EMPLOYEE USE OF SOCIAL NETWORKING WEBSITES

The School Board strongly discourages school district staff from socializing with students outside of school on social networking websites.

All school district employees, faculty and staff who participate in social networking websites, shall not post any school district data, documents, photographs, or other district owned or created information on any website. Further, the posting of any private or confidential school district material on such websites is strictly prohibited.

School district employees are prohibited from engaging in any conduct on social networking websites that violates the law, school board policies, or other standards of conduct. Employees who violate this policy may face discipline and/or termination, in line with other school board policies and/or collective bargaining agreements, if applicable.

Staff members should not use social media website for school/class related purposes. This policy does not prohibit teachers and other supervisory staff (coaches, club advisers, etc.) from requesting that students share voluntarily informational fliers or announcements for district approved fundraisers, school sponsored events. Any use of electronic, internet-based instructional media must be approved ~~by the Superintendent or designee~~ in accordance with Board policy EHAB.

Nothing in this policy prohibits employees, faculty, staff, or students from the use of educational websites if such sites are used solely for educational purposes.

Access of social networking websites for individual and/or personal use during school hours is prohibited.

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