

2026-27 Classified Salary Schedules

Range/Column Titles

Range/ Column	Job Title
R22A	Accompanist
R20M	Administrative Assistant: Attendance Receptionist
R21A	Administrative Assistant: Assistant Director Assistant Principal Coordinator Counseling Education Services Health Services Office Class 2 Pupil Services Staff Development Class 2 Student Services Class 2
R21M	Administrative Assistant: College Career Readiness Director Maintenance Principal School Age Child Care Staff Development Class 3 Student Services Class 3
R22A	Administrative Assistant: Advanced Studies & Academic Excellence Executive Director Federal Programs School Age Child Care Program Support
R23A	Administrative Assistant: Cabinet-Level Administrator
R24A	Administrative Assistant: Deputy Superintendent
R19A	Adult Basic Education: Instructor BA Testing Specialist BA
R21A	Adult Basic Education: Instructor MA Testing Specialist MA
R22A	Adult Basic Education: Lead ELL Instructor
R23M	Adult Basic Education: Student Advocate
R18M	Associate Teacher
R23A	Braillist
R15A	Clerk: Lunch / Recess
R16A	Clerk: Office Security
R19M	Clerk: Information Technology
R16M	Custodian: Assistant
R19M	Custodian: Day
R20A	Custodian: Early Night Late Night
R20M	Custodian: Elementary Facility Manager Machines Engineer
R21A	Custodian: Large Elementary Facility Manager Middle Night Manager
R21M	Custodian: Central Office Facility Manager Early Education Facility Manager Golden Oaks Facility Manager High Night Manager Middle Facility Manager
R22M	Custodian: District Facility Manager & Trainer High Facility Manager
R22A	District Support: Finance Associate 1 - Accounting, Accounts Payable, Benefits, Payroll, Purchasing Human Resources Associate 1 NCAPS Associate 1 Operations and Maintenance Associate 1 - Activities & Athletics, Food & Nutrition Services, Security Student and Community Services Associate 1 - Core Data
R23A	District Support: Finance Associate 2 - Accounting, Accounts Payable, Benefits, Payroll, Purchasing Human Resources Associate 2 NCAPS Associate 2 Operations and Maintenance Associate 2 - Activities & Athletics, Food & Nutrition Services, Security Student and Community Services Associate 2 - Core Data
R23M	District Support: Job Coach
R23M	English Language Learners: Assessor Family Liaison
R25M	English Language Learners: Interpreter Translator
