

Pasco School District

Problem Behavior Definitions

Minor Problem Behaviors		
Behavior	Definition	Examples
Defiance/Failure to Cooperate	Student engages in brief or low-intensity failure to follow directions or talks back.	- Talking back - Task avoidance - Ignoring request of adult(s)
Disruption	Student engages in low-intensity, but inappropriate disruption.	- Making noises or talking during quiet times - Out of assigned area in classroom
Dress Code Violation	Student wears clothing not within the dress code guidelines defined by the school/district.	- See school or district dress code policy
Electronics/Technology Misuse	Student engages in non-serious, but inappropriate use of cell phone, pager, music/video players, camera, and/or computer.	- Phone or electronic devices out at inappropriate times - Use of technology is unrelated to current activity
Inappropriate Language (Minor)	Student engages in low-intensity instance of inappropriate language.	- Swearing quietly, not directed at a person - Put-downs, taunts, or other name-calling that does not meet criteria for HIB
Physical Contact/Aggression	Student engages in non-serious, but inappropriate physical contact.	- Rough play - Touching others without their permission
Property Misuse	Student engages in low-intensity misuse of property.	- Writing on desk, chair, etc. that is easily cleaned or restored
Theft (Minor)	Student possesses, distributes, or is responsible for removing someone else's property (easily replaceable and of low monetary value.)	- School supplies, trinkets
Inappropriate Location (Minor)	Student is out of class without a valid hall pass but returns to class.	- Leaves class without permission, but returns to class - Wanders the hallway without a pass, but returns to class
Major Problem Behaviors		
Behavior	Definition	
Tobacco	Possession, use, distribution, or sale, of tobacco products, including e-cigarettes or other vapor products, or the violation of Pasco School District policy 4316.	
Alcohol	Manufacturing, sale, purchase, transportation, possession or consumption of intoxicating alcoholic beverages or substances represented as alcohol, or the violation of Pasco School District policy 5258. Suspicion of being under the influence of alcohol may be included if it results in a behavioral violation.	
Cannabis	Unlawful use, cultivation, distribution, sale, solicitation, purchase, possession, or transportation of cannabis in violation of Pasco School District policy 5258. Suspicion of being under the influence of cannabis may be included if it results in a behavioral violation.	
Illicit Drug (not Cannabis)	Unlawful use, cultivation, manufacture, distribution, sale, solicitation, purchase, possession, transportation, or importation of any controlled drug or narcotic substance, or violation of Pasco School District policy 5258. Includes the use, possession, or distribution of any prescription or over-the-counter medication.	
Fighting Without Major Injury	Mutual participation in an incident involving physical force or violence, where there is no major injury. (Does not include verbal confrontations, tussles, or other minor confrontations).	
Violence Without Major Injury	One-way force or violence upon another person that is without major injury, but at least the following: • Assault (RCW 9A.36) • Malicious Harassment (RCW 9A.46) • Kidnapping (RCW 9A.40) • Rape (RCW 9A.44) • Robbery (RCW 9A.56)	
Violence With Major Injury	Physical force or violence upon another person that includes a major injury, but at least the following: • Severe fighting that results in a major injury • Assault (RCW 9A.36) • Homicide (RCW 9A.32) • Malicious Harassment (RCW 9A.46) • Kidnapping (RCW 9A.40) • Rape (RCW 9A.44) • Robbery (RCW 9A.56) A major injury is when one or more students, school personnel, or other persons on school grounds require professional medical attention. Examples of major injuries include stab or bullet wounds, concussions, fractured or broken bones, or cuts requiring stitches.	

