



JOB TITLE: Assistant Softball Coach

JOB DESCRIPTION: Our Lady of Good Counsel High School seeks an experienced and highly motivated Assistant Softball Coach for our Softball Program. This is an exceptional opportunity for a proven coach to collaborate and build upon Good Counsel's strong tradition of athletic excellence while developing student-athletes both in competition and in character. There are exceptional opportunities in the Good Counsel Softball Program for former fastpitch softball players and/or experienced fastpitch softball coaches. Ideal candidates will have a passion for the unique game of fastpitch softball. These candidates will also have, among other qualifications, effective communication skills, strong organizational skills, earned a high school or college degree and have previous successful experience playing and/or coaching competitive fastpitch softball.

JOB TYPE: Assistant Coach

LOCATION: Our Lady of Good Counsel High School, 17301 Old Vic. Blvd., Olney, MD 20832

SUPERVISOR/MANAGER: Head Softball Coach and Athletic Director

RESPONSIBILITIES:

Under the direction of the Head Softball Coach, and in collaboration with a diverse coaching staff, the Assistant Coaches in the softball program assist in the following areas:

- The development and execution of pre-season and season practice plans, including actively participating in variety of drills during practice and other activities, and working to achieve practice objectives;
- The management from beginning to end of competitive fastpitch games, both home and away;
- The development and execution of out-of-season programs such as strength conditioning, fall and winter training, and other workouts as may be held;
- The development and implementation of a recruiting program to attract student-athletes who will be successful in the classroom as well as on the field; and

- The management of various administrative and school-related responsibilities, including participating as appropriate in student-focused events.

In addition, OLGC Softball Program staff:

- Interact with student athletes of different ages and skill levels in a positive, encouraging, and professional manner
- Interact with a variety of OLGC faculty and staff in a positive and professional manner.
- Embrace the core values of Our Lady of Good Counsel High School and models behavior consistent with those values.

QUALIFICATIONS:

- Bachelor's degree preferred; high school diploma required.
- Significant successful coaching experience in competitive fast pitch softball at the high school, club, collegiate, or comparable level is preferred.
- Demonstrated knowledge of competitive fast pitch softball, training methodology, athlete development, and preparation.
- Experience coaching in a varsity-level or similarly competitive program preferred.
- Appropriate coaching certifications and/or credentials are preferred.
- Current CPR/AED and First Aid certification preferred or required prior to the start of the season.

EXPERIENCE:

Must have previous successful experience either playing for a competitive fastpitch softball program at the collegiate and/or travel program level(s); and/or coaching a competitive fastpitch softball at the high school, travel, and/or collegiate level(s).

SKILLS:

The successful candidate will:

- Have an advanced understanding of and passion for the game of fastpitch softball.
- Have effective communication skills, strong organizational skills, and the ability to interact in a positive, encouraging, and professional manner with a variety of students and OLGC staff.
- Communicate effectively and professionally with student-athletes, parents/guardians, coaches, faculty, staff, alumni, and community partners.
- Demonstrate the ability to motivate and develop student-athletes across a broad range of ages and competitive abilities.

- Work collaboratively with the Athletic Director and athletic department leadership.
- Demonstrate sound judgment, professionalism, integrity, and discretion.
- Possess a commitment to student-athlete development that extends beyond athletic performance.
- Support and model the mission and Xaverian values of Good Counsel.

REQUIRED WORK HOURS:

The softball regular season generally runs from February through May, with practices, games, and postseason responsibilities occurring throughout the season and offseason.

NON DISCRIMINATION:

Our Lady of Good Counsel High School does not discriminate in its educational and employment policies based on race, color, national origin, ethnic origin, sex, age, disability, religion, or sexual orientation. The following person has been designated to handle inquiries regarding the non-discrimination policy: Evelyn Nicholas, enicholas@olgchs.org.

PAY RANGE AND BENEFITS: This is a stipend position. The amount is dependent on pertinent experience and the specific role filled.

HOW TO APPLY:

- All applications should be emailed to employment@olgchs.org.
- Complete applications shall include: 1. cover letter; 2. resume; 3. contact information for three to five professional references.
- The review of applications will begin immediately upon receipt, with priority consideration as soon as possible.
- Only complete applications submitted via email will be considered.

ABOUT OUR LADY OF GOOD COUNSEL HIGH SCHOOL:

Our Lady of Good Counsel High School is a private, Catholic, college preparatory, coeducational high school in Olney, Maryland. It is located in the Roman Catholic Archdiocese of Washington.

Operated under the sponsorship of the Xaverian Brothers, Good Counsel offers students in grades nine through twelve a wide array of programs and activities that advance academic excellence, foster spiritual growth, and encourage leadership and service to others. With a student body of just over 1,200, the school prides itself on being a community that promotes

an inclusive environment, embodying the Xaverian Brothers' values of simplicity, humility, compassion, zeal, and trust.

The school was founded in 1958 as an all-boys school in Wheaton, Maryland. In 1988, the school became coeducational. During the 2006-2007 school year, the school relocated to a new, sprawling 51-acre, high-tech campus in beautiful Olney, Maryland.