R17A	Food & Nutrition Services: Assistant
R17M	Food & Nutrition Services: Production Specialist
R20M	Food & Nutrition Services: Assistant Manager
R21M	Food & Nutrition Services: Tier III Manager
R22M	Food & Nutrition Services: Tier II Manager
R24M	Food & Nutrition Services: Tier I Manager
R25M	Food & Nutrition Services: Culinary Creations Catering Manager
R26M	Food & Nutrition Services: Supervisor
R21M	Information & Technology Services: Procurement Specialist
R24A	Information & Technology Services: Central Support Help Desk
R26A	Information & Technology Services: Central Support Help Desk Specialist
R27A	Information & Technology Services: Application Software Specialist Audio Visual Technician Hardware Technician Network Technician Security And Cabling Installation Engineer
R34M	Information & Technology Services: Support Engineer



2026-27 Classified Salary Schedules

Range/Column Titles

Range/ Column	Job Title
R23A	Interpreter: Sign Language
R22A	Maintenance: Environmental Engineer Flooring & Ceiling Repair Locksmith Painter Roofer Utility
R22M	Maintenance: Athletic Fields Carpenter Grounds: Heavy Equipment Grounds: Playground Technician Mechanic Plumber
R23A	Maintenance: Electrician Irrigation Technician
R23M	Maintenance: HVAC
R24M	Maintenance: Grounds: Heavy Equipment Lead
R25A	Maintenance: Electrical Lead
R25M	Maintenance: HVAC Lead
R22A	Nurse: LPN
R30A	Nurse: RN
R31A	Nurse: BSN
R31M	Nurse: MSN
R17M	Paraprofessional: Classroom English Language Learners Intervention Tier 1 Special Education Media
R18A	Paraprofessional: Tier 2 Special Education
R18M	Paraprofessional: Academic Attendance Intervention Academic Support Academy Early Education In-School Suspension Intervention Behavioral Student Assistance Program 3 Tier 3 Special Education 504 Plan
R19M	Paraprofessional: Tier 4 Special Education
R22A	Paraprofessional: Registered Behavioral Technician
R22M	Parent Educator
R16A	School Age Child Care: Associate
R17M	School Age Child Care: Assistant
R20A	School Age Child Care: Site Manager
R21A	Security: Campus Supervisor
R22M	Speech Language Pathologist Assistant
R16M	Student Intern: Avid Tutor
R22M	Therapist Assistant: Occupational Physical
R16M	Transportation: Bus Aide
R17A	Transportation: Bus Aide Relief
R20A	Transportation: Bus Driver Bus Driver & Shop Helper
