

EIS Administrator and Teacher Salary and Benefits Report - School Year 2026

8/31/2026 2:32 pm

CHSD 99 6301 Springside Ave, Downers Grove, IL 60516 190220990160000

Selection Criteria: (Employer) Employees = All

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ABRAHAMSEN, JENA MARGARET	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$508.70
ABUELHAWA, SARAH	203-English as a Second Language Teacher	\$71,363.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,621.06
ADAMCZYK, KATHLEEN MARIE BARRATT	200-Teacher	\$130,356.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$508.70
ADELMANN, ANDREW	250-Special Education Teacher	\$105,430.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
AHRENS, KEVIN THOMAS	250-Special Education Teacher	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
ALESSI, NIKKI	250-Special Education Teacher	\$105,796.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,907.84
ALLEN, LANCE	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
ALORE, KARI	200-Teacher	\$133,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
ALTENBURG, RYAN	200-Teacher	\$112,026.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
AMARINO, AMBER	202-Bilingual Education Teacher	\$61,717.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$226.70
AMARINO, AMBER	203-English as a Second Language Teacher	\$41,144.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ANAYA, ARIANA	200-Teacher	\$84,344.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ANAYA, ARIANA	202-Bilingual Education Teacher	\$21,086.00	0.20	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ANDREWS, STEFANIE	154-Supervisor of More Than One School Support Personnel Area	\$142,521.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
ASHTON, JUSTIN M	200-Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
ATKINS, SONIA L	250-Special Education Teacher	\$83,280.41	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
BABICH, MADISEN	200-Teacher	\$91,497.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,177.74
BACA, LARRY	200-Teacher	\$112,026.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
BALDERAS, DANNY	250-Special Education Teacher	\$84,900.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
BARNISH, JUSTIN R	125-Head of Gen Ed (Depart chair admin endorsement held)	\$81,156.60	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BARNISH, JUSTIN R	200-Teacher	\$54,104.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$7,679.50
BASAR, TARA	125-Head of Gen Ed (Depart chair admin endorsement held)	\$124,574.40	0.80	0	0	\$0.00	\$0.00	\$0.00	\$0.00
BASAR, TARA	200-Teacher	\$31,143.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
BAVA, ALLISON	125-Head of Gen Ed (Depart chair admin endorsement held)	\$62,287.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BEER, EMILY A	200-Teacher	\$139,222.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BELT-ROSELIEB, JOY	200-Teacher	\$159,262.54	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,608.20
BERANEK, CHRISTOPHER JOHN	250-Special Education Teacher	\$102,496.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
BERG, LAUREN A	200-Teacher	\$130,356.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BERGHOLTZ, JEFFREY	101-Assistant/Associate District Superintendent	\$204,983.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$30,017.00
BERNARD, AMY G	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
BIANCHI, MORGAN	200-Teacher	\$93,192.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
BICAN, ROBYN	200-Teacher	\$117,894.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,705.40
BIELAWA, BAILEY	250-Special Education Teacher	\$91,764.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BODENHEIMER, JOSHUA	200-Teacher	\$117,894.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
BOLLOW, LISA JEAN	152-Special Education Director	\$175,218.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$26,356.88
BOLT, STEPHAN P	250-Special Education Teacher	\$114,591.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
BORMANN, KRISTIN	154-Supervisor of More Than One School Support Personnel Area	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Bosco, Kylie C	200-Teacher	\$79,037.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,542.88
BOUKAL, DIANA M	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
BOYLE, KARA TERESA	200-Teacher	\$81,554.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BOZEK, ROBERT JOHN	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
BRIGGS, DANA	200-Teacher	\$56,380.50	0.60	0	14	\$0.00	\$0.00	\$0.00	\$2,433.62
BRISCOE, KYLE D	250-Special Education Teacher	\$118,259.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
BROWN, KAREN JACOBS	250-Special Education Teacher	\$155,380.61	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,621.32
BROWNING, JILL	107-General Administrator or General Supervisor	\$163,371.00	1.00	20	18	\$0.00	\$0.00	\$7,698.00	\$28,458.47
BRUESCH, ADAM	250-Special Education Teacher	\$120,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,368.80
BUHOT, ERIC	200-Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
BURTNETTE, JORIE	125-Head of Gen Ed (Depart chair admin endorsement held)	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
BURTON, DAVID B	200-Teacher	\$162,173.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
BURTON, THERESE	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
BUTRYN, ALICIA	200-Teacher	\$96,630.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,441.54
CAFFREY, ALLISON J	250-Special Education Teacher	\$139,222.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CALDER, ROBERT	200-Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,840.54
CALDERONE, ANTHONY A	200-Teacher	\$162,640.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
CALDWELL, BRIAN	200-Teacher	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
CALLAHAN, KATHRINE	203-English as a Second Language Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
CAMPORESE, MAGGIE	250-Special Education Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CAMPOS, KRISTYN NICOLE	200-Teacher	\$130,356.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
CANNAN, MICHELLE D	107-General Administrator or General Supervisor	\$128,847.00	1.00	20	18	\$0.00	\$0.00	\$6,071.29	\$30,275.96
CAPPELEN, TIMOTHY	200-Teacher	\$138,250.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
CARLSON, MELISSA L	200-Teacher	\$148,587.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CERVANTES, GEORGINA	611-Resource Teacher Other	\$112,761.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,222.32
CHOCHOLE, JAMES R	200-Teacher	\$148,587.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
CID, LAURA	200-Teacher	\$93,697.92	0.60	0	14	\$0.00	\$0.00	\$0.00	\$15,123.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
CIEZADLO, ANTHONY L	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
CONLEY, CHRISTOPHER	200-Teacher	\$139,222.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,484.04
COSENZA, RACHELLE D	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
COURINGTON, SARA	104-Assistant Principal	\$166,404.96	1.00	20	18	\$0.00	\$0.00	\$0.00	\$29,873.24
COX, LESLEY ANN	200-Teacher	\$93,430.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
CROCI, JOSHUA	250-Special Education Teacher	\$109,827.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,312.30
CULCASI, PHILIP T	125-Head of Gen Ed (Depart chair admin endorsement held)	\$122,777.84	0.80	0	0	\$0.00	\$0.00	\$0.00	\$0.00
CULCASI, PHILIP T	200-Teacher	\$30,694.46	0.20	0	14	\$0.00	\$0.00	\$0.00	\$0.00
CULCASI, TRACY ELIZABETH	200-Teacher	\$124,574.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
CULCASI, TRACY ELIZABETH	203-English as a Second Language Teacher	\$31,143.60	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
CUMMING, SARAH	250-Special Education Teacher	\$70,955.40	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DANIELS, JOHN T	200-Teacher	\$71,363.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DAU, DAVID A	200-Teacher	\$115,692.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
DAVIS, MICHELLE	200-Teacher	\$103,230.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
DAVIS, OMAR	104-Assistant Principal	\$166,404.96	1.00	20	18	\$0.00	\$0.00	\$0.00	\$21,873.24
DAVIS, SHELDON	124-Dean of Students Admin (admin endorsement held)	\$151,098.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DEGIULIO, LINDSAY	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DELAY, AMANDA	250-Special Education Teacher	\$112,392.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DELAY, JORDAN	200-Teacher	\$133,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
DEMENT, COURTNEY	103-Principal	\$210,959.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$29,953.40
DENEUFBOURG, MELISSA N	203-English as a Second Language Teacher	\$96,996.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,427.74
DILLARD, MATTHEW	200-Teacher	\$120,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,246.34
DOHERTY, RYAN	107-General Administrator or General Supervisor	\$175,218.96	1.00	20	18	\$0.00	\$0.00	\$0.00	\$23,035.52
DRENTH, ARTHUR	250-Special Education Teacher	\$131,017.07	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
DRISCOLL, ANNE	250-Special Education Teacher	\$123,385.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
DUFUR, PATRICK JOSEPH	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,441.54
DUGDALE, DYLAN	250-Special Education Teacher	\$96,630.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,177.74
DUKALA, RUTH	200-Teacher	\$170,070.54	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,621.32
DVORKIN, KEITH J	200-Teacher	\$145,161.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
EARWOOD, ANGELA	124-Dean of Students Admin (admin endorsement held)	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
EDER, KAREN MARIE	125-Head of Gen Ed (Depart chair admin endorsement held)	\$124,574.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
EDER, KAREN MARIE	200-Teacher	\$31,143.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$12,281.42
EMMENS, BROOKE P	200-Teacher	\$112,392.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,923.82
ERZIG, JILLIAN KARSA	200-Teacher	\$113,355.12	0.90	0	14	\$0.00	\$0.00	\$0.00	\$14,370.02

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
ESPOSITO, CHRISTOPHER	125-Head of Gen Ed (Depart chair admin endorsement held)	\$124,574.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ESPOSITO, CHRISTOPHER	200-Teacher	\$31,143.60	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ETHRIDGE, JEREE	107-General Administrator or General Supervisor	\$225,688.00	1.00	20	18	\$0.00	\$0.00	\$10,634.40	\$12,767.32
FARDY, PATRICK T	125-Head of Gen Ed (Depart chair admin endorsement held)	\$93,430.80	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
FARDY, PATRICK T	200-Teacher	\$62,287.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$16,923.82
FARDY, ROBYN M	200-Teacher	\$90,317.95	0.60	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
FARREN, CYNTHIA M	200-Teacher	\$145,161.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
FERNANDEZ, PAULA	200-Teacher	\$79,572.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FIACCHINO, EMILEE	200-Teacher	\$106,162.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
FIELDS, ELIZABETH ANN	250-Special Education Teacher	\$151,098.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
FISCHER, JENNIFER C	200-Teacher	\$103,457.52	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FLEMING, PATRICK J	104-Assistant Principal	\$149,119.92	1.00	20	18	\$0.00	\$0.00	\$0.00	\$9,767.48
FLORES, CAROLYN	200-Teacher	\$113,489.52	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FORREST, AMANDA	200-Teacher	\$112,026.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
FORST, JOSHUA K	200-Teacher	\$109,093.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FORST, NICOLE E	250-Special Education Teacher	\$118,626.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
FRANZESE, JENNIFER A	250-Special Education Teacher	\$101,031.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
FRANZESE, MICHAEL	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,441.54
FUDACZ, BRIAN C	200-Teacher	\$151,098.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
GALAN, INMACULADA L	202-Bilingual Education Teacher	\$45,104.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
GALES, CHRISTOPHER A	200-Teacher	\$137,637.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
GERALD, DEANGELO	124-Dean of Students Admin (admin endorsement held)	\$103,230.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GIANNONE, LINDSEY	200-Teacher	\$124,574.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GIANNONE, LINDSEY	250-Special Education Teacher	\$31,143.60	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
GIANNONE, TONYA R	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
GIBLIN, JACOB	104-Assistant Principal	\$158,217.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$29,858.84
GIBNEY, KELSEY C	200-Teacher	\$109,093.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
GILBERT, MEGAN	250-Special Education Teacher	\$133,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,399.60
GILLMANN, MAUREEN P	250-Special Education Teacher	\$112,026.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GLASBY, BRIAN	127-Head of Gen Ed (Department chair no admin endorsement held)	\$94,315.20	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GLASBY, BRIAN	200-Teacher	\$23,578.80	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
GLAZIER, THEODORE W	200-Teacher	\$162,640.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
GODINEZ, ROBERT	124-Dean of Students Admin (admin endorsement held)	\$120,457.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GOLDEN, EVELYN	250-Special Education Teacher	\$114,226.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
GOLLAN, SCOTT R	200-Teacher	\$93,430.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
GORAY, KATHERINE M	250-Special Education Teacher	\$106,162.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$21,214.30
GRANT, JEFFREY A	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
GREANEY, MATTHEW	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GUNDERSON, ALYSSA	125-Head of Gen Ed (Depart chair admin endorsement held)	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
GUNKEL, NICOLE	200-Teacher	\$99,932.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$884.90
HAACK, JAMES R	200-Teacher	\$161,728.46	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
HALLMAN, KATHERINE	200-Teacher	\$124,122.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
HARDY, VALERIE S	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HARRIS, ALEXA	200-Teacher	\$121,191.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
HARRIS, GABRIEL	200-Teacher	\$119,221.07	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
HARTSFIELD, KIMBERLY	250-Special Education Teacher	\$130,356.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,784.42
HAYES, KERRI A	200-Teacher	\$162,598.76	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
HAYES, PATRICK R	250-Special Education Teacher	\$109,827.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,500.60
HAYWOOD, NATHANIEL	200-Teacher	\$126,115.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
HEAP, BRYAN	124-Dean of Students Admin (admin endorsement held)	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HEIWIG, SALLY ANNE	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,123.72
HELDMANN, JONATHAN M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$107,803.20	0.80	0	0	\$0.00	\$0.00	\$0.00	\$0.00
HELDMANN, JONATHAN M	200-Teacher	\$26,950.80	0.20	0	14	\$0.00	\$0.00	\$0.00	\$568.30
HELMS, ALISON T	200-Teacher	\$132,621.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
HENRIKSON, STEPHANIE	200-Teacher	\$107,125.07	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HERNANDEZ, CHRISTOPHER STEVEN	250-Special Education Teacher	\$118,259.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
HERRMANN, ANNE	200-Teacher	\$144,990.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
HIMES, ANDREW	200-Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,900.90
