HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

UPK-12 Teacher Salary Schedule

Board Approved 12/11/2025 - Effective 07/01/2025
2.5% Increase

Column >	II	III	IV	V	VI
Step	BA	BA+30	BA+45 or MA	BA+60 Inc. MA or MA+15	BA+70 Inc. MA or MA+25
1	$71,922	$75,559	$79,375	$83,389	$87,605
2	$74,250	$77,999	$81,944	$86,083	$90,436
3	$76,646	$80,520	$84,591	$88,866	$93,359
4	$79,123	$83,122	$87,326	$91,738	$96,376
5	$81,681	$85,808	$90,149	$94,701	$99,493
6	$84,321	$88,584	$93,065	$97,765	$102,710
7	$87,046	$91,443	$96,072	$100,923	$106,031
8	$89,858	$94,400	$99,176	$104,186	$109,458
9	$92,760	$97,450	$102,381	$107,550	$112,995
10	$95,764	$100,601	$105,690	$111,028	$116,648
11	$98,856	$103,854	$109,106	$114,618	$120,416
12	$102,054	$107,213	$112,629	$118,323	$124,311
13	$102,906	$108,067	$113,483	$119,175	$125,162
14	$103,759	$108,918	$114,336	$120,028	$126,015
15	$104,612	$109,770	$115,186	$120,879	$126,865
16	$105,463	$110,622	$116,039	$121,730	$127,718
17	$106,144	$111,304	$116,719	$122,413	$128,399
18	$106,827	$111,985	$117,400	$123,094	$129,081
19	$107,507	$112,665	$118,081	$123,775	$129,762
20	$108,188	$113,348	$118,764	$124,458	$130,445
21	$108,871	$114,027	$119,445	$125,138	$131,126
22	$110,234	$115,390	$120,808	$126,501	$132,488
23	$111,597	$116,753	$122,172	$127,865	$133,853
24	$112,960	$118,117	$123,535	$129,227	$135,216
25	$114,323	$119,479	$124,897	$130,592	$136,576
26	$115,686	$120,844	$126,263	$131,953	$137,942

HACIENDA LA PUENTE UNIFIED SCHOOL DISTRICT

UPK-12 Teacher Salary Half Step Schedule

Board Approved 12/11/2025 - Effective 07/01/2025
2.5% Increase

Column >	II	III	IV	V	VI
Step	BA	BA+30	BA+45 or MA	BA+60 Inc. MA or MA+15	BA+70 Inc. MA or MA+25
1.5	$73,085	$76,777	$80,658	$84,738	$89,021
2.5	$75,447	$79,260	$83,268	$87,472	$91,897
3.5	$77,888	$81,824	$85,959	$90,306	$94,869
4.5	$80,400	$84,464	$88,736	$93,221	$97,936
5.5	$83,001	$87,196	$91,607	$96,237	$101,098
6.5	$85,683	$90,014	$94,564	$99,345	$104,369
7.5	$88,449	$92,920	$97,625	$102,555	$107,740
8.5	$91,313	$95,930	$100,779	$105,869	$111,231
9.5	$94,266	$99,029	$104,039	$109,292	$114,821
10.5	$97,309	$102,230	$107,397	$112,825	$118,533
11.5	$100,454	$105,536	$110,868	$116,471	$122,366
12.5	$102,482	$107,639	$113,055	$118,749	$124,735
13.5	$103,332	$108,491	$113,909	$119,600	$125,587
14.5	$104,185	$109,344	$114,760	$120,454	$126,439
15.5	$105,037	$110,197	$115,613	$121,306	$127,292
16.5	$105,804	$110,962	$116,377	$122,072	$128,057
17.5	$106,485	$111,645	$117,061	$122,754	$128,742
18.5	$107,166	$112,327	$117,742	$123,436	$129,423
19.5	$107,847	$113,007	$118,422	$124,117	$130,102
20.5	$108,530	$113,688	$119,104	$124,798	$130,784
21.5	$109,552	$114,709	$120,127	$125,819	$131,808
22.5	$110,916	$116,071	$121,491	$127,184	$133,169
23.5	$112,279	$117,435	$122,852	$128,546	$134,533
24.5	$113,642	$118,796	$124,218	$129,910	$135,897
25.5	$115,004	$120,162	$125,580	$131,273	$137,262
26	$115,686	$120,844	$126,263	$131,953	$137,942