

**SPRINGFIELD BOARD OF EDUCATION
REGULAR PUBLIC MEETING AGENDA
August 31, 2026**

ADDENDA

I. BOARD GOVERNANCE, POLICY, AND COMMUNICATIONS COMMITTEE

Items 31-40 and 46

31. Staff Appointment

To approve the following staff appointments:

- a. Jacqueline Serans-LaRosa*, Instructional Aide-Autism, Itinerant, effective on/about September 1, 2026 through June 30, 2027 at \$24.62/hr. + \$1,250 (annual stipend).
Account Number: 11-214-100-106-00-09; 20-250-100-100-66-11(stipend)
- b. Maria Carrillo*, Instructional Aide-Autism, Itinerant, effective on/about September 1, 2026 through June 30, 2027 at \$24.62/hr. + \$1,250 (annual stipend).
Account Number: 11-214-100-106-00-09; 20-250-100-100-66-11(stipend)
- c. Janessa Cottage*, Instructional Aide-Autism, Itinerant, effective on/about September 1, 2026 through June 30, 2027 at \$24.62/hr. + \$1,250 (annual stipend).
Account Number: 11-214-100-106-00-09; 20-250-100-100-66-11(stipend)
- d. Magdalena Starzec*, Instructional Aide, Itinerant, effective on/about September 1, 2026 through June 30, 2027 at \$24.62/hr.
Account Number: 11-204-100-106-00-09

32. Staff Appointment Rescission

To approve the following rescission of staff appointment:

- a. Courtney Meli, Instructional Aide, Itinerant.
- b. Kenneth Jones, Instructional Aide, Itinerant.

33. District Substitutes

To approve substitutes for the 2026-2027 school year. NJ Certified Teachers- \$135/day, Sub Certified- \$125/day, Paraprofessionals- \$20/hr., Secretary- \$20/hr., Custodian- \$20/hr., Nurse- \$190/day, Bus Driver/CDL Exempt Drivers- \$25/hr.

TEACHER

Cassandra Carlstrom NJ Certified Teacher N-12

AIDE

Mindi Kaunfner

34. Change of Assignment/Transfer

To approve the following change of assignment/transfer:

Name	From Position	To Position
Jeanine Pentz	Registered Nurse JDHS \$92,397	School Nurse JDHS \$92,397 - Step 19-BA Effective 9/1/2026

35. Mentoring Novice Teachers

To approve the following staff member for completion of Mentoring Novice Teachers for the 2026-2027 school year:

Novice Teacher	Mentor Teacher	Rate
Eliza Bruncaj	Dana Fretz	\$550
Melanie Dos Santos	Diana Costa	\$550
Caitlin Dasti	Lauren Turner	\$1,000
Leslie Reyes	Erin Baker	\$256.67
Helen Aguirre	Lorraine Mastrella	\$700.01
Angela Schaefer	Michelle Guerrizzio	\$550
Yasmeen Farag	Cheryl Paolino	\$1,000
Cassandra Carlstrom	Susan Breen	\$1,000
Gregory Lear	Marc Aranguren	\$300.01
Anne Noe	Jennifer Beal	\$550
Joshua Volpe	Samantha Ally	\$550
Matthew Frobosilo	Benjamin Krupit	\$550
Kenneth Yeager	Chihui Seo-Alfaro	\$550
Andrew Martin	Jolene Sinclair	\$550
Jaiden Menen	Marissa Jones	\$550

36. Mentor Teachers

To approve the following staff to work as a mentor teachers as needed for the 2026-2027 school year.

- Jennifer Beal
- Diana Costa
- Chihui Seo-Alfaro
- Marissa Jones

37. Before/ after School & Childcare Program

To approve the following before/after school & childcare program appointments:

Name	Position	Rate
Lauren Turner	Group Leader	\$25.25/hr.

