



UNIFORM POLICY

2026-2027 SCHOOL YEAR

MISSION

The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.

ONE SCHOOL. ONE STANDARD. ENDLESS POSSIBILITIES.

1. Overview and Rationale

Marion P. Thomas Charter School expects scholars to arrive each day in the approved school uniform. A consistent uniform supports a safe, respectful, focused learning environment and helps scholars present themselves with pride and purpose. The uniform standard is intended to reduce distractions and social pressure, strengthen school identity and belonging, promote equity, and prepare scholars for the expectations of college, career, and community life.

2. Proper Uniform: What Scholars Should Wear

Uniform Item	Approved Standard
Tops	Royal blue polo with the MPTCS crest on the left chest - short sleeve or long sleeve. White Oxford/button-down shirt with the MPTCS crest on the left chest - short-sleeve or long-sleeve.
Bottoms	Gray uniform pants or a gray uniform skirt that reaches the knee. Bottoms must fit appropriately, be worn at the waist, and be clean and in good repair.
Outerwear	Royal blue quarter-zip with the MPTCS crest on the left chest OR royal blue cardigan with the MPTCS crest on the left chest. Non-uniform coats and jackets must be removed and stored during the school day.
Footwear	Closed-toe shoes or sneakers that are safe and appropriate for school.
Student ID	The school-issued student ID and grade-specific lanyard are part of the daily uniform and must be worn as directed. IDs are scanned upon entry for daily attendance. Loss/ Replacement lanyard will be \$5.00.



3. Not Permitted

- Leggings, jeggings, jeans/denim, cargo pants, sweatpants, or other non-uniform bottoms.
- Shorts or skirts above the knee; sagging pants; ripped, distressed, see-through, or excessively tight clothing.
- Slides, Crocs, slippers, sandals, open-toe shoes, or other unsafe/non-approved footwear.
- Hoodies or non-approved outerwear worn during the school day.
- Hats, caps, bandanas, ski masks, bonnets, hairnets, durags, or similar headwear inside the building, except approved religious/cultural headwear or documented medical accommodations.
- Clothing or accessories displaying inappropriate language, graphics, or messages; sunglasses unless medically required.
- Visible undergarments or clothing that does not adequately cover the torso and private areas.

Special Exceptions

Spirit days, dress-down days, school events, and Friday MPTCHS T-shirt days may allow alternate attire when announced or approved by school administration. Sincerely held religious or cultural attire is permitted. Medical or disability-related accommodations will be handled in accordance with applicable school procedures.

4. Visual Uniform Guide

The examples below illustrate the approved uniform pieces: royal blue polos, white Oxford shirts, gray uniform bottoms, and approved royal blue outerwear. The MPTCS crest should appear on the left chest of approved tops and outerwear.

Visual examples are for guidance. The written policy controls if there is any discrepancy.



MARION P. THOMAS CHARTER SCHOOL

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OVERVIEW

At Marion P. Thomas Charter School, our uniform policy fosters an environment where scholars can focus on learning and personal growth. A consistent and professional appearance promotes school pride, unity, and a sense of belonging while minimizing distractions.

RATIONALE

Our uniform policy is designed to:

- Promote a safe, respectful, and focused learning environment
- Encourage equity and reduce social pressure
- Build school identity and pride
- Prepare scholars for success in college, career, and life

OUR STANDARD. OUR PRIDE. OUR FUTURE.

- UNITY**
We come together as one school community.
- PROFESSIONALISM**
We present ourselves with pride and purpose.
- FOCUS**
We eliminate distractions and focus on learning.
- SUCCESS**
We prepare today for a brighter tomorrow.

WHAT TO WEAR: PROPER UNIFORM

ROYAL BLUE POLO WITH CREST	WHITE OXFORD WITH CREST	BOTTOMS	OUTERWEAR (OPTIONAL)	NOT PERMITTED
				
				
Short Sleeve	Short Sleeve	Skirts must be knee-length.		
Long Sleeve	Long Sleeve			
				
				
				

CONSEQUENCES FOR VIOLATING THE UNIFORM POLICY

All violations will be addressed respectfully and consistently.