R20M	Transportation: Dispatch Assistant Router Assistant
R21A	Transportation: Bus Driver & Dispatch Mechanic Lubrication Technician Trainer
R22A	Transportation: Bus Driver Relief Lead Driver / Trainer
R23A	Transportation: Dispatcher
R24A	Transportation: Router
R24M	Transportation: Transportation Specialist
R29A	Transportation: Mechanic Mechanic & Travel
R20M	Warehouse: Copy Room Print Shop
R22M	Warehouse: Shipping & Receiving
R24M	Warehouse: Floor Lead Freezer Lead



2026-27 Classified Salary Schedules

Range/Column

Step	R15A	R16A	R16M	R17A	R17M	R18A	R18M	R19A	R19M	R20A	R20M	R21A	R21M	R22A	R22M	R23A	R23M	R24A	R24M	R25A
SAA	\$15.07	\$16.08	\$16.58	\$17.08	\$17.58	\$18.08	\$18.58	\$19.09	\$19.59	\$20.09	\$20.59	\$21.10	\$21.61	\$22.11	\$22.61	\$23.11	\$23.61	\$24.11	\$24.62	\$25.12
SAB	\$15.22	\$16.24	\$16.75	\$17.25	\$17.76	\$18.26	\$18.78	\$19.28	\$19.79	\$20.29	\$20.80	\$21.31	\$21.83	\$22.33	\$22.84	\$23.34	\$23.85	\$24.35	\$24.87	\$25.37
SAC	\$15.37	\$16.40	\$16.92	\$17.42	\$17.94	\$18.44	\$18.97	\$19.47	\$19.99	\$20.49	\$21.02	\$21.52	\$22.05	\$22.55	\$23.07	\$23.57	\$24.09	\$24.60	\$25.12	\$25.62
SAD	\$15.52	\$16.56	\$17.09	\$17.59	\$18.12	\$18.62	\$19.16	\$19.66	\$20.19	\$20.69	\$21.23	\$21.74	\$22.27	\$22.77	\$23.30	\$23.80	\$24.33	\$24.84	\$25.37	\$25.88
SAE	\$15.67	\$16.72	\$17.26	\$17.77	\$18.30	\$18.82	\$19.35	\$19.86	\$20.39	\$20.91	\$21.44	\$21.96	\$22.49	\$23.00	\$23.53	\$24.04	\$24.58	\$25.09	\$25.62	\$26.14
SAF	\$15.84	\$16.89	\$17.43	\$17.95	\$18.48	\$19.01	\$19.54	\$20.06	\$20.59	\$21.12	\$21.66	\$22.18	\$22.71	\$23.23	\$23.76	\$24.28	\$24.82	\$25.34	\$25.88	\$26.40
SAG	\$16.00	\$17.06	\$17.60	\$18.13	\$18.67	\$19.20	\$19.73	\$20.26	\$20.80	\$21.33	\$21.88	\$22.40	\$22.94	\$23.46	\$24.00	\$24.53	\$25.07	\$25.59	\$26.14	\$26.66
SAH	\$16.16	\$17.23	\$17.78	\$18.31	\$18.86	\$19.39	\$19.93	\$20.46	\$21.02	\$21.55	\$22.10	\$22.62	\$23.17	\$23.69	\$24.24	\$24.77	\$25.32	\$25.84	\$26.40	\$26.93
SAI	\$16.32	\$17.40	\$17.96	\$18.49	\$19.05	\$19.58	\$20.13	\$20.66	\$21.23	\$21.76	\$22.32	\$22.85	\$23.40	\$23.93	\$24.49	\$25.02	\$25.57	\$26.10	\$26.66	\$27.20
SAJ	\$16.48	\$17.57	\$18.14	\$18.68	\$19.24	\$19.77	\$20.33	\$20.88	\$21.44	\$21.98	\$22.54	\$23.08	\$23.63	\$24.17	\$24.73	\$25.27	\$25.82	\$26.36	\$26.93	\$27.48
SAK	\$16.64	\$17.74	\$18.32	\$18.87	\$19.43	\$19.97	\$20.53	\$21.09	\$21.66	\$22.20	\$22.76	\$23.31	\$23.87	\$24.42	\$24.98	\$25.52	\$26.08	\$26.62	\$27.20	\$27.75