38. Breakfast Monitor

To approve the following staff as breakfast monitors at the rate of \$26.65/daily breakfast:

Name	Location
Kimberly Noto	JC
Cameron Sims - Substitute	JC
Adrianna Oliveira – Substitute	JC
Kayci Hora – Substitute	JC
Rebecca Perone	EVW
Kimberly Noto	TLS
Alyssa Krutis – Substitute	TLS
Alison Giuliano	TLS

Account Number: 60-910-100-100-00-00 (Food Service)

39. High School and Middle School Additional Teachers and Classes

To approve the following teachers to teach an additional class for the 2026-2027 school year:

Name	Location	Dept.	Section/ Periods	Amount *	Account	Effective Date
Marc Aranguren	JDHS	Science	1 Period	\$7,141.98	11-140-100-101-28-14	9/1/2026 – 6/18/2027
Jennifer Beal	JDHS	Science	1 Period	\$5,371.09	11-140-100-101-28-14	9/1/2026 – 6/18/2027
Carla Kelly	JDHS	Scince	1 Period	\$4,688.44	11-140-100-101-28-14	9/1/2026 – 6/18/2027
Nathaniel Lazar	JDHS	Scince	4 Periods	\$15,941.40	11-140-100-101-28-14	9/1/2026 – 6/18/2027
Erica Moore	JDHS	Business Education	4 Periods	\$17,229.40	11-140-100-101-28-14	9/1/2026 – 6/18/2027
Lisa Bierly	FMG	Special Ed	5 Periods	\$17,157.92	11-130-100-101-28-06	9/1/2026 – 6/18/2027
Meaghan Stolar	FMG	Special Ed	5 Periods	\$13,343.52	11-130-100-101-28-06	9/1/2026 – 6/18/2027
Laura Laurencelle	FMG	Special Ed	5 Periods	\$14,303.52	11-130-100-101-28-06	9/1/2026 – 6/18/2027

40. Co-Curricular/ Club Advisors 2026-2027

To approve the following co-curricular/club advisor's appointments at JDHS:

Name	Position	Rate	Dates
Melissa Lagemann	Alternatives Club Advisor	\$1,201.00	9/1/2026 – 6/30/2027

