STRATEGIC PLAN 2026–2027

Building Our Future Together — *Four pillars guiding our commitment to students, staff, and community*

ACADEMIC GROWTH

AREAS OF FOCUS

- **Goal: All PreK–5 schools will strengthen foundational reading literacy and proficiency.**

  ***Options to explore**: Guaranteed and Viable curriculum, High Quality Instructional Materials, Explicit Phonics Instruction, Teacher Clarity, Proficiency levels measured and progress monitored through Impact Cycles, MTSS, Access to Literacy coaches*

- **Goal: Middle schools will expand experiential, hands-on learning opportunities for students.**

  ***Options to explore:** project-based learning, career exploration days, community partnerships, expanded electives, cross-curricular projects*

- **Goal: High schools will grow individualized pathways for every student.**

  ***Options to explore:** expanded AP & IB offerings, dual enrollment partnerships, career pathway certifications, personalized advising*

HOW WE'LL MEASURE GROWTH

Administer

- pK-9 Literacy Benchmark assessment three times a year,
- MAST through-year testing (Grades 3-8)
- WIDA testing for ELL

Track

- enrollment growth in AP, IB, Dual Enrollment & Career Pathway courses
- student FAFSA Completion
- student post-high school secondary enrollments

• Report

- middle school experiential-learning participation rates annually
- annual report card of progress towards our Graduate Profile

BELONGING & WELLBEING

AREAS OF FOCUS

- **Goal: All schools will reduce chronic absenteeism among students.**

  ***Options to explore:** tiered early-warning attendance systems, family outreach & attendance teams, removing transportation/health barriers, recognition & incentive programs*

- **Goal: Students and staff will report increased feelings of safety and security.**

  ***Options to explore:** expanded counseling & support staff, safety drills and staff training, facility & access upgrades, clear communication protocols*

HOW WE'LL MEASURE GROWTH

- **Track** chronic absenteeism rates by school and grade band
- **Administer** the annual Climate & Culture Survey
- **Report** year-over-year trends in safety and security perception data

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FUTURE-READY PATHWAYS

AREAS OF FOCUS

- **Goal: The district will increase graduation rates and reduce dropout rates.**

  Options to explore: *credit recovery programs, mentoring & advisory systems, early-warning intervention teams, flexible scheduling options, courses the develop the potential of every child*

- **Goal: Every student will identify and pursue a post-graduation pathway.**

  Options to explore: *expanded career counseling, college & career fairs, employer/college partnerships, individualized post-graduation planning*

HOW WE'LL MEASURE GROWTH

- **Track** graduation and dropout rates annually
- **Collect** post-graduation destination data — workforce, 2-yr college, 4-yr college, technical school, military
- **Report** the percentage of seniors with a documented post-graduation plan

TRUSTWORTHY & SUSTAINABLE

AREAS OF FOCUS

- **Goal: The district will proactively educate the community on our budget and safety systems.**

  Options to explore: *public budget forums, transparent budget dashboards & newsletters, safety information sessions, plain-language communication*

- **Goal: The district will engage community resources to evaluate and strengthen safety systems.**

  Options to explore: *safety audits with local law enforcement & fire officials, community safety advisory committees, parent/staff safety walk-throughs*

- **Goal: The district will expand feedback systems to better understand the staff experience.**

  Options to explore: *structured exit interviews, staff satisfaction surveys, stay interviews, retention data reviews*

HOW WE'LL MEASURE GROWTH

- **Administer** the annual Climate & Culture Survey
- **Design & launch** a new staff exit-interview survey
- **Collect** annual employee satisfaction and retention data