

Reporting

Reporting Suspected Bullying immediately to a teacher, counselor, or administrator, and/or through the **BCSC District website "Report Bullying"** found in Parent Resources.

What to include in your report:

- Dates - When did it happen?
- People involved - Who was the target and who was bullying?
- Details - What type of bullying occurred?
- Witnesses - Who else saw or heard it?
- Your contact info so we can follow up with you.

Note on Privacy: You may report anonymously. Your privacy will be protected to the full extent permitted by law.

What Happens After Your Report Bullying?

We act quickly to ensure every student is safe. Here is our investigation process:

- **Quick response:** An investigation begins within 1 school day of receiving a report.
- **Gathering Facts:** School staff will gather information through interviews, written statements, and record reviews.
- **Timely Resolution:** Most investigations are completed within 10 school days.

Parent Notification Timeline

If a report of suspected bullying involves your child, whether as the target or the student accused, we will contact you directly:

- **Fast Communication:** Parents are notified by phone or through other means of appropriate communication within 2 school days of a report being made.
- **Open Support:** We will share next steps and work with you to keep every student safe and supported.

Report Bullying

Immediately report suspected bullying to a teacher, counselor, or administrator.



You may also report bullying on the BCSC Website:

www.bcscschools.org/parents

- Select **Bullying & Harassment** Tab
- Select **Report Bullying** button



Scan here with your phone's camera



THE END OF BULLYING BEGINS WITH YOU.

Bullying can happen to **anyone**, *anywhere*.

Students alone are not able to stop a bully; therefore, adult prevention and intervention is very important.

BCSC Anti-Bullying Board Policy C200

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Definition of Bullying

Bullying is defined as overt, unwanted, repeated acts or gestures, including verbal or written communications or images transmitted in any manner (including digital or electronically); physical acts committed; aggression; or any other behaviors committed by a student or group of students against another student with the intent to harass, ridicule, humiliate, intimidate, or harm the targeted student, creating for the targeted student an objectively hostile school environment.



Terms to Be Aware Of

Target or Victim: Student being bullied

Bully or Student Exhibiting Bullying

Behavior: Student that has been identified as exhibiting behavior

Witness or Bystander: Student(s) which have observed another student being bullied.



Types of Bullying

Bullying involves an unfair balance of power and can take several forms:

- **Physical:** Using strength or size to hurt, intimidate, or damage someone's belongings.
- **Verbal:** Repeatedly using cruel or abusive language to hurt or put down another student.
- **Social:** Intentionally ruining someone's friendships, reputation, or standing with peers.
- **Cyber / Written:** Using phones, computers, social media, or group notes to bully others.

What is not bullying?

To keep our school guidelines clear, the following activities are protected and not considered bullying:

Religious Events: Taking part in religious services or activities.

Emergency Actions: Acting quickly to protect people or property from immediate harm.

Free Speech: Expressing personal opinions and exercising free speech rights.

Supervised Youth Programs: Participating in adult-led activities run by nonprofits or government organizations (like sports leagues or youth clubs).

Parent-Approved Activities: Doing activities that a parent or guardian has approved in writing.

Out-of-State Travel: Traveling out of state or internationally.



Important Note on

Discrimination and Harassment Any behavior targeting a student's race, color, national origin, sex, gender, religion, or disability will be taken seriously and investigated under our Nondiscrimination and Anti-Harassment Policy.



Other Types of Aggressive Behavior

Not all aggressive behavior is classified as bullying, but **all hurtful behavior is taken seriously**. Examples include:

- Peer conflicts or arguments
- Dating violence
- Harassment or stalking



If your child is experiencing any of the above, please contact your **school counselor or principal** right away so we can help.