

**Cartersville City Schools FY 2027
SUBSTITUTE PAY RATES**

REGULAR SUBSTITUTE TEACHER PAY		
RANK	EDUCATION	Hourly Rate
1	Possession of a valid or expired professional teaching certificate (or letter of eligibility for the same) based on a baccalaureate degree or higher)	\$15.00
2	Completion of a baccalaureate degree or higher	\$15.00
3	Completion of at least one or more years of postsecondary training beyond a high school diploma ranked in order of number of years completed	\$15.00
4	Possession of a high school diploma	\$15.00
5	Possession of a GED certificate	\$15.00

SUPPLY TEACHER (LONG TERM SUBSTITUTE)		
RANK	EDUCATION	Hourly Rate
RANK 1 - 3	A supply teaching position (long term assignment) is one in which the assignment is for the same classroom assignment for 10 or more consecutive school days. Possession of a valid or expired in-field teaching certificate (or letter of eligibility for the same) based on a baccalaureate degree or higher) is necessary for assignments lasting beyond 20 consecutive days in the same classroom.	\$21.00

In the case of a pending hire being placed in a substitute role awaiting Board approval for a regular teaching assignment, the teacher will be paid as a supply teacher, regardless of the number of assignment days, at a rate equal to a T4 with no experience during the substitute assignment.

SUBSTITUTE NURSES

		Hourly Rate
	Regular Nurse Substitute Pay	\$20.00
	Long-Term (Supply) Nurse	\$22.00

SUBSTITUTE BUS DRIVER

		Hourly Rate
	Substitute Bus Driver	\$20.00
	Long-Term Bus Driver	\$25.00

PARAPRO

		Hourly Rate
	Long-Term Parapro	\$18.00