HOERING, JOSHUA N	200-Teacher	\$121,558.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
HOLTZMAN, ZACHARY	200-Teacher	\$103,230.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
HOOVEL, DEREK L	200-Teacher	\$161,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
HORENI, JOSEPH	200-Teacher	\$123,756.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
HOUGH, ANDREA	200-Teacher	\$124,492.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
HOULIHAN, KELLY	200-Teacher	\$123,756.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
HOWARD, PHILIP	107-General Administrator or General Supervisor	\$166,211.00	1.00	20	18	\$0.00	\$0.00	\$7,831.92	\$29,873.24
HOWARD, SCOTT D	200-Teacher	\$164,200.36	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,160.10
INDREIKA, MARKUS A	200-Teacher	\$155,962.88	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,410.10
ISAACSON, CHAD ALAN	200-Teacher	\$140,146.20	0.90	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
ISAACSON, CHAD ALAN	250-Special Education Teacher	\$15,571.80	0.10	0	0	\$0.00	\$0.00	\$0.00	\$0.00
JACOBS, MELISSA	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
JOHNSON, KEVIN S	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,991.72

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
JOHNWICK, LAURA A	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
JONES-CADE, FRANCES	200-Teacher	\$76,925.97	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,032.44
JORDAN, JENNIFER KATE	200-Teacher	\$115,692.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
JUR, JULIE MICHELLE	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
KAHL, NADINE	200-Teacher	\$97,363.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
KAIM, ANDREW J	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
KALDAHL, WREN RUTHVEN IGNATZIA	200-Teacher	\$72,612.80	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,714.72
KALIC, SONJA	200-Teacher	\$86,279.04	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,287.54
KARASINSKI, MAEGAN	200-Teacher	\$121,191.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KEATING, EMILY ANN	200-Teacher	\$125,958.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,566.20
KELLER, MEGHAN	250-Special Education Teacher	\$102,373.26	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KENNEDY, AARON	200-Teacher	\$99,931.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,388.60
KING, KYLE P	200-Teacher	\$76,010.98	0.60	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
KING, KYLE P	203-English as a Second Language Teacher	\$50,673.98	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
KLAEREN, CHRISTOPHER	200-Teacher	\$162,173.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,840.54
KLAEREN, KATHERINE MARIA	203-English as a Second Language Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KNAPP-DOMINA, ALEXIS	200-Teacher	\$84,900.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.00
KOSTOVA, ALEKSANDRA	200-Teacher	\$69,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
KREIN, CRISTINA MADRIGAL	200-Teacher	\$121,558.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
KRICK, PAUL G	200-Teacher	\$162,173.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,123.72
KRITIKOS, MONICA	200-Teacher	\$23,367.36	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
KRITIKOS, MONICA	203-English as a Second Language Teacher	\$35,051.04	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
KRUEGER, CAROLINE	250-Special Education Teacher	\$145,161.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
KUD, ROBERT A	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
KUHN, ZACHARY SETH	200-Teacher	\$142,521.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
KURTH, TRISHA E	250-Special Education Teacher	\$153,472.30	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
LABUD, ASHLYN Q	200-Teacher	\$121,558.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LADAS, PATTY	250-Special Education Teacher	\$87,834.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
LAHEY, SHANNON	250-Special Education Teacher	\$123,756.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$3,375.60
LANDSCHOOT, ERIC	200-Teacher	\$113,489.60	0.80	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LANDSCHOOT, ERIC	201-Reading Teacher	\$28,372.40	0.20	0	14	\$0.00	\$0.00	\$0.00	\$22,531.70
LANG, ROBERT	200-Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
LANGE, SCOTT	125-Head of Gen Ed (Depart chair admin endorsement held)	\$124,574.40	0.80	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LANGE, SCOTT	200-Teacher	\$31,143.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
LANSU, NICOLE S	200-Teacher	\$145,161.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LARGEN, SANDRA	200-Teacher	\$162,640.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
LARSEN, STEVEN	200-Teacher	\$81,996.72	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LAWLER, JEANETTE	200-Teacher	\$120,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
LAZZARETTO, BRENNAN	200-Teacher	\$130,356.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,399.60
LEE, ELIZABETH A	125-Head of Gen Ed (Depart chair admin endorsement held)	\$88,041.60	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LEE, ELIZABETH A	200-Teacher	\$58,694.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
LEITH, ANDREA	200-Teacher	\$96,630.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
LEVIN, ELIZABETH JENKINS	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,661.95