SAL	\$16.81	\$17.92	\$18.50	\$19.06	\$19.62	\$20.17	\$20.73	\$21.30	\$21.88	\$22.42	\$22.99	\$23.54	\$24.11	\$24.66	\$25.23	\$25.77	\$26.34	\$26.89	\$27.48	\$28.03
SAM	\$16.98	\$18.10	\$18.69	\$19.25	\$19.82	\$20.37	\$20.95	\$21.51	\$22.10	\$22.64	\$23.22	\$23.77	\$24.35	\$24.91	\$25.48	\$26.03	\$26.60	\$27.16	\$27.75	\$28.31
SAN	\$17.15	\$18.28	\$18.88	\$19.44	\$20.02	\$20.57	\$21.16	\$21.73	\$22.32	\$22.87	\$23.45	\$24.01	\$24.60	\$25.16	\$25.73	\$26.29	\$26.86	\$27.44	\$28.03	\$28.59
SAO	\$17.32	\$18.46	\$19.07	\$19.63	\$20.22	\$20.77	\$21.37	\$21.95	\$22.54	\$23.10	\$23.68	\$24.25	\$24.84	\$25.41	\$25.99	\$26.55	\$27.13	\$27.71	\$28.31	\$28.87
SAP	\$17.49	\$18.64	\$19.26	\$19.83	\$20.42	\$20.99	\$21.59	\$22.17	\$22.76	\$23.33	\$23.92	\$24.50	\$25.09	\$25.66	\$26.25	\$26.81	\$27.41	\$27.99	\$28.59	\$29.16
SAQ	\$17.66	\$18.84	\$19.45	\$20.03	\$20.62	\$21.20	\$21.80	\$22.39	\$22.99	\$23.56	\$24.16	\$24.74	\$25.34	\$25.92	\$26.51	\$27.08	\$27.68	\$28.27	\$28.87	\$29.46
SAR	\$17.84	\$19.03	\$19.64	\$20.23	\$20.83	\$21.41	\$22.02	\$22.61	\$23.22	\$23.79	\$24.41	\$24.99	\$25.59	\$26.18	\$26.77	\$27.36	\$27.96	\$28.55	\$29.16	\$29.75
SAS	\$18.02	\$19.22	\$19.84	\$20.43	\$21.05	\$21.63	\$22.24	\$22.84	\$23.45	\$24.03	\$24.65	\$25.24	\$25.84	\$26.44	\$27.04	\$27.63	\$28.24	\$28.83	\$29.46	\$30.05
SAT	\$18.20	\$19.41	\$20.04	\$20.63	\$21.26	\$21.85	\$22.46	\$23.07	\$23.68	\$24.27	\$24.90	\$25.49	\$26.10	\$26.70	\$27.32	\$27.91	\$28.52	\$29.12	\$29.75	\$30.36
SAU	\$18.38	\$19.60	\$20.24	\$20.84	\$21.47	\$22.07	\$22.68	\$23.30	\$23.92	\$24.52	\$25.15	\$25.74	\$26.36	\$26.97	\$27.59	\$28.19	\$28.80	\$29.42	\$30.05	\$30.66
SAV	\$18.56	\$19.80	\$20.44	\$21.06	\$21.69	\$22.29	\$22.91	\$23.53	\$24.16	\$24.76	\$25.40	\$26.00	\$26.62	\$27.24	\$27.86	\$28.47	\$29.09	\$29.71	\$30.36	\$30.97
SAW	\$18.75	\$20.00	\$20.64	\$21.27	\$21.91	\$22.51	\$23.14	\$23.76	\$24.41	\$25.01	\$25.65	\$26.26	\$26.89	\$27.52	\$28.14	\$28.75	\$29.39	\$30.01	\$30.66	\$31.28
SAX	\$18.94	\$20.20	\$20.85	\$21.48	\$22.13	\$22.73	\$23.37	\$24.00	\$24.65	\$25.26	\$25.91	\$26.52	\$27.16	\$27.79	\$28.42	\$29.04	\$29.68	\$30.32	\$30.97	\$31.59
SAY	\$19.13	\$20.40	\$21.07	\$21.70	\$22.35	\$22.96	\$23.60	\$24.24	\$24.90	\$25.51	\$26.17	\$26.78	\$27.44	\$28.07	\$28.70	\$29.34	\$29.98	\$30.62	\$31.28	\$31.90
