MCPS STRATEGIC PLAN

To inspire locally and globally minded citizens through a culture of inclusion, equity, leadership and excellence.



GOALS IN ACTION

CORE VALUES

- STUDENT CENTERED
- EQUITY
- INNOVATION
- SAFETY
- INCLUSION
- RELATIONSHIPS

MCPS STRATEGIC PLAN

PART 1: CORE VALUES

PART 2: VISION

PART 3: GOALS IN ACTION



PART 1: CORE VALUES

THE "WHY"

The core purpose of MCPS is to engage all students in high quality education that empowers, inspires and prepares each student for their future.



STUDENT-CENTERED

We value an environment in which each student is engaged, inspired and challenged each and every day.



EQUITY

We value providing opportunities and high quality, comprehensive education where each student has the necessary support and resources to meet their needs and circumstances, including but not limited to, race, socio-economic status and other individual circumstances.



INNOVATION

We value a culture of creativity, curiosity, forward-thinking, leadership, and excellence for all.



SAFETY

We value a safe environment where our students and staff feel and are secure and valued.



INCLUSION

We value a culture of respect that embraces diversity where individuals feel a strong sense of belonging.



RELATIONSHIPS

We value the trust, interdependence, support and collaboration we have with our staff, with families and with our communities.

PART 2: VISION

THE "WHAT"

To inspire locally and globally minded citizens through a culture of inclusion, equity, leadership and excellence.

MCPS WILL HAVE SUCCESSFULLY ACHIEVED OUR VISION WHEN:

- Each student has been provided with enhanced learning opportunities.
- Our school environment is inclusive, safe and where students, staff, families and visitors feel a sense of belonging.
- Our staff are valued and supported and are provided training to be highly effective in their positions.
- Communications, connection to, and engagement with families and our communities are meaningful and effective.



PART 3: GOALS IN ACTION

THE "HOW"

1. ENHANCED LEARNING OPPORTUNITIES

2. TRUSTED AND VALUED STAFF

3. INCLUSION AND EQUITY

4. COMMUNITY ENGAGEMENT



GOAL AREA 1

ENHANCED LEARNING OPPORTUNITIES

Each student has access to enhanced opportunities that will lead to individual student success now and into their future.



1.01
Use current, research-based content standards in planning and instruction so that each student has access to high quality learning opportunities.

1.02
Use effective learning strategies, assessments, and interventions, so that each student can realize sustained academic growth in all content areas

1.03
Prepare all students to be ready for the next level of their academic career by providing rigorous, relevant, and innovative learning experiences.

GOAL AREA 2

TRUSTED AND VALUED STAFF

MCPS values its greatest resource - our staff. We trust our staff with the important work they do every day. Our staff has the support, training and resources needed to be successful.



2.01
Use meaningful, job-embedded professional development to support student achievement.

2.02
Provide opportunities to develop high performance teaching, learning and leadership for all members of our education team.

2.03
Establish and maintain opportunities for staff support, including those activities that influence retention and emotional well-being.

GOAL AREA 3

INCLUSION AND EQUITY

We have the necessary support and resources to focus on the individual needs and circumstances of each student and their families so that each student can succeed.



3.01
Create safe, supportive, engaging and healthy school environments for all students and staff.

3.02
Provide equitable, comprehensive educational opportunities in every school environment so that all students have access to a high quality educational experience.

3.03
Provide opportunities for all students to engage in social/emotional learning activities and increase their abilities in resilience and regulation to succeed in the educational environment.

3.04
Prepare all for success in a global community by providing opportunities for students and staff to engage in discussions, learning activities, and experiences to broaden their perspective of diverse cultures and groups that exist within our community.

GOAL AREA 4

COMMUNITY ENGAGEMENT

Our mutual engagement and relationship with our communities and families is vital to our success and the success of each student. We have robust relationships and a strong sense of community within our schools, and within and among our community organizations, community members and families.



4.01
Recognize and increase educational partnership opportunities within our community to help support the success of our students and our District.

4.02
Provide opportunities to engage in collaborative dialogue (Mega Issues), with both internal and external stakeholders that influence the work of our school district.

4.03
Elevate public awareness regarding the external influences (funding, laws, policies), which impact the goal of creating high quality educational environments within MCPS.

4.04
Increase and enhance community and family engagement in our District and our schools.