LICHTENBERG, KEITH	200-Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,016.00
LINNEMEYER, COURTNEY	200-Teacher	\$85,117.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
LISTON, SEAN	250-Special Education Teacher	\$120,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
Loeffler, Jameson	200-Teacher	\$57,529.36	0.51	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LONG, LYNDSIE	200-Teacher	\$127,178.24	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
LONG, MARY	200-Teacher	\$140,105.89	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,991.72
LOPEZ, LIZBETH	200-Teacher	\$36,306.40	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
LOPEZ, LIZBETH	202-Bilingual Education Teacher	\$54,459.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LOVE, RILEY	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,991.72
LOVELACE, SEAN	250-Special Education Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
LOZANO, MAXX L	200-Teacher	\$84,900.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
LUBBERS, THOMAS	200-Teacher	\$117,526.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,977.74
LUCAS, MOLLY	200-Teacher	\$48,175.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,418.43
LUDWICK, ERIN	104-Assistant Principal	\$164,609.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$22,676.60
LYP, ARWEN B	103-Principal	\$211,410.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$368.16
MAAS, DANIEL GLENN	200-Teacher	\$148,977.76	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,923.02
MAJEED, FERAS	203-English as a Second Language Teacher	\$106,162.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,840.54
MAKSA, TAMMY M	107-General Administrator or General Supervisor	\$166,749.00	1.00	20	18	\$0.00	\$0.00	\$5,879.53	\$29,803.88
MALCZEWSKI, EDWARD JON	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MALETICH, MATTHEW	200-Teacher	\$126,684.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
MALONEY, GREGORY	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
MANGELSDORF, LISA	250-Special Education Teacher	\$129,322.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
MANZKE, MARTIN	250-Special Education Teacher	\$81,969.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
MARIMAN, JENNIFER JEAN	200-Teacher	\$120,879.12	0.80	0	14	\$0.00	\$0.00	\$0.00	\$5,406.10
MARINAKOS, ELAINE	200-Teacher	\$129,984.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MARINO, LINDSEY	200-Teacher	\$109,093.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
MARRS, MEGAN	200-Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,923.82
MARSZEWSKI, THOMAS	200-Teacher	\$70,560.00	0.40	0	14	\$0.00	\$0.00	\$0.00	\$18,388.60
MARSZEWSKI, THOMAS	203-English as a Second Language Teacher	\$17,640.00	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MARTINEZ, JENNIFER ANN	107-General Administrator or General Supervisor	\$131,283.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$10,785.28
MATKOVICH, JUSTIN A	200-Teacher	\$117,894.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
MAY, JOHN D	200-Teacher	\$163,581.24	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,652.72
McAuley, Wesley	200-Teacher		0.80						

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
MCDONALD, AMANDA	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MCDONALD, TIMOTHY	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MCDONNELL, MATTHEW	200-Teacher	\$75,481.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,500.60
MCELROY, JOYCE A	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
MCERLEAN- PASKE, ERIN	200-Teacher	\$61,497.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MCGINNIS, MICHAEL	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
MCGRATH, CHRISTOPHER A	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MCGUIRE, TRAVIS L	101-Assistant/Associate District Superintendent	\$211,410.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$29,031.64
MCLOUGHLIN-DORO, ALICE	250-Special Education Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,999.14
MEDINA, PABLO	200-Teacher	\$143,437.08	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
MEEKS, KATHLEEN	200-Teacher	\$114,591.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MELIE, MICHAEL	200-Teacher	\$58,694.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MERCADO, AMALIA	200-Teacher	\$9,369.79	0.40	0	14	\$0.00	\$0.00	\$0.00	\$8,246.74
MERCADO, AMALIA	203-English as a Second Language Teacher	\$84,328.13	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MEUER, MICHELLE	200-Teacher	\$99,562.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MICHALEK, TROY	200-Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
MIETELSKI, LAUREN	200-Teacher	\$53,313.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
MIETELSKI, LAUREN	203-English as a Second Language Teacher	\$79,969.80	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
MILLER, ZACHARY	250-Special Education Teacher	\$93,697.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
MIRANDOLA, MARK	107-General Administrator or General Supervisor	\$131,283.00	0.80	0	14	\$0.00	\$0.00	\$0.00	\$29,810.12
MITCHELL, BRITNI	200-Teacher	\$142,477.98	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,388.60
MOLINARI, MARK A	200-Teacher	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MONTERO, CYNTHIA RAE	200-Teacher	\$150,359.52	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,051.20
