

8. Transition Plan for Future Years

- Develop a plan to outsource functions of the business office to EDM long-term
- Plan for the transition of the ASB to Business Manager (BM)
- Provide training and support to ABM to ensure a seamless transition

End of Year Evaluation: Objective Performance Standard #2

Met the objective performance standard #2

(yes) (no)

Date: June 30, 2026

By signing this document, both parties agree that the objectives were met for the 2025-2026 school year.

A-C Valley School Board President:

Superintendent:



