



Professional Hiring Pay Schedule 2026-2027

Pay Grade 1

	Minimum	Midpoint	Maximum
Daily	260.32	317.83	375.42
Annual - 187	48,680	59,434	70,204
SLP Assistant			

Pay Grade 2

	Minimum	Midpoint	Maximum
Daily	267.24	326.30	385.36
Annual - 217	57,991	70,807	83,623
Instructional Technology Coach		Instructional Coach/Intervention Teacher*	

Pay Grade 3

	Minimum	Midpoint	Maximum
Daily	272.58	332.66	392.85
Annual - 187	50,972	62,207	73,463
Annual - 206	56,151	68,528	80,927
Annual - 210	57,242	69,859	82,499
Annual - 217	59,150	72,187	85,248
Annual - 225	61,331	74,849	88,391
At-Risk Coord (206) Nurse (187) Bilingual/ESL Coordinator (217) Elementary Academic Coordinator (225) Secondary Academic Coordinator (225) Technology Instructional Coordinator (225) Human Resources Coordinator (225) Testing Coordinator (210) Community Programs Coordinator (225)			

Pay Grade 4

	Minimum	Midpoint	Maximum
Daily	283.07	345.63	408.19
Annual - 187	52,934	64,633	76,332
Annual - 197	55,765	68,089	80,413
Annual - 217	61,426	75,002	88,577
Annual - 225	63,691	77,767	91,843
ARD Facilitator (197) Behavior Specialist (197) Licensed Clinical Social Worker (197) Lead Dyslexia Specialist (225) Orientation & Mobility Specialist (187) Instructional Specialist - Special Education Transition Specialist (197) (Secondary) (217) Instructional Specialist - Special Education Instructional Specialist - Special Education (Low (Elementary) (217) Incidence) (217)			

Pay Grade 5

	Minimum	Midpoint	Maximum
Daily	294.90	356.31	417.76
Annual - 197	58,095	70,193	82,299
Annual - 206	60,749	73,400	86,059
Elem Counselor (197) HS & MS Counselor (206)			

Pay Grade 6

	Minimum	Midpoint	Maximum
Daily	302.23	363.40	424.53
Annual - 187	56,517	67,956	79,387
Annual - 197	59,539	71,590	83,632
Annual - 225	68,002	81,765	95,519
Occupational Therapist - Annual (225) Occupational Therapist (187) Physical Therapist (187) School Psychologist Intern (197)			

Pay Grade 7

	Minimum	Midpoint	Maximum
Daily	310.41	372.98	435.53
Annual - 197	61,151	73,477	85,799
Annual - 207	64,255	77,207	90,155
Annual - 225	69,842	83,921	97,994
Diagnostician (197) Lead Nurse (225) Spec Education Counselor (197) ARD Facilitator/Diagnostician - Lead (207)			

Pay Grade 8

	Minimum	Midpoint	Maximum
Daily	324.13	395.88	467.39
Annual - 187	60,612	74,030	87,402
Annual - 197	63,854	77,988	92,076
Annual - 207	67,095	81,947	96,750
Annual - 225	72,929	89,073	105,163
Athletic Trainer (187) Lead Athletic Trainer (197) School Psychologist (197) School Psychologist, Child Find (207) Speech Language Pathologist (187) Lead Speech Language Pathologist (197) Speech Language Pathologist, Child Find (207) CTE & Advanced Academics, Coord (225)			

* Instructional Coach/Intervention Teachers are eligible for TRA (Teacher Retention Allotment) because they will be instructing students 50% of the day.