Mary Tarnacki	Art Club	\$1,838.00	9/1/2026 – 6/30/2027
Rebekah Butler	Assistant Band Director	\$2,601.00	9/1/2026 – 6/30/2027
Benjamin Krupit	Band Director	\$8,481.00	9/1/2026 – 6/30/2027
Barbara Reynolds	Book Club Advisor	\$777.87	9/1/2026 – 6/30/2027
Alexis Mojka	Book Room Supervisor	\$2,403.64	9/1/2026 – 6/30/2027
Anthony DeNicolo	Chess Club	\$777.87	9/1/2026 – 6/30/2027
Megan Theobald	Musical Choreographer	\$4,382.00	2/1/2027 – 6/30/2027
Lillian Chou	Christian Student Union	\$777.87	9/1/2026 – 6/30/2027
Mary Tarnacki	Color Guard/ Dance Director	\$2,601.00	9/1/2026 – 6/30/2027
Mary Ellen Powers	Computer Science Club Advisor	\$777.87	9/1/2026 – 6/30/2027
Stephanie Hernandez	Drama Director (Fall)	\$5,090.00	9/1/2026 – 1/31/2027
Mary Ellen Powers	Environmental Club Co.	\$388.94	9/1/2026 – 6/30/2027
Jacqueline Stoller	Environmental Club Co.	\$388.94	9/1/2026 – 6/30/2027
Lillian Chou	Eighth Grade Advisor	\$1,201.82	9/1/2026 – 6/30/2027
Trish Collins	Eighth Grade Advisor	\$1,201.82	9/1/2026 – 6/30/2027
Rebekah Butler	Sophomore Class Co Advisor Class of 2029	\$600.50	9/1/2026 – 6/30/2027
Adelina Lico	Sophomore Class Co Advisor Class of 2029	\$600.50	9/1/2026 – 6/30/2027
Erica Moore	Future Business Leaders of America	\$777.87	9/1/2026 – 6/30/2027
Samantha Ally	Civic Leaders (JSA)	\$777.87	9/1/2026 – 6/30/2027
Jaclene Santone	GSA Advisor	\$777.87	9/1/2026 – 6/30/2027
Jacqueline Stoller	Jewish Student Union	\$777.87	9/1/2026 – 6/30/2027
Samantha Ally	Senior Class Advisor Class of 2027	\$2,120.00	9/1/2026 – 6/30/2027
Mary Ellen Powers	Math League	\$777.87	9/1/2026 – 6/30/2027
Lauren Gettler	Medical Careers Club	\$777.87	9/1/2026 – 6/30/2027
Mandee Bellarosa	Model UN Co Advisor	\$780.50	9/1/2026 – 6/30/2027
Christopher White	Model UN Co Advisor	\$780.50	9/1/2026 – 6/30/2027
Stephanie Hernandez	Theatre Club	\$777.87	9/1/2026 – 6/30/2027
Rebekah Butler	Mock Trial	\$3,534.00	9/1/2026 – 6/30/2027
Anthony DeNicolo	Newspaper Advisor	\$4,877.00	9/1/2026 – 6/30/2027
Anthony DeNicolo	Newspaper Advisor, Business Manager	\$1,838.00	9/1/2026 – 6/30/2027
Christopher White	National Honor Society Advisor	\$777.87	9/1/2026 – 6/30/2027
Tracey Saladino	Peer Leadership Advisor	\$1,201.00	9/1/2026 – 6/30/2027
Mark Cugliari	Peer Leadership Advisor	\$1,201.00	9/1/2026 – 6/30/2027
Christopher White	Quiz Bowl Advisor	\$3,534.00	9/1/2026 – 6/30/2027
Cheryl Paolino	Freshman Class Advisor, Class of 2030	\$990.11	9/1/2026 – 6/30/2027
Daiana Permison	Junior Class Co Advisor Class of 2028	\$919.00	9/1/2026 – 6/30/2027
Alexis Mojka	Junior Class Co Advisor Class of 2028	\$919.00	9/1/2026 – 6/30/2027
Stephanie Hernandez	Musical Director – Spring	\$5,513.00	2/1/2027 – 6/30/2027
Marc Aranguren	STEM Club Advisor	\$777.87	9/1/2026 – 6/30/2027
Samantha Ally	Student Council Co Advisor	\$1,060.00	9/1/2026 – 6/30/2027
Cheryl Paolino	Student Council Co Advisor	\$1,060.00	9/1/2026 – 6/30/2027
Jaclene Santone	Volunteers Club	\$600.50	9/1/2026 – 6/30/2027
Cheryl Paolino	Volunteers Club	\$600.50	9/1/2026 – 6/30/2027
Mark Cugliari	Weight Room Supervisor (Fall, Winter, Spring & Summer)	\$32.50/hr.	9/1/2026 – 6/30/2027
Yosvanni Cespedes	World Language Advisor - Spanish	\$777.87	9/1/2026 – 6/30/2027
Laure D'Angelo	World Language Advisor – French	\$777.87	9/1/2026 – 6/30/2027
Karyn Chomko	Yearbook Advisor	\$4,877.00	9/1/2026 – 6/30/2027
Karyn Chomko	Yearbook Business Manager	\$1,838.00	9/1/2026 – 6/30/2027
Kerry thoruburn	M.O.S.S. Club	\$777.87	9/1/2026 – 6/30/2027
David Hilton	Tri M Society Advisor	\$777.87	9/1/2026 – 6/30/2027
Benjamin Krupit	Pit Director*	\$1,250.00*	2/1/2027 – 6/30/2027

Account Number: 11-401-100-100-45-XX, *To be paid from Student Activities account

46. Staff Retirement

To accept the following retirement revision:

- a. Judith Malino, Special Education Teacher, JDHS, effective October 1, 2026.