MOORE, ERIN M	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,441.54
MORENO, SARAH	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
MORSE, LAUREN	200-Teacher	\$70,515.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$4,160.10
MURPHY, AMY	200-Teacher	\$126,684.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
MURPHY, BRANDON L	104-Assistant Principal	\$158,217.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$21,793.80
MURPHY, LAURA	200-Teacher	\$84,900.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
MURPHY, PATRICK	200-Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
NAGEEB, SAMIYAH	250-Special Education Teacher	\$114,591.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,840.54
NAUSS, CHRISTOPHER W	200-Teacher	\$145,161.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
NAUSS, MEGHAN	250-Special Education Teacher	\$135,924.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
Nelson, Shane	200-Teacher	\$69,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
NIEMANN, KELLY	250-Special Education Teacher	\$124,492.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
NOONAN, KRISTIN A	200-Teacher	\$96,630.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ODELL, AMY BUGNER	200-Teacher	\$121,191.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,441.54
OGREN, SEAN	250-Special Education Teacher	\$84,900.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
OLSON, KRISTOPHER	200-Teacher	\$125,452.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
OLSON, LISA M	200-Teacher	\$162,173.68	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
ONEIL, COLLEEN	200-Teacher	\$79,037.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
OREL, ALYSSA	250-Special Education Teacher	\$132,621.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
OREL, DARREN E	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
ORIORDAN, ELIZABETH	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
OTRUK, KATHERINE	200-Teacher	\$102,496.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
OURADA, KIM S	200-Teacher	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PACER, MICHAEL A	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
PACZKOWSKI, BRIANNA JOY	250-Special Education Teacher	\$79,037.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PACZKOWSKI, MICHAEL PATRICK	250-Special Education Teacher	\$112,761.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
PAINTER, JOCELYN D	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
PAINTER, KARA L	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PAKOWSKI, KIMBERLY A	125-Head of Gen Ed (Depart chair admin endorsement held)	\$60,439.58	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
PAKOWSKI, PHILLIP	250-Special Education Teacher	\$71,363.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,177.74
PALMERIN, BRANDY	200-Teacher	\$126,115.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,991.72
PALZ, KEITH	104-Assistant Principal	\$164,609.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$29,870.60
PARKER, SCOTT D	200-Teacher	\$124,574.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
PARKER, TREVOR	200-Teacher	\$129,322.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PASHUP-GRAHAM, JENNIFER	250-Special Education Teacher	\$96,996.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
PASSARELLI, ALLYSON	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
PATRICK, JENNIFER	250-Special Education Teacher	\$127,056.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PATTON, SARA	200-Teacher	\$83,092.70	0.70	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
PAWLAK, RYAN J	200-Teacher	\$58,576.61	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PAWLAK, RYAN J	250-Special Education Teacher	\$14,644.15	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
PAZDAN, KIMBERLY L	200-Teacher	\$50,970.40	0.40	0	14	\$0.00	\$0.00	\$0.00	\$0.00
PENDERGAST, HAYLEY	250-Special Education Teacher	\$102,496.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,399.60
PENNY, CHLOE	200-Teacher	\$133,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,866.62
PETERSEN, ADAM	250-Special Education Teacher	\$124,492.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$356.09
PIEKARZ, FRANK J	200-Teacher	\$162,640.38	1.00	0	14	\$0.00	\$0.00	\$0.00	\$13,947.32
PIKELNY, MOTTI SAMUEL	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,743.20
PLOSKI, LIANA L	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
PLUNKETT, DOUGLAS W	200-Teacher	\$168,491.17	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,649.60
PODMOKLY, MARYELLEN	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
PRESKE, NATALIE	200-Teacher	\$113,722.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,275.24
PROIMOS, NICOLE	200-Teacher	\$129,322.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
PURCELL, JOANN	200-Teacher	\$93,430.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
QUATMAN, MATTHEW T	200-Teacher	\$133,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,177.74

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
RAFTERY, MADELINE R	250-Special Education Teacher	\$69,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,173.80
REAGAN, COLLEEN	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$7,088.18
REMEGI, ASHLEY	200-Teacher	\$115,349.04	1.00	0	14	\$0.00	\$0.00	\$0.00	\$11,550.64
REUILLON, SOPHIA PETRAKOS	200-Teacher	\$127,056.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