SAZ	\$19.32	\$20.60	\$21.28	\$21.92	\$22.57	\$23.19	\$23.83	\$24.49	\$25.15	\$25.76	\$26.43	\$27.05	\$27.71	\$28.35	\$28.99	\$29.63	\$30.29	\$30.92	\$31.59	\$32.22
SBA	\$19.51	\$20.81	\$21.49	\$22.14	\$22.79	\$23.42	\$24.07	\$24.73	\$25.40	\$26.02	\$26.69	\$27.33	\$27.99	\$28.63	\$29.29	\$29.92	\$30.59	\$31.23	\$31.90	\$32.54
SBB	\$19.70	\$21.03	\$21.71	\$22.36	\$23.02	\$23.65	\$24.31	\$24.98	\$25.65	\$26.28	\$26.96	\$27.60	\$28.27	\$28.92	\$29.58	\$30.23	\$30.89	\$31.54	\$32.22	\$32.86
SBC	\$19.90	\$21.24	\$21.93	\$22.58	\$23.25	\$23.89	\$24.56	\$25.23	\$25.91	\$26.54	\$27.23	\$27.87	\$28.55	\$29.22	\$29.87	\$30.53	\$31.20	\$31.85	\$32.54	\$33.20
SBD	\$20.10	\$21.45	\$22.15	\$22.80	\$23.48	\$24.13	\$24.80	\$25.48	\$26.17	\$26.80	\$27.51	\$28.15	\$28.83	\$29.51	\$30.18	\$30.83	\$31.51	\$32.17	\$32.86	\$33.53
SBE	\$20.30	\$21.67	\$22.37	\$23.03	\$23.71	\$24.37	\$25.05	\$25.73	\$26.43	\$27.07	\$27.78	\$28.43	\$29.12	\$29.80	\$30.48	\$31.14	\$31.82	\$32.49	\$33.20	\$33.86
SBF	\$20.50	\$21.89	\$22.59	\$23.26	\$23.95	\$24.62	\$25.30	\$25.99	\$26.69	\$27.35	\$28.06	\$28.71	\$29.42	\$30.10	\$30.78	\$31.45	\$32.14	\$32.81	\$33.53	\$34.20
SBG	\$20.70	\$22.11	\$22.81	\$23.49	\$24.19	\$24.87	\$25.55	\$26.25	\$26.96	\$27.62	\$28.34	\$29.00	\$29.71	\$30.41	\$31.09	\$31.76	\$32.46	\$33.15	\$33.86	\$34.54
SBH	\$20.92	\$22.33	\$23.04	\$23.72	\$24.44	\$25.12	\$25.80	\$26.51	\$27.23	\$27.89	\$28.62	\$29.30	\$30.01	\$30.71	\$31.40	\$32.08	\$32.78	\$33.48	\$34.20	\$34.88
SBI	\$21.13	\$22.55	\$23.27	\$23.96	\$24.68	\$25.37	\$26.06	\$26.77	\$27.51	\$28.17	\$28.90	\$29.59	\$30.32	\$31.02	\$31.71	\$32.40	\$33.12	\$33.81	\$34.54	\$35.23
SBJ	\$21.34	\$22.77	\$23.50	\$24.20	\$24.93	\$25.62	\$26.32	\$27.04	\$27.78	\$28.45	\$29.19	\$29.88	\$30.62	\$31.33	\$32.03	\$32.72	\$33.45	\$34.15	\$34.88	\$35.58
SBK	\$21.56	\$23.00	\$23.73	\$24.45	\$25.18	\$25.88	\$26.58	\$27.32	\$28.06	\$28.73	\$29.49	\$30.19	\$30.92	\$31.64	\$32.35	\$33.06	\$33.78	\$34.49	\$35.23	\$35.94
SBL	\$21.77	\$23.23	\$23.97	\$24.69	\$25.43	\$26.14	\$26.84	\$27.59	\$28.34	\$29.02	\$29.78	\$30.49	\$31.23	\$31.95	\$32.67	\$33.39	\$34.12	\$34.83	\$35.58	\$36.30
SBM	\$21.99	\$23.46	\$24.21	\$24.94	\$25.68	\$26.40	\$27.11	\$27.86	\$28.62	\$29.32	\$30.08	\$30.79	\$31.54	\$32.27	\$33.00	\$33.72	\$34.46	\$35.18	\$35.94	\$36.66
