



2026-2027 HIRING SCHEDULE CERTIFIED CLASSROOM TEACHERS

2026-27 Steps	Funding Source 2026-27 Base Salary	Funding Source 2026-27 Teacher Retention Allotment	2026-27 Total Base Salary
Uncertified - 0	\$65,000	N/A	\$65,500
Certified - 0	\$66,000	N/A	\$66,000
1	\$66,525	N/A	\$66,525
2	\$67,050	N/A	\$67,050
3	\$64,800	\$2,500	\$67,300
4	\$65,400	\$2,500	\$67,900
5	\$63,475	\$5,000	\$68,475
6	\$65,975	\$5,000	\$70,975
7	\$66,275	\$5,000	\$71,275
8	\$66,576	\$5,000	\$71,576
9	\$66,875	\$5,000	\$71,875
10	\$67,181	\$5,000	\$72,181
11	\$67,481	\$5,000	\$72,481
12	\$67,781	\$5,000	\$72,781
13	\$68,081	\$5,000	\$73,081
14	\$68,406	\$5,000	\$73,406
15	\$68,731	\$5,000	\$73,731
16	\$69,056	\$5,000	\$74,056
17	\$69,381	\$5,000	\$74,381
18	\$69,956	\$5,000	\$74,956
19	\$70,306	\$5,000	\$75,306
20	\$70,661	\$5,000	\$75,660
21	\$71,021	\$5,000	\$76,021
22	\$71,382	\$5,000	\$76,381
23	\$71,742	\$5,000	\$76,742
24	\$72,236	\$5,000	\$77,235
25	\$72,751	\$5,000	\$77,750
26	\$73,266	\$5,000	\$78,265
27	\$73,781	\$5,000	\$78,780
28	\$74,296	\$5,000	\$79,295
29	\$75,042	\$5,000	\$80,042
30	\$75,789	\$5,000	\$80,789
31	\$76,563	\$5,000	\$81,562
32	\$77,335	\$5,000	\$82,335
33	\$78,109	\$5,000	\$83,108
34	\$78,881	\$5,000	\$83,881
35+	\$79,396	\$5,000	\$84,396

Master's Degree - \$1,500
Doctorate Degree - \$3,000

Teachers with an earned master's degree from a TEA recognized accredited college or university
Teachers with an earned doctorate degree from a TEA recognized accredited college or university
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