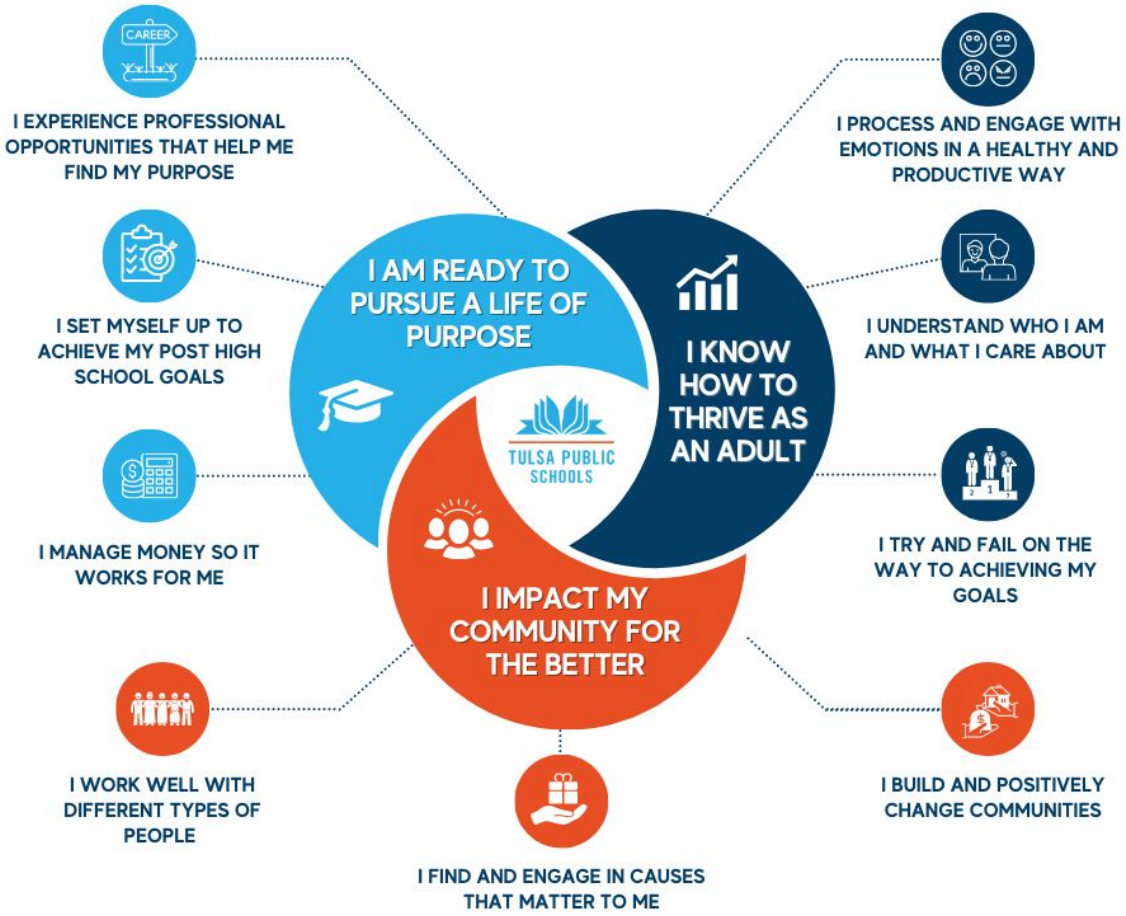GRADUATE PROMISE - OUTCOMES