

**RENTON SCHOOL DISTRICT NO.403****HOURLY PAY SCHEDULE**

The following classifications and categories of pay are established for part-time, non-represented employees. These positions are not full-time continuing and are not intended to replace current represented employees. Minimum wage adjusted effective 1/1/26 according to city, state and federal laws.

| <b>Title</b>                                                 | <b>Hourly Rate</b>     | <b>Effective Date</b> |
|--------------------------------------------------------------|------------------------|-----------------------|
| <b>Bilingual Interpreter</b>                                 | \$32.00                | 7/1/2025              |
| <b>Event Worker – Athletics</b>                              | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Event Worker (Lead) – Athletics</b>                       | \$21.79                | 7/1/2024              |
| <b>Front of House Coordinator - Theater</b>                  | \$22.00                | 7/1/2024              |
| <b>Gear-Up Tutor</b>                                         | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Lifeguard</b>                                             | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Lifeguard (Lead)</b>                                      | \$22.29                | 7/1/2024              |
| <b>Instructional Support – H.O.M.E.</b>                      | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Instructional Support – H.O.M.E. (3+ years)</b>           | \$25.00                | 9/1/2021              |
| <b>Office Assistant</b>                                      | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Intern – Field Support</b>                                | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Intern – Senior Lead Field Support</b>                    | \$32.00                | 1/1/2026              |
| <b>Program Support – Community Learning Center</b>           | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Program Support – Community Learning Center (3+years)</b> | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Seasonal Grounds Worker</b>                               | \$27.47                | 5/1/2022              |
| <b>Stadium/Recreation Supervisor</b>                         | \$23.79                | 7/1/2024              |
| <b>Student Assistant/Helper</b>                              | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Student Technician - Theater</b>                          | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Swim Instructor</b>                                       | \$21.57 (minimum wage) | 1/1/2026              |
| <b>Theater Technician</b>                                    | \$27.00                | 7/1/2024              |
| <b>Theater Technician (Lead)</b>                             | \$32.00                | 7/1/2024              |
| <b>Teen Reading Coach</b>                                    | \$21.57 (minimum wage) | 1/1/2026              |

| <b>Classified Substitutes</b>                                    |                                                                |                       |
|------------------------------------------------------------------|----------------------------------------------------------------|-----------------------|
| <b>Title</b>                                                     | <b>Hourly Rate</b>                                             | <b>Effective Date</b> |
| <b>Bus Driver</b>                                                | \$36.12                                                        | 8/26/2026             |
| <b>Custodian I</b>                                               | \$27.87                                                        | 9/1/2026              |
| <b>Custodian II (5 years of K-12 school district experience)</b> | \$28.87                                                        | 9/1/2026              |
| <b>Nutrition Services</b>                                        | \$24.13                                                        | 8/26/2026             |
| <b>Office Assistant</b>                                          | \$31.39                                                        | 8/26/2026             |
| <b>Paraeducator</b>                                              | \$31.39                                                        | 8/26/2026             |
| <b>Trade/Skilled Worker</b>                                      | Hourly Rate per CBA                                            |                       |
| <b>Supervisor/Administrator/Principal</b>                        | Placement determined by HR based on position and qualification |                       |

| Certificated Substitutes 2026-2027 Rates |                                                                |                      |         |
|------------------------------------------|----------------------------------------------------------------|----------------------|---------|
| Title                                    | Daily (7 hours)                                                | Half-Day (3.5 hours) | Hourly  |
| Monday and Friday                        | \$282.76                                                       | \$141.38             | \$40.39 |
| RSD Retiree Monday and Friday            | \$296.76                                                       | \$148.38             | \$42.39 |
| Tuesday, Wednesday, Thursday             | \$254.52                                                       | \$127.26             | \$36.36 |
| RSD Retiree Tuesday, Wednesday, Thursday | \$268.52                                                       | \$134.26             | \$38.36 |
| 20+ days in a continuous assignment      | Contract Rate (depending on education and years of experience) |                      |         |