

Plano ISD Education 2024-2025 Annual Report

2024-2025

Our Mission

At the heart of our work is a shared commitment to helping every Plano ISD student succeed. The foundation remains dedicated to supporting high-quality education by investing in meaningful programs and strengthening partnerships with our community and corporate supporters. Through initiatives like Grants to Educators, made possible by SKI Plano and our annual fundraisers we help bring innovative ideas to life in classrooms. Our CORE Store continues to support teachers by free donated supplies ensuring they have what they need to support their students every day.

During the 2024-2025 school year, the foundation proudly partnered with more than 40 businesses and organizations across North Texas to enhance student learning and academic programs. Our board of directors, made of passionate business and community leaders, understands the vital strong role public schools play in the PLANO community. Their leadership and support help ensure Plano ISD remains one of the premier public school districts in the nation.

Since 1993, the Foundation has generated more than \$25 million in private support for priority projects that extend beyond what tax dollars can provide, making a lasting difference for students, educators, and schools across the district.

Our Board

Officers

Heather Coleman, *President*

Elisa Klein, *Vice President*

Jenna Maynard, *Immediate Past President*

Al Ely, *Treasurer*

Michele Townes, *Secretary*

Kelley Thomas, *Asst. Secretary*

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Missy Bender
Jenelle Berry-Cook
Joshua Bourgeois
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Tiffany Daykin-Armijo
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Katie Hertel
Kenneth Hutchenrider, Jr.
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Tim McCoy
Dr. Michael Missildine
Dr. Ravi Narayan
Kelsey Plichta
Linda D. Reece
Laura Retta
Morgen Wright

Advisors

Jeri Duncan, *Plano ISD Council of PTAs President*
Angela Powell, *Plano ISD Board of Trustees*
Dr. Theresa Williams, *Plano ISD Superintendent of Schools*

From our President

As the 2024-2025 Plano ISD Education Foundation board president and on behalf of the foundation board, I am proud to present this annual report.

This year, the foundation raised 1.86 million, positively impacting more than 40,000 students across Plano ISD. More than 500 community members came together for our annual SKI Plano Gala fundraiser; we awarded more than \$150,000 in innovative grants to teachers; supported the back to school, fair, teacher recruitment efforts, robotics, health, science, and new Career and Technical Education (CTE) pathways. We continue to provide educators with free classroom supplies through the CORE Store; awarded scholarships to fifth-grade campers. And invested in meaningful professional learning opportunities for teachers.

Thank you to our Foundation partners and supporters for your continued commitment. Working together, we are making Plano ISD the best place to learn and work.

Sincerely,

Heather Coleman

Plano ISD Education Foundation
Board President.

Programs Supported

BY RAISING FUNDS through tax-deductible contributions, the Plano ISD Education Foundation has a continuing history of assisting Plano schools through development and partnerships with our vibrant coalition of community, educators and local corporations.

These funds support the district's academic programs to achieve excellence in science and math, help to bridge the gap for economically disadvantaged students and families, help to provide educator grants to create innovative teaching programs and more.

21 Programs Supported

Teaching and Learning

- 5th Grade Outdoor Science Camp
- Grants to Educators Classroom (Grants for Teachers)
- Guest Broadway Actor Masterclass
- Innovation in Fine Arts
- Summer Enrichment Programs

Life Readiness

- Career & Technical Education (CTE)
- Competitive Robotics
- Health Science Academy
- Plano Mayor's Summer Internship Program
- Wildcat Collegiate Academy

Teacher and Staff Recruitment and Retention

- CORE Store (Classroom Supplies for Teachers)
- Dual Credit Teacher Certification Support
- Employee Recruitment, Retention, & Recognition
- Professional Learning (Continued Education for Teachers)
- QuEST Program (Quality Education for Successful Teaching)

Safety, Wellness and Support Services

- Athletics (Safety Equipment)
- Back-to-School Fair
- Employee Crisis Fund
- Richards Douglass Immediate Needs Funds
- Robbie & Lynore Robinson Fine Arts Center
- Welcome & Enrollment Centers (Family Support Services)

\$1.86M Raised in 2024-2025

- **\$100,000+** in classroom and school supplies were given out in support of teachers and students through the CORE Store in 2024-2025.
- **\$359,357** raised at SKI Plano in 2025

Thank you Community Partners

We are grateful to our community partners for their ongoing support of the Plano ISD Education Foundation mission.

Abernathy, Roeder, Boyd & Hullett, P.C.

Able Electric Service, Inc.

Capital One

Children's Medical Center Plano

Clay Cooley Automotive Group

CORE Construction

Corgan Associates, Inc.

CoServ Charitable Foundation

Enviromatic Systems, Inc.

Ewing Buick GMC

Friends of Plano ISD

Glenn Partners, PLLC

H-E-B

H-E-B Tournament of Champions

Hilltop Securities Inc.

Huckabee Inc.

InTouch Credit Union

Joeris General Contractors

Medical City Plano

Methodist Richardson Medical Center
NexPoint Philanthropies
Park Place Lexus
PBK, Inc.
Perdue, Brandon, Fielder, Collins & Mott, LLP
Sam Field Foster Foundation
Stantec Consulting Services Inc.
Tammy Richards & Michael Douglass
Texas Health Center for Diagnostics & Surgery Plano
Texas Health Presbyterian Hospital of Plano
Texas Instruments Foundation
The Betty & James Muns Foundation
Toyota North America
WRA Architects, Inc.

Partners in Education (PIE)

Plano ISD and the Plano ISD Education Foundation, honored several companies, agencies and organizations for their general investment during the 2024-2025 school year with the Partners and Education (PIE luncheon and recognition event).

Honorary made a profound impact by investing in the Plano ISD and the Plano ISD Education Foundation to support students, staff and programs through monetary donations, volunteer efforts, and talent support. These partners are instrumental in helping Plano ISD create opportunities for a successful future for students by building pathways for them to learn, grow and compete at the highest levels. The support from these partnerships have helped facilitate college, career and military readiness, work based learning, internships, mentorships, field trips, scholarships and comprehensive support services for students and families. They have also enhanced professional development for our staff, offering externships, and bolstering their dedication.

- **20% increase** in Partners from 2023-2024
- **67% increase** over 2023-2024 tracked gifts
- **1,747 gifts given** to Plano ISD this school year
- **\$3,394,000** = 2024-2025 Partner Contributions

Thank you to all of our 2024-2025 Partners in Education

Abernathy, Roeder, Boyd & Hullett, P.C.
Able Electric Service, Inc.
ADD/ADHD Diagnostic and Treatment Center
Allen Pediatric Dentistry
Animal Hospital of Collin County
AT&T
ATI Physical Therapy
Atmos Energy
Baylor Scott & White North Garland Surgery Center
Baylor Scott & White The Heart Hospital - Plano
Baylor Scott & White Orthopedics
The Betty & James Muns Foundation
Beyond the Behavior
Boys & Girls Club of Collin County
Bright Eyes Vision Clinic
Campbell Park Animal Hospital
Capital One
Capital One Coders
The Caring Foundation of Texas
Central Market
Children's Medical Center Plano
Cirkul
City of Plano Government Relations
City of Plan Mayor's Office & City Council
City of Plano Police Department
Clay Cooley Automotive Group
Collin College
CORE Construction
Corgan Associates, Inc.
CoServ Charitable Foundation
Covenant Hand Therapy
Credit Union of Texas
CWG Construction
Dental Implant Surgery Center (Dr. Ezzo
Digestive Disease Group
EECU
Encompass Health - Rehabilitation Hospital of Richardson

Enviromatic Systems, Inc.
Ewing Buick GMC
Fila
Firebirds Wood Fired Grill
First United Bank
Foot, Ankle, & Wound Care
Friends of Plano ISD
Gentle Dental
Glenn Partners
Goldreich Orthodontics
Google
Grace Church Plano
Grin Pediatric Dentistry
Haun Elementary PTA
H-E-B
H-E-B Tournament of Champions
Highland Springs Senior Living
Hilltop Securities Inc.
Huckabee Inc.
Infinite Orthodontics & Smile Design
Infinity Pharmacy Solutions
InTouch Credit Union
James Dean Jensen, DDS, MS, PA
Janet Mason, DDS & Associates
Jasper High School Band Boosters
JCPenny
Joeris General Contractors
Kids USA Montessori
Legacy Drive Animal Clinic
Life Community Enrichment
Lighthouse Optometry
Lonestar Podiatry & Woundcare
Lonestar Vision
Lovepacs
McMillen High School Band Booster Club
Medical City Plano
Methodist Richardson Medical Center
Minnie's Food Pantry
Modero Clinic
Neighborhood Adult Healthcare

NeuroSpine Surgical Consultants
NexPoint Philanthropies
Noble Cosmetic Surgery
North Richardson Family Clinic
North Texas Food Bank
Office Depot
Ohio Drive Animal Hospital
Olsson
One Community Church
Oral Surgery Associates of North Texas
OrangeTheoryDFW
OrthoTexas
Park Place Lexus
PBK, Inc.
Peak PT - Allen
Peak PT - Plano
Pediatric Offices at Willow Bend
Pediatric Specialists of Plano
PepsiCo
Perdue, Brandon, Fielder, Collins & Mott, LLP
Plano Animal Clinic
Plano Chamber of Commerce
Plano East High Senior High Band Boosters
Plano East High Senior High Basketball Booster Club
Plano East High Senior High Cheerleading Booster Club
Plano Fire-Rescue
Plano North Metroplex LINKS
Plano Senior High PTA
Plano Symphony Orchestra
Plano Works Leadership Foundation
Progressive Pediatric Therapy
Plano Senior High Boys Soccer Booster
RBFCU
Renner Pain & Spine
Replenish School Supplies
Results PT - Allen
Results PT - Plano
Richardson Chamber of Commerce
Sam Almassi
Sam Field Foster Foundation

School-Connect
Shepton High School Sapphires Drill Team Boosters
Skin MD & Beyond
Southwest Foot & Ankle
Specialysts
Stantec Consulting Services Inc.
Stelly & Johnson Family Dentistry
Stinson Elementary PTA
Tammy Richards & Michael Douglass
Tata Consultancy Services
Tennyson Lake Dental
Texas Health Center for Diagnostics & Surgery Plano
Texas Health Presbyterian Hospital of Plano
Texas Health Resources
Texas Instruments Foundation
Timothy Chappell, MD
Toyota Motor North America
Trusted World
United Way of Metropolitan Dallas
Uplift 100 Adult Daycare
USAA
VCA Preston Park Animal Hospital
Walgreens - Park and Custer
Weir's Furniture
Williams High School Band Boosters
Windhaven Veterinary Hospital
Wound Care and Limb Preservation Center at Medical City Plano
WRA Architects, Inc.
Zhang Chiropractic & TCM Clinic

Grants to Educators Recap

Several Plano ISD campuses were full of smiles and cheers as Plano ISD and the Plano ISD Education Foundation surprised 100 educators with \$150,000 in grants to support campus initiatives for student enrichment.

These grants are funded annually by the education, foundation and business sponsors. The grant process began earlier this year as educators across the district

were encouraged to apply. Applications were judged by a committee of volunteers who completed a scoring rubric that aimed to write applications on variables, such as expected outcomes, and how the money will be spent. Details regarding the research behind the request as well as how initiative support the Plano ISD strategic plan were also required in the applications.

Funded grants range from science, English language, learning, special education, libraries, field trips, and more for pre-K to 12th grade.

100 Plano ISD Teachers Awarded Grants

52 Campuses Visited by Grant Patrol

\$150,000 in Grants Awarded

A special thank you to our event Sponsors

- Park Place Lexus Plano
- HEB
- CoServ

SKI Plano (Supporting Kids in Plano)

\$359,357 = Raised in Support of Plano ISD students

Summer Teacher Externship Program

Special thanks to NexPoint Philanthropies for investing 150,000 to support and expand our 2025 Summer Teacher Externship program.

The Plano ISD Professional Learning department, in collaboration with the Plano ISD Education Foundation and NEXPOINT, offered a “2025 Summer Teacher Externship” program, which allow teachers to gain hands-on experience at local businesses and organizations to better prepare students for future careers by bridging classroom learning with real-world workplace skills.

Key Points about the Program

- **Focus on career connections:** The externship aims to connect classroom learning to real world careers by allowing teachers to work alongside professionals at local companies like next point.
- **Partnership with the Education Foundation:** The Plano ISD Education Foundation provided funding and support to facilitate the program.