REYES, MICHAEL	107-General Administrator or General Supervisor	\$123,997.00	1.00	20	18	\$0.00	\$0.00	\$5,842.80	\$29,747.84
RICKLEFS, MARY E	200-Teacher	\$128,128.41	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
RICO, MARCOS	200-Teacher	\$110,788.55	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
RODEY, LAURA	200-Teacher	\$130,356.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,030.84
ROETHLER, MICHAEL	125-Head of Gen Ed (Depart chair admin endorsement held)	\$90,659.38	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
ROETHLER, MICHAEL	200-Teacher	\$60,439.58	0.40	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
ROGALA, DENNIS J	200-Teacher	\$109,462.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$8,584.30
ROSE, DAVID E	104-Assistant Principal	\$155,115.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$29,771.12
ROTHAMER, LAURA R	250-Special Education Teacher	\$111,293.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
RUBIN, TIFFANY B	200-Teacher	\$138,558.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SAAM, THOMAS	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
SACHTLEBEN, MICHELLE L	200-Teacher	\$138,395.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,360.20
SCHAEFER, KATELYN M	200-Teacher	\$63,477.60	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SCHALLMOSER, SARAH	250-Special Education Teacher	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$12,790.12
SCHOENBECK, CAROLINA F	154-Supervisor of More Than One School Support Personnel Area	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
SCHROEDER, MONICA MARIE	200-Teacher	\$93,697.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,265.00
SEBASTIAN, TRACY L	125-Head of Gen Ed (Depart chair admin endorsement held)	\$124,574.40	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SEBASTIAN, TRACY L	201-Reading Teacher	\$31,143.60	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SENF, SEAN T	200-Teacher	\$99,562.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,608.20
SENSER, MARYBETH	200-Teacher	\$109,093.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,970.78
SERAFIN, JACQUELINE	250-Special Education Teacher	\$64,975.44	0.70	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SIMLER, AMY L	250-Special Education Teacher	\$161,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,123.72
SIMOS, ELAINE E	200-Teacher	\$62,287.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$10,165.82
SIPPLE, JOHN	200-Teacher	\$141,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$17,432.52
SKINNER, KATHLEEN	200-Teacher	\$51,728.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
SKINNER, KATHLEEN	201-Reading Teacher	\$25,864.40	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SLOAN, JODIE	200-Teacher	\$54,459.60	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
SMITH, JESSEN T	200-Teacher	\$96,630.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$19,180.60
SMITH, KATHY J	200-Teacher	\$93,430.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
SMITH, KATHY J	201-Reading Teacher	\$62,287.20	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
SMOLEK, JERI	250-Special Education Teacher	\$114,226.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
SOBCZAK, DREW	200-Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,733.80

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
SORENSEN, KENNETH C	104-Assistant Principal	\$172,753.92	1.00	20	18	\$0.00	\$0.00	\$0.00	\$30,298.28
SPAHR-THOMAS, KAREN LYNN	200-Teacher	\$157,093.70	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,388.60
SPRENGEL, DAWN ERICA	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
STAPLETON, JONATHAN	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
STARK, HANNAH	208-Career and Technical Educator (CTE)	\$27,997.93	0.20	0	14	\$0.00	\$0.00	\$0.00	\$1,650.30
STOOPS, AMY	201-Reading Teacher	\$62,287.20	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
STOOPS, AMY	203-English as a Second Language Teacher	\$31,143.60	0.20	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
SYRING, JESSICA ANN	250-Special Education Teacher	\$68,976.60	0.60	0	14	\$0.00	\$0.00	\$0.00	\$13,673.32
SZUMSKI, MCKENNA A	250-Special Education Teacher	\$87,834.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
SZWEDA, BRYAN	200-Teacher	\$155,656.32	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
SZYMANSKI, MICHAEL JOHN	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
TAJAK, CHRISTY	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$1,274.92
TALAVERA, REBECCA	124-Dean of Students Admin (admin endorsement held)	\$142,187.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
TAYLOR, JANET	200-Teacher	\$114,960.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$6,550.56
TAYLOR, KAREN	104-Assistant Principal	\$182,454.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$30,029.24
TERRY, NATHAN A	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
THIELE, HENRY CHARLES	100-District Superintendent	\$353,086.00	1.00	20	0	\$0.00	\$26,500.00	\$6,379.70	\$31,475.48
THOMAS, JAMES	250-Special Education Teacher	\$139,222.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
THOMAS, MARJORIE H	200-Teacher	\$151,719.07	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,583.92
THOMPSON, KIERSTIN HELSEL	200-Teacher	\$93,430.80	0.60	0	14	\$0.00	\$0.00	\$0.00	\$10,165.82