SBN	\$22.21	\$23.69	\$24.46	\$25.19	\$25.94	\$26.66	\$27.39	\$28.14	\$28.90	\$29.61	\$30.39	\$31.10	\$31.85	\$32.59	\$33.34	\$34.06	\$34.80	\$35.53	\$36.30	\$37.02
SBO	\$22.43	\$23.93	\$24.70	\$25.44	\$26.20	\$26.93	\$27.66	\$28.42	\$29.19	\$29.90	\$30.69	\$31.41	\$32.17	\$32.91	\$33.67	\$34.40	\$35.15	\$35.89	\$36.66	\$37.39
SBP	\$22.65	\$24.17	\$24.95	\$25.69	\$26.46	\$27.20	\$27.94	\$28.70	\$29.49	\$30.21	\$31.00	\$31.72	\$32.49	\$33.25	\$34.01	\$34.74	\$35.50	\$36.25	\$37.02	\$37.77
SBQ	\$22.88	\$24.42	\$25.20	\$25.95	\$26.72	\$27.48	\$28.22	\$28.99	\$29.78	\$30.51	\$31.31	\$32.04	\$32.81	\$33.58	\$34.35	\$35.09	\$35.85	\$36.61	\$37.39	\$38.15
SBR	\$23.11	\$24.66	\$25.45	\$26.21	\$26.99	\$27.75	\$28.50	\$29.29	\$30.08	\$30.81	\$31.62	\$32.36	\$33.15	\$33.91	\$34.69	\$35.44	\$36.22	\$36.97	\$37.77	\$38.53
SBS	\$23.34	\$24.91	\$25.70	\$26.47	\$27.26	\$28.03	\$28.78	\$29.58	\$30.39	\$31.12	\$31.93	\$32.68	\$33.48	\$34.25	\$35.04	\$35.79	\$36.58	\$37.34	\$38.15	\$38.92
SBT	\$23.57	\$25.16	\$25.96	\$26.73	\$27.54	\$28.31	\$29.07	\$29.87	\$30.69	\$31.43	\$32.25	\$33.02	\$33.81	\$34.59	\$35.39	\$36.16	\$36.94	\$37.72	\$38.53	\$39.31
SBU	\$23.80	\$25.41	\$26.22	\$27.00	\$27.81	\$28.59	\$29.37	\$30.18	\$31.00	\$31.74	\$32.57	\$33.35	\$34.15	\$34.93	\$35.74	\$36.52	\$37.31	\$38.10	\$38.92	\$39.70
SBV	\$24.04	\$25.66	\$26.48	\$27.28	\$28.09	\$28.87	\$29.66	\$30.48	\$31.31	\$32.06	\$32.89	\$33.68	\$34.49	\$35.28	\$36.11	\$36.88	\$37.69	\$38.48	\$39.31	\$40.10
SBW	\$24.28	\$25.92	\$26.74	\$27.55	\$28.37	\$29.16	\$29.96	\$30.78	\$31.62	\$32.38	\$33.23	\$34.02	\$34.83	\$35.63	\$36.47	\$37.25	\$38.07	\$38.87	\$39.70	\$40.50
SBX	\$24.53	\$26.18	\$27.01	\$27.82	\$28.65	\$29.46	\$30.27	\$31.09	\$31.93	\$32.70	\$33.56	\$34.36	\$35.18	\$35.99	\$36.83	\$37.63	\$38.45	\$39.26	\$40.10	\$40.90
SBY	\$24.77	\$26.44	\$27.29	\$28.10	\$28.94	\$29.75	\$30.57	\$31.40	\$32.25	\$33.04	\$33.89	\$34.70	\$35.53	\$36.35	\$37.20	\$38.00	\$38.84	\$39.65	\$40.50	\$41.31
SBZ	\$25.02	\$26.70	\$27.56	\$28.38	\$29.24	\$30.05	\$30.87	\$31.71	\$32.57	\$33.37	\$34.23	\$35.05	\$35.89	\$36.71	\$37.58	\$38.38	\$39.23	\$40.04	\$40.90	\$41.73
SCA	\$25.27	\$26.97	\$27.83	\$28.66	\$29.53	\$30.36	\$31.18	\$32.03	\$32.89	\$33.70	\$34.57	\$35.40	\$36.25	\$37.08	\$37.95	\$38.77	\$39.62	\$40.44	\$41.31	\$42.15