- **Summer experience:** This program took place during the summer, giving teachers the opportunity to immerse themselves in a different work environment.
- **Benefits to students:** By gaining insights into industry practices, teachers could then incorporate relevant skills and knowledge into their classroom instruction, better preparing students for future careers.

CTE Center

Breaking Ground on the Future:

Plano ISD launches new Career and Technical Education Center

Plano ISD marked a historic milestone with the groundbreaking of its new Career and Technical Education (CTE) Center, a transformative investment that will redefine how students are prepared for college, career and life beyond the classroom. Community leaders, District officials, business partners, and supporters gathered to celebrate the start of construction on a facility designed to inspire opportunity, innovation, and workforce readiness for generations to come.

Plano ISD board president Nancy Humphrey opened the ceremony by reflecting on the life-changing value of career and technical education and the confidence the community demonstrated through the passage of the 2022 bond program. The new CTE Center, she noted, represents a shared belief that hands-on learning in real world skills are essential to student success and community vitality.

City leaders echoed that sentiment, emphasizing the broader economic impact of the project. Deputy Mayor Pro Tem Julie Palmer highlighted the role the CTE Center will play in developing Plano's future workforce, attracting businesses and fueling economic growth. "This will be more than a building," she said. "It will be a symbol of hope, opportunity and progress for our city."

Superintendent Dr. Teresa Williams emphasizes that the center is the result of years of collaboration among community members, parents, educators, and leaders who served in the future forward bond task force. She also honored the district legacy of visionary leadership, particularly former superintendent, Dr. H Wayne Hendrick, whose commitment to bridging education and future careers laid the foundation for today's work. "This moment ushers in a new era," Dr. Williams said. "We are honoring our history, living our legacy and advancing our future."

Spanning approximately 150,000 square feet, the new CTE Center will have 17 diverse programs designed to meet evolving workforce demands. From cyber security and healthcare to culinary arts, cosmetology and advanced manufacturing, students will gain hands-on experience in environments that are real-world workplaces. The center will serve student students from across the district while complementing robust CTE offerings at each senior high school, ensuring equitable access to innovative programs.

“We are creating pathways that prepare students for whatever future they choose.”

- Karen Buechman

Buechman Director of Career and Technical Education Karen Buechman described the center as a place where “47,000 dreams can come true,” envisioning a vibrant hub where students that only learned but actively serve the community through experience such as student prepared meals, cosmetology services and financial transactions.

The highlight of the ceremony was the announcement of industry partnerships made possible through the Plano ISD Education Foundation. Senior executive director Brittnea Ussery shared how these collaborations will bring real world learning directly into the CTE Center. Among them is a major partnership with the Credit Union of Texas, which will open a student-run SMART branch inside the facility. Staffed by Plano ISD students and supported by a full-time credit union of Texas professionals, the branch will provide hands-on experience in banking and financial services and an authentic learning environment that bridges classroom instruction, and career readiness.

The relationship between education and industry has been significantly enhanced through the Key, partnerships and strategic investments. Toyota provides support to our cyber security program, and NexPoint Philanthropies supports our advanced manufacturing programs. “These partnerships represent our community's belief in the potential of our students,” Ussery said. “and their commitment to building a skilled, innovative, workforce.”

As shovels turned dirt into official launched construction, the moment symbolized more than the start of a building, it marked Plano ISD’s continued commitment to inspiring today’s learners to become tomorrow’s leaders.

5th Grade Outdoor Science Camp

Fifth Grade Outdoor School at Collin County Adventure Camp is an extension of the school curriculum for all Plano ISD fifth graders.

Students participate in outdoor classes while at camp to understand and experience interactive learning in nature. The students have the opportunity to interact with their natural environment and see how they impact it on a daily basis through hands-on activities, demonstrations, and teamwork exercise exercises

Nearly 800 scholarships were funded in 2024-2025, impacting 44 elementary campuses.

The CORE Store (Classroom Supplies for Teachers)

Where Plano ISD Educators Shop for FREE Supplies!

The CORE Store is a place for Plano ISD teachers, counselors, librarians and specialists to come and shop for classroom items free of charge! Thanks to the wonderful donations made by our community and various partnerships, we are able to provide essential supplies for all educators to help every student achieve their potential.

Over \$100,000 in classroom and school supplies were given out and supportive teachers and students through the CORE Store in 2024-2025.



Plano Independent School District Education Foundation

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