TAMALPAIS UNION HIGH
SCHOOL DISTRICT

ATHLETIC COACHING STIPENDS

Per Article VII, Section V Extra Service Positions, Item 3 Athletics: Effective 7/1/2026
VARSITY POSITIONS= $18.84/HR, JV./ASSISTANTS/ FRESHMEN= $17.81/HR; Stipends are based on length of the MCAL regular season.

FALL

Sport	*Stipend Amount*
Football	
Varsity	$4,655
Asst - Varsity	$4,400
Asst - Varsity	$4,400
JV	$4,400
Asst - JV	$4,400
Frosh	$4,400
Asst - Frosh	$4,400
Cross Country	
Varsity (B)	$5,012
Asst - Varsity [2] (B)	$4,737
Varsity (G)	$5,012
Asst - Varsity [2] (G)	$4,737
Varsity Volleyball	
Varsity (G)	$3,938
JV (G)	$3,384
Frosh (G)	$3,384
Tennis	
Varsity (G)	$4,655
Water Polo	
Varsity (B)	$4,297
JV (B)	$3,723
Varsity (G)	$4,297
JV (G)	$3,723
Cheerleading	
Varsity	$4,655
Assistant - Varsity[1]	$4,400
JV	$4,400
Golf	
Varsity (G)	$4,297
Field Hockey	
Varsity	$4,297
JV	$3,723
Flag Football	
Varsity	$3,938

WINTER

Sport	*Stipend Amount*
Basketball	
Varsity (B)	$5,370
JV (B)	$4,737
Frosh (B)	$4,737
Varsity (G)	$5,370
JV (G)	$4,737
Frosh (G)	$4,737
Soccer	
Varsity (B)	$5,370
JV (B)	$4,737
Frosh (B)	$4,737
Varsity (G)	$5,370
JV (G)	$4,737
Frosh (G)	$4,737
Cheerleading	
Varsity	$5,370
Assistant - Varsity[1]	$5,076
JV	$5,076
Wresting	
Varsity	$5,370
Assistant Wrestling	$5,076

SPRING

Sport	*Stipend Amount*
Baseball	
Varsity	$5,012
JV	$4,400
Frosh	$4,400
Softball	
Varsity	$5,012
JV	$4,400
Swimming	
Swimming (B)	$4,297
Asst Swimming (B)	$4,061
Swimming (G)	$4,297
Asst Swimming (G)	$4,061
Tennis (B)	
Varsity	$4,297
Track and Field	
Track and Field (B)	$4,655
Assistant Track (B)	$4,400
Assistant Track (NGS)[3]	$4,400
Track and Field (G)	$4,655
Assistant Track (G)	$4,400
Golf	
Varsity (B)	$4,297
Volleyball	
Varsity (B)	$4,297
Lacrosse	
Varsity (B)	$4,297
Assistant (B)	$4,061
JV (B)	$3,723
Varsity (G)	$4,297
Assistant (G)	$4,061
JV (G)	$3,723

[1] Assistant Cheerleading coach added if program has over 25 Participants
[2] Assistant Cross Country Coach is added if program has over 25 participants
[3] Assistant (Non-Gender Specific) Track Coach added if the program has over 25 participants

- Coaches' stipends are based on an 18 hour work week. All coaches must track their hours and not exceed 18 hours per week. The stipend amounts are equivalent hourly rates and based on the length of each sport's season. For example, the varsity girls volleyball coach earns the same hourly rate as the varsity water polo coaches, however the stipend amount is different due to the length of the season.
- Only one $1,500 employee bonus per sports season regardless of number of teams coached in a season.
- Employee (EE) Coaches receiving 50% or more of coach stipend will receive the full $1500 employee bonus. EE coaches receiving less than 50% of the coach stipend will receive a prorated EE bonus commensurate with the prorated amount of the coaches stipend (I.E. EE coach earning 25% of the stipend will receive 25% prorated employee bonus)
- Coaches are paid at the end of the Athletic Season. Their stipend is for the term of the league season.
- Coaches are 'at will' employees. As such, coaches do not have rights to any position and may or may not be asked to return to coach on an annual basis.
- If teams qualify and participate in NCS/CIF playoffs Coaches are paid hourly.
- Athletic Coaches fall under the TUHSD certificated Collective Bargaining Agreement for the Tamalpais Federation of Teachers'.

Athletic Event Jobs and Payment (note: Timesheets are required for all of the below)

Classified Staff
Any job filled by classified staff will be paid their regular hourly (or OT rate) as appropriate. This is not for paid supervision (range 17.0 step 11, per CSEA contract).

Teacher Rate
Teachers get for $200 per game/event (When not doing contractual supervision)

Non TUHSD Staff Rates
Most jobs are volunteer operated

Gate/Ticket Taker
$20 - 1 - 2 Years Experience
$25 - 2 - 3 years
$30 - 3 - 4 Years

Scoreboard Operator
Football
$20 - 1 - 2 Years Experience
$30 - 2 - 3 years
$40 - 3 - 4 Years

Basketball
Clock and Score only
$20 - $40 (Depends on experience/years)
$20 - 1 - 2 Years Experience
$25 - 2 - 3 years
$30 - 3 - 4 Years
$40 - 4 + years
Basketball Clock/Score and 30 second clock
Extra $5 if doing all
$25 - 1 - 2 years
$35- 2 - 3 years
$45 - 3 - 4 Years

Volleyball
$20
$30 2 - 3 years
$40 3 - 4 Years

Three staff
Libero This is the title of the position
Book
Scoreboard

PA Announcer
Volunteer