SCB	\$25.52	\$27.24	\$28.11	\$28.95	\$29.82	\$30.66	\$31.49	\$32.35	\$33.23	\$34.04	\$34.91	\$35.75	\$36.61	\$37.45	\$38.33	\$39.16	\$40.01	\$40.84	\$41.73	\$42.57
SCC	\$25.77	\$27.52	\$28.39	\$29.25	\$30.12	\$30.97	\$31.80	\$32.67	\$33.56	\$34.38	\$35.26	\$36.12	\$36.97	\$37.83	\$38.71	\$39.55	\$40.41	\$41.25	\$42.15	\$42.99
SCD	\$26.03	\$27.79	\$28.67	\$29.54	\$30.43	\$31.28	\$32.12	\$33.00	\$33.89	\$34.72	\$35.61	\$36.48	\$37.34	\$38.21	\$39.11	\$39.94	\$40.81	\$41.67	\$42.57	\$43.42
SCE	\$26.29	\$28.07	\$28.96	\$29.83	\$30.73	\$31.59	\$32.44	\$33.34	\$34.23	\$35.07	\$35.97	\$36.84	\$37.72	\$38.59	\$39.50	\$40.34	\$41.22	\$42.08	\$42.99	\$43.85
SCF	\$26.55	\$28.35	\$29.26	\$30.13	\$31.04	\$31.90	\$32													

2026-27 Classified Salary Schedules

Range/Column

Step	R25M	R26A	R26M	R27A	R29A	R30A	R31A	R31M	R34M
SAA	\$25.62	\$26.12	\$26.62	\$27.12	\$29.13	\$30.15	\$31.15	\$31.65	\$34.66
SAB	\$25.88	\$26.38	\$26.89	\$27.40	\$29.43	\$30.45	\$31.46	\$31.97	\$35.01
SAC	\$26.14	\$26.64	\$27.16	\$27.67	\$29.72	\$30.75	\$31.77	\$32.29	\$35.36
SAD	\$26.40	\$26.91	\$27.44	\$27.95	\$30.02	\$31.06	\$32.09	\$32.61	\$35.71
SAE	\$26.66	\$27.18	\$27.71	\$28.23	\$30.33	\$31.37	\$32.41	\$32.94	\$36.07
SAF	\$26.93	\$27.46	\$27.99	\$28.51	\$30.63	\$31.68	\$32.73	\$33.27	\$36.43
SAG	\$27.20	\$27.73	\$28.27	\$28.79	\$30.93	\$32.00	\$33.07	\$33.60	\$36.79
SAH	\$27.48	\$28.01	\$28.55	\$29.08	\$31.24	\$32.32	\$33.40	\$33.94	\$37.16
SAI	\$27.75	\$28.29	\$28.83	\$29.38	\$31.55	\$32.64	\$33.73	\$34.28	\$37.53
SAJ	\$28.03	\$28.57	\$29.12	\$29.67	\$31.86	\$32.96	\$34.07	\$34.62	\$37.91
SAK	\$28.31	\$28.85	\$29.42	\$29.97	\$32.18	\$33.30	\$34.41	\$34.97	\$38.29
SAL	\$28.59	\$29.14	\$29.71	\$30.28	\$32.50	\$33.63	\$34.75	\$35.32	\$38.67
SAM	\$28.87	\$29.44	\$30.01	\$30.58	\$32.82	\$33.96	\$35.10	\$35.67	\$39.06
SAN	\$29.16	\$29.73	\$30.32	\$30.88	\$33.16	\$34.30	\$35.45	\$36.03	\$39.45
SAO	\$29.46	\$30.03	\$30.62	\$31.19	\$33.49	\$34.64	\$35.80	\$36.39	\$39.84
SAP	\$29.75	\$30.34	\$30.92	\$31.50	\$33.82	\$34.98	\$36.17	\$36.75	\$40.24
SAQ	\$30.05	\$30.64	\$31.23	\$31.81	\$34.16	\$35.33	\$36.53	\$37.12	\$40.64
SAR	\$30.36	\$30.94	\$31.54	\$32.13	\$34.50	\$35.68	\$36.89	\$37.49	\$41.05
SAS	\$30.66	\$31.25	\$31.85	\$32.45	\$34.84	\$36.05	\$37.26	\$37.87	\$41.46
SAT	\$30.97	\$31.56	\$32.17	\$32.77	\$35.19	\$36.41	\$37.64	\$38.25	\$41.87