Failure to Cooperate	Repeated failure to comply with or follow reasonable, lawful directions or requests from teachers, administrators, or staff. This includes, but is not limited to, non-compliance, defiance, and disrespect.
Destruction of Property/Vandalism	Intentional damage of school property or the property of others.
Disruptive Conduct	Conduct that materially and substantially interferes with the educational process.
Gang Affiliation/ Display	Student uses gesture, dress, and/or verbal or written expressions to display affiliation with a gang.
Discriminatory Harassment	Conduct or communication that (1) is intended to be harmful, humiliating, or physically threatening, and (2) shows hostility toward a person or persons based on their real or perceived sex, race, creed, religion, color, national origin, sexual orientation, gender identity, gender expression, veteran or military status, disability, or use of a trained dog guide or service animal. Behavior may be a violation of Pasco School District policy 3210/3210P.
Sexual Harassment	Conduct or communication intended to be sexual in nature, is unwelcome by the targeted person(s) and has the potential to deny or limit another student(s) ability to participate in or benefit from a school's education program. Behavior may be a violation of Pasco School District policy 3208/3208P.
Sexually Inappropriate Conduct	Obscene acts or expressions, whether verbal or non-verbal.
Inappropriate Language	Student directs verbal messages that include swearing, name-calling, or insults, toward another student or adult. Behavior is intensive, repeated, or aggressive.
Inappropriate Location/ Skip Class	Student is in an inappropriate location or leaves/skips class without permission and does not return.
Academic Dishonesty/Plagiarism	Knowingly submitting the work of others represented as the student's own or assisting another student in doing so, or using unauthorized sources.
Possession of a Weapon	Student possessed or brought a weapon to school in violation of Pasco School District policy 3244 or 4315, but at least the following: • Handgun • Shotgun/Rifle • Multiple firearms • Knife/dagger • Other firearm as defined by the Gun Free Schools Act Other weapon, defined in state law or district policy, including anything used as a weapon (examples include: chains, pipes, razor blades or similar instruments with sharp cutting edges; ice picks, pointed instruments such as modified pens or pencils; nun-cha-ka sticks; brass knuckles; billy clubs; tear gas guns; electrical weapons such as taser or stun guns; BB or pellet guns; and explosives or propellants).
Multiple Minor Accumulated Incidents	Repeated, multiple minor behavioral violations that occurred throughout the same school year and individually would not rise to the severity of meriting suspension or expulsion. Students with multiple minor accumulated incidents have previously received other forms of discipline for similar behavioral violations.
Technology Violation	Student engages in inappropriate use of electronic devices (i.e. cell phone, music/video players, camera, computer, etc.), district computers, district network, or other district technology resources. Behavior may be a violation of Pasco School District policy 2180/2180P; behavior may be a violation of agreement(s) for network access, student devices, or other district programs.
Theft or Possession of Stolen Property	Taking or knowingly being in possession of district property or property of others without permission.
Threat to Other	Spoken, written or electronic statements or actions conveying the malicious intent of causing physical injury to another person or group of people.
Arson	Causing a fire or explosion in order to injure another person or to damage or destroy property.
Harassment, Intimidation, or Bullying	Any intentional electronic, written, verbal, or physical act of a student that physically harms another student or damages their property, has the effect of substantially interfering with another student's education, or is so severe, persistent, or pervasive that it creates an intimidating or threatening education environment for other students. RCW 28A.600.477 presents "Harassment, Intimidation, and Bullying" as a broad and inclusive term and it is not meant to place undue emphasis on whether the behavior is "harassment," or "intimidation," or "bullying." For reference: Harassment refers to any malicious act, which causes harm to any student's physical or psychological well-being; Intimidation refers to implied or overt threats of physical violence or psychological harm toward a student; Bullying refers to unwanted aggressive behavior(s) by a student or group of students toward another student and that involves an observed or perceived power imbalance and is repeated multiple times or is highly likely to be repeated. If the behavior meets the criteria above but is shown to be motivated by any characteristic related to a protected class (per RCW 28A.640.010 and/or RCW 28A.642.010), then use Code 16 for Discriminatory Harassment. If the behavior is sexual in nature and is unwelcome by the targeted person, then use Code 15 for Sexual Harassment.