K. FINANCE, FACILITIES, AND SECURITY COMMITTEE

Items 41 – 45

41. Certificate of Payment

To approve the Certificate of Payment for:

- a. K&B Contractors, LLC., Totowa, NJ Payment #1 in the amount of \$193,418.50 for project #20433.23 (Bathroom Renovations at Various Schools)

42. Restatement of 403(b) Retirement Plan

To approve the restatement of 403(b) retirement plan

WHEREAS, the employer has maintained the Springfield Board of Education (“Plan”) since January 1, 2009 for the benefit of eligible employees; and

WHEREAS, the employer is restating the above-referenced Plan to comply with 2022 Cumulative List of Changes in Section 403(b) Requirements for 403(b) Pre-Approved Plans and to continue to receive the tax benefits of the IRS pre-approved plan.

NOW, THEREFORE, BE IT RESOLVED that the Employer hereby adopts the Springfield Board of Education as a complete restatement of the prior Plan, to be effective on January 1, 2026;

RESOLVED FURTHER that the Springfield Board of Education’s School Business Administrator is authorized to execute the restated Plan document and authorize the performance of any other actions necessary to implement the adoption of the Plan restatement.

43. Cooperative Pricing Systems

To authorize purchases, in accordance with N.J.A.C. 5:34-7.11(c), with vendors that have been awarded contracts through the following cooperative pricing systems. The following vendors agree to sell goods and services to the Board of Education in accordance with all conditions of the individual contract that has exceeded the bid threshold in the aggregate. The duration of the contracts between the Springfield Board of Education and the referenced vendor listing in the cooperative pricing system shall be for the 2026-2027 school year as amended from time-to-time by the cooperative pricing system. Listing of vendors shall be on file in the business office.

- a. Passaic County (Attachment D)

44. Transportation Services

To approve the list of transportation companies to provide bus services for field trips and for use in emergencies, as needed. (Attachment E)

45. Bid Award

To approve the following bid award to the lowest responsible bidder:

WHEREAS, a recommendation was made by the Superintendent of Schools to the Springfield Board of Education (“Board”) to seek a contract for Paraprofessional services for the 2026-2027 school year (hereinafter “Contract”); and

WHEREAS, the Project was properly advertised to prospective bidders in accordance with N.J.S.A. 18A:18A-4; and

WHEREAS, on May 27, 2026 the Board received the following bids from potential bidders in accordance with N.J.S.A. 18A:18A-1, et seq.;

Bidder	Rate
Delta-T Group	\$28.00 per hour
First Children Services	\$42.00 per hour
Spectrum Support Services	\$44.75 - \$50.00 per hour

WHEREAS, upon review of the bid submitted by apparent low bidder Delta-T Group, together with the bid specifications and N.J.S.A. 18A:18A-1 et seq., the Board has determined that the bid submitted by Delta-T Group, is the lowest responsible bidder; and

NOW, THEREFORE BE IT RESOLVED, the Board awards the Contract to Delta-T Group at the rate as listed above.

VENDOR	CATEGORY	BID NO.	TERM
C.J. Vanderbeck & Son	Boiler Yearly Maintenance/Service/Emergency New Equipment Replacement During Heating Season	SB-25-021	04/01/26 - 03/31/27

SPRINGFIELD BOARD OF EDUCATION
PO Box 210
Springfield, New Jersey 07081

Attachment E

CHARTERED BUS SERVICE FOR EMERGENCIES AND FIELD TRIPS

2026-2027

Insurance Certificate
Expiration Date

Easton Coach Co.
1200 Conroy Place
Easton, PA 18040

610-253-4055

05/15/2027

Villiani Bus Company
811 East Linden Ave
Linden, NJ 07036

908-862-3333

07/01/2027

Stations Cab
40 E. Milton Ave
Rahway, NJ 07065

732-388-2222

03/07/2027