

Minutes

Keith & Karen Hayes Elementary School

School Organizational Team Meeting

8/25/2026 @ 3:40 p.m.

Conference Room

School Organizational Team Members:

Christopher Batterman, Parent

Jasmine Doria, Parent

Christine Olivo, Parent

Jorge Rojas, Parent

Sadie Rannow, Licensed Staff

Heather Avner Ogle, Licensed Staff

Amanda Witt-Emery, Support Staff

Lindsay Packer, Principal

Kathleen Starling, Assistant Principal

This meeting agenda is posted publicly on the school website at hayeselementary.com.

The School Organizational Team may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

Speakers wishing to speak during the public comment period for this meeting may call Teresa DeVore at (702)799-6030 or sign up in person immediately prior to the beginning of the meeting. Speakers will be called in the order in which they signed up. No one may sign up for another person or yield their time to another person. Generally, a person wishing to speak during the comment period will be allowed two (2) minutes to address the School Organizational Team. Speakers may also submit additional comments in writing. It is asked that speakers be respectful to each other, Team members, the principal and school district staff. Speakers that are disruptive will be asked to leave the meeting.

1.0 Welcome & Roll Call

Call to order : 3:48

2.0 Old Items

2.1 Approval of Minutes - Christine Olivo

3.0 New Items

3.1 School Improvement Plan - Act 1 - Setting Our Course

1. Goal 1: Increase ELA scores in proficiency, ;l-ready should help us break down specific areas of deficits
2. Goal 2: Increase the level of English Language Learners from 54%-60%., different goals for math, ELA, and proficiency
3. Goal 3: Adult learning Culture Goal-PLC observations will be at 50% by the end of the first semester and 75% at the end of second semester
4. Goal 4: Attendance from 12%-8%

3.2 Enrollment : over projections in every grade level, highest are kinder and 1st grade. Most applications ever for Open Enrollment, we took 79 kids for Open Enrollment. Discussed the parameters of Open Enrollment. The budget is looking good.

3.3 Family & Community Engagement

-Fun Run Fundraiser Kickoff - September 9, 2026

-Fun Run Event - September 23, 2026-Kindness Run

-Family Picnic Night/In-n-Out Truck - October 1, 2026 (5:00 p.m. - 6:30 p.m.)

-Fall Festival, Oct. 23, 2026 (5:00 p.m. - 7:30 p.m.)

3.4 Clubs-Drama club auditions today and tomorrow, Battle of the Books, and sports to come

3.5 Upcoming SOT elections - September 2026, and vote on the budget in September. SOT flyers will go on the Friday memo, have to nominate themselves by Sept 3rd, Ballots sent out on the 8th and announced on the 11th.

4.0 Information

4.1 Next Meeting: September _14___, 2026 - Voting on the School Plan of Operation

5.0 Public Comment Period (3 minutes maximum allotted per speaker) Adjourn at 4:52pm