

RENTON SCHOOL DISTRICT NO.403

2026-2027 RENTON PROFESSIONAL TECHNICAL ASSOCIATION (RPTA) SALARY SCHEDULES

LESS THAN 260 DAY NON-TECHNOLOGY POSITIONS

	Longevity								
	STEP 1 0-1.5 yrs	STEP 2 1.51-3 yrs	STEP 3 3.01-4.5 yrs	STEP 4 4.51-8 yrs	STEP 5 8.01-11 yrs	STEP 6 11.01-15 yrs	STEP 7 15.01-20 yrs	STEP 8 20.01-25 yrs	STEP 9 25.01+ yrs
RPTA 1	\$32.58	\$33.09	\$34.31	\$35.34	\$36.41	\$37.17	\$37.65	\$37.83	\$38.02
RPTA 2	\$37.50	\$38.01	\$39.49	\$40.67	\$41.91	\$42.79	\$43.33	\$43.55	\$43.76
RPTA 3	\$40.26	\$40.94	\$42.42	\$43.70	\$45.03	\$45.97	\$46.55	\$46.79	\$47.01
RPTA 4	\$50.34	\$51.10	\$53.02	\$54.58	\$56.25	\$57.42	\$58.16	\$58.44	\$58.73
RPTA 5	\$57.91	\$58.79	\$61.03	\$62.80	\$64.72	\$66.07	\$66.91	\$67.24	\$67.58

260 DAY NON-TECHNOLOGY POSITIONS

	Longevity							
	STEP 1 0-1.5 yrs	STEP 2 1.51-3 yrs	STEP 3 3.01-4.5 yrs	STEP 4 4.51-8 yrs	STEP 5 8.01-15 yrs	STEP 6 15.01-20 yrs	STEP 7 20.01-25 yrs	STEP 8 25.01+ yrs
RPTA 1 Annual*	\$31.14 \$64,771.20	\$31.63 \$65,790.40	\$32.09 \$66,747.20	\$33.05 \$68,744.00	\$33.38 \$69,430.40	\$33.55 \$69,784.00	\$33.71 \$70,116.80	\$33.88 \$70,470.40
RPTA 2 Annual*	\$35.85 \$74,568.00	\$36.33 \$75,566.40	\$36.94 \$76,835.20	\$38.04 \$79,123.20	\$38.42 \$79,913.60	\$38.61 \$80,308.80	\$38.80 \$80,704.00	\$38.99 \$81,099.20
RPTA 3 Annual*	\$38.48 \$80,038.40	\$39.13 \$81,390.40	\$39.68 \$82,534.40	\$40.87 \$85,009.60	\$41.28 \$85,862.40	\$41.48 \$86,278.40	\$41.69 \$86,715.20	\$41.89 \$87,131.20
RPTA 4 Annual*	\$48.12 \$100,089.60	\$48.85 \$101,608.00	\$49.59 \$103,147.20	\$51.05 \$106,184.00	\$51.56 \$107,244.80	\$51.82 \$107,785.60	\$52.07 \$108,305.60	\$52.33 \$108,846.40
RPTA 5 Annual*	\$55.36 \$115,148.80	\$56.20 \$116,896.00	\$57.08 \$118,726.40	\$58.74 \$122,179.20	\$59.33 \$123,406.40	\$59.62 \$124,009.60	\$59.91 \$124,612.80	\$60.21 \$125,236.80

260 DAY TECHNOLOGY POSITIONS

	Longevity							
	STEP 1 0-1.5 yrs	STEP 2 1.51-3 yrs	STEP 3 3.01-4.5 yrs	STEP 4 4.51-8 yrs	STEP 5 8.01-15 yrs	STEP 6 15.01-20 yrs	STEP 7 20.01-25 yrs	STEP 8 25.01+ yrs
RPTA A Annual*	\$42.61 \$88,628.80	\$43.88 \$91,270.40	\$44.29 \$92,123.20	\$44.73 \$93,038.40	\$45.18 \$93,974.40	\$45.40 \$94,432.00	\$45.62 \$94,889.60	\$45.85 \$95,368.00
RPTA B Annual*	\$50.36 \$104,748.80	\$51.85 \$107,848.00	\$52.38 \$108,950.40	\$52.87 \$109,969.60	\$53.40 \$111,072.00	\$53.66 \$111,612.80	\$53.93 \$112,174.40	\$54.19 \$112,715.20
RPTA C Annual*	\$58.09 \$120,827.20	\$59.84 \$124,467.20	\$60.42 \$125,673.60	\$60.99 \$126,859.20	\$61.60 \$128,128.00	\$61.90 \$128,752.00	\$62.21 \$129,396.80	\$62.51 \$130,020.80
RPTA D Annual*	\$65.85 \$136,968.00	\$67.83 \$141,086.40	\$68.49 \$142,459.20	\$69.14 \$143,811.20	\$69.83 \$145,246.40	\$70.18 \$145,974.40	\$70.52 \$146,681.60	\$70.87 \$147,409.60

Notes:

- 2.6% IPD base salary increase from 2025-2026.
- Annual salaries are based on a full-time, 8-hour per day and 260-day per year position. Positions with less hours per day or less days per year will be pro-rated accordingly.
- Completed qualified work experience will be calculated as of the first day of the employee's work year calendar and is used for salary placement in the given year. (RPTA CBA 9.2.1)
- Pay in lieu of vacation for less the 260 Day rates are reflected in hourly rate starting in the 2024-2025 school year.
- Less Than 260 Day Non-Technology Positions: Step 5 and Step 6 include a 1% longevity. Step 7 includes a 1.5% longevity. Step 8 includes a 2% longevity. Step 9 includes a 2.5% longevity. Longevity steps are based on Step 4 rate, with pay in lieu of vacation being applied.
- 260 Day Non-Technology & Technology Positions: Step 5 include a 1% longevity. Step 6 includes a 1.5% longevity. Step 7 includes a 2% longevity. Step 8 includes a 2.5% longevity.