2025-26 Annotated TEI Scorecard

A

TEI Scorecard 2025-26
Category A

TEACHER NAME
Employee Number XXXXX

2026-27 Effectiveness Level	*Distinguished Teacher*	**Exemplary I** [1]
Average Evaluation Score and 2025-26 Evaluation Rating		868 – Proficient III

Evaluation Rating Cut Points

Unsatisfactory	Progressing I	Progressing II	Proficient I	Proficient II	***Proficient III***	Exemplary
100 - 513	514 - 604	605 - 685	686 - 773	774 - 827	***828 - 870***	871 - 1300

2024-25 Evaluation Score: 857 | 2025-26 Evaluation Score: 879

School Type: Comprehensive | **Raw Score (Sum of TEI Component Points): 97**

A - EVALUATION SCORE, EVALUATION RATING AND EFFECTIVENESS LEVEL: Teachers will receive an effectiveness level and evaluation rating based on 2025-26 TEI data. This scorecard will show a 2024-25 and a 2025-26 TEI Evaluation score. These standardized evaluation scores allow comparisons of evaluation scores across school years, categories, and school types. When *available*, the 2025-26 evaluation rating will consist of an average of the 2024-25 and 2025-26 evaluation scores. If the 2024-25 evaluation score is *not* available, the evaluation rating will be comprised of the 2025-26 evaluation score. Review this conversion table for more information about standardized scores.

B

TEI Evaluation Component	Points Possible	Result / Information	Points Earned
Teacher Performance	**40** [2]	Summative: 89.1 Points: 89.1% of 50 (before DTR adjustment)	**40**
Student Experience	**15**	97% favorable responses	**15**
Student Achievement	**35**		**33**
School STAAR	5		3
Student Learning Objective (SLO)	5		5
Template: MS Science	25	89 students	25
STAAR Science Grade 8	15	% tests that "met grade level" standard: 74.3 (9) STAAR CEI: 67.9 (15) % scores over peer group average: 87.1 (15)	15
ACP Semester 1 Science Grades 6-8	10	% tests passed: 88.6 (6) ACP CEI: 71.7 (10) % scores over peer group average: 90.9 (10)	10

B - TEI COMPONENTS: This section displays evaluation information for three components: Teacher Performance, Student Experience, and Student Achievement. TEI evaluation components that do not apply to a specific teacher category will be grayed out and no possible points will be assigned.

C

Distinguished Teacher Review	30		9
Application Score	20		9
Leadership	8	Eligible for 2026-27 DTR	4
Lifelong Learning	6		3
Contributions to Profession	6		1.5
HPC Service while DTR eligible	10		–

INFORMATION ABOUT DTR ELIGIBILITY FOR 2026-27:
Teacher is eligible to apply for Distinguished Teacher Review in 2026-27 based on existing eligibility criteria. Go to www.dallasisd.org/tei for information about DTR eligibility requirements and the DTR Application process.

[1] The effectiveness level cannot decrease for at least three years, and the effectiveness level has been held for the first time.
[2] Maximum performance points possible for this teacher due to DTR-related adjustment. Value is 10 points less than evaluation template maximum.

C - DISTINGUISHED TEACHER REVIEW, FOOTNOTES SCHOOL STAAR: The DTR section is included on every teacher's TEI evaluation scorecard. For those who underwent the DTR process, the points earned are displayed in this portion of the scorecard. This section also indicates the teacher's DTR eligibility for the current academic school year. Footnotes are associated with a superscript number next to the appropriate component; the number will indicate a specific footnote that will be found in this section. ***Note, not all scorecards will include footnotes***.

D

School STAAR Detail	
ABC Middle School	% tests that "met grade level" standard: STAAR SEI: % scores over peer group avg:

Employee's TEI History

2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	2026-27
Evaluation Ratings			No Rating ORG	No Level Proficient II ORG	Progressing II Proficient II ORG	Proficient II Proficient III ORG	Proficient III Exemplary ORG	Exemplary I Proficient III ORG	Exemplary I [1]

Effectiveness Levels
Levels cannot change by more than one each year*
[n] = number of years level carried over
[H] = level held two years if no new rating

*For 2022-23, effectiveness levels were allowed to increase by more than one.

D - Employee's TEI History: The section contains TEI evaluation history for employees who have TEI data before the 2025-26 academic school year. Effectiveness levels are included in the gray section, and evaluation ratings are included in white below the organization number. The version and date of the scorecard will be located at the bottom of the 2025-26 scorecard.

Note: TIA Designations will not be included on the TEI scorecard. Teachers will be notified of their designation via email by **December 1**.