1ST OFFENSE	2ND OFFENSE	3RD OFFENSE
• Reminder of the uniform policy • Verbal warning • Uniform correction (if available) • Parent/guardian notification • Documented in student record	• Mandatory In-School Restoration (ISR) during instructional time • Parent/guardian notification • Uniform correction • Documented in student record	• After School Detention • Off-Saturday Detention • Parent/guardian notification • Possible Home for Parent (Parent Conference Required before returning to school) • Documented in student record

HOME FOR PARENT

If a scholar continues to violate the uniform policy after the 3rd offense, they may be assigned Home for Parent. A parent or guardian must attend a conference with school administration before the scholar can return.

FINANCIAL HARDSHIP?

We understand that circumstances vary. If your family is experiencing financial hardship and needs assistance with purchasing uniforms, please complete our Uniform Assistance Request Form.

SCAN OR CLICK TO ACCESS THE FORM

<https://forms.gle/9T7aG5d6d4k9b0C0m6kR3T5G4d6d3Z01>

IMPORTANT REMINDERS

- ✓ All scholars must wear their STUDENT ID daily.
- ✓ Outerwear must be removed and stored in lockers.
- ✓ Uniforms must be clean, in good condition, and worn with pride.
- ✓ Consequences apply to repeated violations.

ONE SCHOOL. ONE STANDARD. ENDLESS POSSIBILITIES. ★



5. Uniform Compliance and Tiered Discipline

Uniform concerns will be addressed privately, respectfully, and consistently. The goal is immediate correction, restoration of expectations, and partnership with families. Each violation will be documented. When possible, a scholar will be given an opportunity to correct the uniform issue before additional consequences are assigned.

1ST OFFENSE	2ND OFFENSE	3RD OFFENSE
- Reminder and reteaching of the uniform expectation - Scholar corrects the violation immediately, if possible - Parent/guardian notification - Uniform violation documented	- Mandatory In-School Restoration (ISR) during instructional time, as assigned - Scholar corrects the violation - Parent/guardian notification - Uniform violation documented	- After-School Detention OR Saturday Detention, based on the circumstances and pattern of violations - Parent/guardian notification - Uniform violation documented - Continued violations may result in Home for Parent and a required parent conference before return

Repeated or Ongoing Violations

After the 3rd offense, or when a scholar continues to violate the uniform policy despite prior interventions, administration may assign a 'Home for Parent'. The scholar may not return to school until a parent/guardian conference is held with school administration. Additional restorative or disciplinary responses may be assigned in accordance with the Student Code of Conduct and the circumstances of the violation.

Immediate Uniform Correction

A parent/guardian may be contacted to bring approved uniform clothing to school. When available, the school may provide a loaner uniform so the scholar can return to instruction promptly. Refusal to comply with a reasonable direction to correct a uniform violation may be addressed separately under the Student Code of Conduct.

6. Student ID and Lanyard Expectations

- 9th Grade - Yellow
- 10th Grade - Blue
- 11th Grade - Gray



- 12th Grade - Black



7. Financial Hardship and Uniform Assistance

MPTCS understands that families may experience financial hardship. A family that needs assistance purchasing required uniform items should complete the Uniform Assistance Request Form. Requests will be handled respectfully and should be submitted as early as possible so the school can work with the family on available support.

UNIFORM ASSISTANCE REQUEST FORM

<https://docs.google.com/forms/d/e/1FAIpQLSdx8gfukh6Ne2QAekvXcS98SeQAJie63sx7E6i1Run4Fjyxag/viewform>



8. Family and Scholar Responsibilities

- Scholars should arrive in full uniform each school day unless an approved exception has been announced.
- Uniform items should be clean, neat, appropriately sized, and in good repair.
- Families should contact the school promptly when a uniform issue or financial hardship may affect compliance.
- Scholars are expected to respond respectfully and promptly when staff addresses a uniform concern.

9. Enforcement and Annual Review

Staff will address uniform violations privately and respectfully. The policy will be reviewed annually, and input from scholars, families, and staff may be considered to support fairness, clarity, inclusivity, and consistent implementation.

MPTCS UNIFORM STANDARD: READY TO LEARN. READY TO LEAD.