Highline School District #401
School Board Meetings
Agenda

The Highline Public Schools Board of Directors will hold a Board Special Meeting: Executive Session on Wednesday, September 2, 2026, 4:45 to 5:45 p.m. The Board will immediately recess into Executive Session for 60 minutes in accordance with the provisions of RCW 42.30.110. The purposes of the Executive Session are to consider 1) the minimum price at which real estate will be offered for sale or lease when public knowledge regarding such consideration would cause a likelihood of decreased price, and 2) to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency. Following the Executive Session, the Board will hold a Regular Board Meeting at 6:00 p.m. The meetings will take place in the Boardroom at the Central Administration Building North located at 15675 Ambaum Blvd SW Burien, WA 98166. All regular board business meetings, work sessions, and public hearings are public, and everyone is encouraged to attend.

The public portions of the board special meeting and the regular board meeting can also be viewed at highlineschools.org/board-room-livestreams.

School Board Special Meeting: Executive Session
Wednesday, September 2, 2026, 4:45-5:45 p.m.

1. **Call to Order**
   Welcome
   Roll Call

2. **In accordance with provisions of RCW 42.30.110 the Board will recess into Executive Session for 60 minutes. The purposes of the Executive Session are to consider 1) the minimum price at which real estate will be offered for sale or lease when public knowledge regarding such consideration would cause a likelihood of decreased price, and 2) to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.**

3. **Adjourn**

Property of Highline Public Schools

Regular School Board Meeting
Wednesday, September 2, 2026, 6:00 p.m.

Norms
- Be Present
- Respect Different Opinions
- Easy on People, Hard on Ideas
- Be as Concise as Possible
- Enable All Opinions to be Heard
- Assume Best Intentions
- Seek to Understand and then be Understood

1. **Call to Order**
   1.1. Welcome
   1.2. Pledge of Allegiance
   1.3. Roll Call
   1.4. Call for Changes or Additions to Board Meeting Agenda

2. **Acknowledgement & Appreciation**
   2.1 Introduction of New Administrators

3. **Superintendent Reports**
   3.1 Labor Partner Update – Jeb Binns, President Highline Education Association

4. **Director Reports**

5. **Scheduled Communications – Public Testimony**
   5.1 ~~Kristen Price (Action Item III – Approval of 2026-27 Superintendent Evaluation Focus Themes)~~ *Speaker removed their name on 9/2/2026*

6. **Consent Agenda**
   6.1 Approval of Meeting Minutes
      6.1.1 August 19, 2026, Board Special Meeting Minutes
      6.1.2 August 19, 2026, Regular School Board Meeting Minutes
   6.2 Approval of Accounts Payable Vouchers and Payroll Warrants – Director Espinoza and Director Tidholm
   6.3 Approval of Personnel Report
   6.4 Motion to approve a donation to Raisbeck Aviation High School
   6.5 Motion to approve ILA 03-26 – Interlocal Agreement with 1GPA National Purchasing Cooperative
   Approval of this motion would approve ILA 03-26 -Interlocal Agreement with 1GPA National Purchasing Cooperative, which establishes a cooperative government agreement between 1GPA and Highline Public Schools.

7. **Items Removed from the Consent Agenda**

8. **Action Items**

8.1 Motion to approve Learning Assistance Program (LAP) Readiness to Learn Partnerships
Approval of this motion would approve the Learning Assistance Program Readiness to Learn Partnerships in the amount of $250,000 for community partnerships.

8.2 Motion to approve revisions to Salary Schedules between the Highline School District and Teamsters I, Teamsters II, Teamsters III, and Teamsters IV Staff
Approval of this motion would approve the proposed salary schedule changes for represented Teamsters I, Teamsters II, Teamsters III, and Teamsters IV staff for the 2026-27 academic year.

8.3 Motion to approve revisions to Salary Schedules between the Highline School District and Professional/Technical Non-Represented Staff
Approval of this motion would approve the proposed salary schedule changes for non-represented Professional/Technical staff for the 2026-27 academic year.

8.4 Motion to approve revisions to Salary Schedules between the Highline School District and Central Office Administrators and Building Administrators
Approval of this motion would approve the proposed salary schedule changes for non-represented Central Office Administrators and represented Building Administrators, for the 2026-27 academic year.

9. **Introduction and Action Item**

9.1 Motion to approve Dr. Ivan Duran's 2026-27 Superintendent Evaluation Focus Themes
Approval of this motion would approve the 2026-27 Superintendent Evaluation Focus Themes.

10. **Introduction Items**

10.1 Motion to approve Synergy Student Information System Renewal Amendment
Approval of this motion would approve the amended renewal of Synergy Student Information System for a five-year contract in the amount of $1,923,230.33 with minor additions, deletions, or modifications as deemed necessary by the Superintendent. Applicable WA State Sales Tax rates will be added at the time of invoicing.

10.2 Motion to approve Pacific Middle School Replacement Project - Approval of Contractor (Skanska USA) Change Order No. 7 - Purchase Order No. CP240033
Approval of this motion would authorize the Superintendent or delegated staff to approve Change Order No. 7 in the not-to-exceed amount of $1,250,000.00 plus WSST to Skanska USA on Purchase Order No. CP240033 for the Pacific Middle School Replacement Project.

11. **Call for Additions to the Upcoming Consent Agenda**

12. **Adjourn**

Calendar *(for all district events visit our website)*