TILTON, TIMOTHY MURPHY	124-Dean of Students Admin (admin endorsement held)	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
TOELLEN, CHRISTINE	200-Teacher	\$129,984.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
TOTH, KRISTINA	250-Special Education Teacher	\$102,753.27	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
TRENT, JAMIE LEE	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,388.60
TRENT, MACK	250-Special Education Teacher	\$152,911.12	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
TREPACHKO, STEVEN M	200-Teacher	\$161,862.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
TRIPKOS, DIMITRIOS	200-Teacher	\$56,218.75	0.60	0	14	\$0.00	\$0.00	\$0.00	\$17,975.02
TRIPKOS, DIMITRIOS	203-English as a Second Language Teacher	\$37,479.17	0.40	0	0	\$0.00	\$0.00	\$0.00	\$0.00
TROSCLAIR, ALESSANDRA VITA	200-Teacher	\$150,529.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,991.72
TROYER, KATHLEEN	200-Teacher	\$124,942.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$20,245.70
VAN WETERING, JODI L	200-Teacher	\$109,002.60	0.70	0	14	\$0.00	\$0.00	\$0.00	\$12,459.52
VANDERPLOW, KATHLEEN LORELLEN	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$508.70
VANEK, LORI A	200-Teacher	\$152,773.16	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
VARGAS, LUCIA	200-Teacher	\$92,461.58	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
VASILIC, MILANKA	203-English as a Second Language Teacher	\$87,834.00	1.00	0	0	\$0.00	\$0.00	\$0.00	\$8,584.30

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
VEIT, BRIAN	125-Head of Gen Ed (Depart chair admin endorsement held)	\$85,117.20	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
VEIT, BRIAN	200-Teacher	\$56,744.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
VELAZQUEZ, FARRAH	200-Teacher	\$133,283.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
VILLANOVA, LAUREN Y	250-Special Education Teacher	\$77,538.48	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,368.80
VIROSTKO, KRISTEN	250-Special Education Teacher	\$127,426.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
VOELKER, EDWARD MARTIN	200-Teacher	\$170,070.80	1.00	0	14	\$0.00	\$0.00	\$0.00	\$21,261.36
VOSS, NEGIN	200-Teacher	\$141,470.12	1.00	0	14	\$0.00	\$0.00	\$0.00	\$9,716.80
WAITE, JOHN CHARLES	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
WALKER, RACHEL	250-Special Education Teacher	\$93,697.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WALUS, NICOLE E	250-Special Education Teacher	\$112,761.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,457.10
WARDLOW, BRIAN S	250-Special Education Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
WASCHER, SAMANTHA	200-Teacher	\$95,924.60	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,633.20
WEBER, MATTHEW T	200-Teacher	\$155,718.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
WEISHAAR, JACQUELYN	200-Teacher	\$139,222.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$14,057.50
WEST, ALLESSANDRA N	200-Teacher	\$69,995.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
WHITE, COURTNEY	125-Head of Gen Ed (Depart chair admin endorsement held)	\$93,430.80	0.60	0	0	\$0.00	\$0.00	\$0.00	\$0.00
WHITE, COURTNEY	200-Teacher	\$62,287.20	0.40	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
WHITE, RUTH A	200-Teacher	\$159,091.44	1.00	0	14	\$0.00	\$0.00	\$0.00	\$16,404.40
WHITLOCK, KATHLEEN MARY	250-Special Education Teacher	\$120,825.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$2,147.04
WLODEK-HOLLAND, AMY	200-Teacher	\$151,103.98	1.00	0	14	\$0.00	\$0.00	\$0.00	\$15,123.72
WOJCIAK, OLIVIA	200-Teacher	\$83,664.07	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,870.74
WOLF, BRETT M	200-Teacher	\$115,692.96	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
WOLF, JENNIFER ELENA	200-Teacher	\$167,839.98	1.00	0	14	\$0.00	\$0.00	\$0.00	\$10,285.10
WOOD, KATIE M	125-Head of Gen Ed (Depart chair admin endorsement held)	\$104,494.38	0.80	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WOOD, KATIE M	200-Teacher	\$26,123.60	0.20	0	0	\$0.00	\$0.00	\$0.00	\$0.00
WORKMAN, JAMES HENRY	200-Teacher	\$146,736.00	1.00	0	14	\$0.00	\$0.00	\$0.00	\$23,238.32
WOSTRATZKY, MELISSA JOAN	200-Teacher	\$51,562.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$5,009.76
WUGGAZER, SCOTT D	101-Assistant/Associate District Superintendent	\$212,883.00	1.00	20	18	\$0.00	\$0.00	\$0.00	\$30,504.68
WYCH, GINA	125-Head of Gen Ed (Depart chair admin endorsement held)	\$77,593.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
WYCH, GINA	200-Teacher	\$51,728.80	0.40	0	14	\$0.00	\$0.00	\$0.00	\$22,245.70
YELLON, CATHERINE	250-Special Education Teacher	\$75,013.92	1.00	0	14	\$0.00	\$0.00	\$0.00	\$22,517.14
YUNG, MARIA C	200-Teacher	\$60,178.20	0.60	0	14	\$0.00	\$0.00	\$0.00	\$0.00
ZICCARDI, GINA R	101-Assistant/Associate District Superintendent	\$254,881.20	1.00	20	18	\$0.00	\$0.00	\$0.00	\$26,266.24
ZOWNOREGA, STEPHEN	200-Teacher	\$134,318.12	1.00	0	14	\$0.00	\$0.00	\$0.00	\$18,198.74
ZUERNER, KELLY	107-General Administrator or General Supervisor	\$171,990.96	1.00	20	18	\$0.00	\$0.00	\$0.00	\$30,000.20

Name	Position	Base Salary	FTE	Vacation Days	Sick Days	Bonuses	Annuities	Retirement Enhancements	Other Benefits
Totals									
Distinct Employee Count: 394		Distinct Positions Count: 427		Total Positions Count: 427		Vacation Days: 500		Sick Days: 5612	
Base Salary: \$50,217,433.30		Bonuses: \$0.00		Annuities: \$26,500.00		Retirement Enhancements: \$50,337.64		Other Benefits: \$4,888,198.32	