SAU	\$31.28	\$31.87	\$32.49	\$33.11	\$35.54	\$36.77	\$38.01	\$38.63	\$42.29
SAV	\$31.59	\$32.19	\$32.81	\$33.44	\$35.90	\$37.14	\$38.39	\$39.02	\$42.71
SAW	\$31.90	\$32.51	\$33.15	\$33.77	\$36.26	\$37.51	\$38.78	\$39.41	\$43.14
SAX	\$32.22	\$32.83	\$33.48	\$34.11	\$36.62	\$37.89	\$39.17	\$39.80	\$43.57
SAY	\$32.54	\$33.17	\$33.81	\$34.45	\$36.98	\$38.27	\$39.56	\$40.20	\$44.01
SAZ	\$32.86	\$33.50	\$34.15	\$34.79	\$37.35	\$38.65	\$39.95	\$40.60	\$44.45
SBA	\$33.20	\$33.83	\$34.49	\$35.14	\$37.73	\$39.04	\$40.35	\$41.01	\$44.89
SBB	\$33.53	\$34.17	\$34.83	\$35.49	\$38.11	\$39.43	\$40.75	\$41.42	\$45.34
SBC	\$33.86	\$34.51	\$35.18	\$35.84	\$38.49	\$39.82	\$41.16	\$41.83	\$45.79
SBD	\$34.20	\$34.85	\$35.53	\$36.21	\$38.88	\$40.22	\$41.57	\$42.25	\$46.26
SBE	\$34.54	\$35.20	\$35.89	\$36.57	\$39.27	\$40.62	\$41.99	\$42.67	\$46.72
SBF	\$34.88	\$35.55	\$36.25	\$36.93	\$39.66	\$41.02	\$42.41	\$43.10	\$47.19
SBG	\$35.23	\$35.91	\$36.61	\$37.30	\$40.05	\$41.43	\$42.83	\$43.53	\$47.66
SBH	\$35.58	\$36.27	\$36.97	\$37.68	\$40.45	\$41.85	\$43.26	\$43.96	\$48.14
SBI	\$35.94	\$36.63	\$37.34	\$38.06	\$40.85	\$42.27	\$43.69	\$44.40	\$48.62
SBJ	\$36.30	\$36.99	\$37.72	\$38.44	\$41.26	\$42.69	\$44.12	\$44.84	\$49.11
SBK	\$36.66	\$37.36	\$38.10	\$38.83	\$41.68	\$43.11	\$44.57	\$45.29	\$49.60
SBL	\$37.02	\$37.74	\$38.48	\$39.22	\$42.09	\$43.54	\$45.01	\$45.74	\$50.10
SBM	\$37.39	\$38.12	\$38.87	\$39.61	\$42.51	\$43.97	\$45.46	\$46.21	\$50.60
SBN	\$37.77	\$38.50	\$39.26	\$40.00	\$42.93	\$44.41	\$45.92	\$46.67	\$51.11
SBO	\$38.15	\$38.89	\$39.65	\$40.40	\$43.36	\$44.86	\$46.38	\$47.14	\$51.62
SBP	\$38.53	\$39.28	\$40.04	\$40.80	\$43.79	\$45.31	\$46.84	\$47.61	\$52.14
SBQ	\$38.92	\$39.67	\$40.44	\$41.21	\$44.23	\$45.76	\$47.31	\$48.09	\$52.66
SBR	\$39.31	\$40.06	\$40.84	\$41.63	\$44.68	\$46.23	\$47.79	\$48.57	\$53.19
SBS	\$39.70	\$40.46	\$41.25	\$42.04	\$45.12	\$46.69	\$48.27	\$49.06	\$53.72
SBT	\$40.10	\$40.86	\$41.67	\$42.46	\$45.57	\$47.15	\$48.75	\$49.55	\$54.27
SBU	\$40.50	\$41.27	\$42.08	\$42.88	\$46.03	\$47.63	\$49.24	\$50.04	\$54.81
SBV	\$40.90	\$41.69	\$42.50	\$43.31	\$46.49	\$48.10	\$49.73	\$50.54	\$55.36
SBW	\$41.31	\$42.10	\$42.92	\$43.74	\$46.95	\$48.58	\$50.24	\$51.04	\$55.91
SBX	\$41.73	\$42.52	\$43.35	\$44.18	\$47.43	\$49.06	\$50.74	\$51.55	\$56.47
SBY	\$42.15	\$42.94	\$43.78	\$44.63	\$47.90	\$49.55	\$51.25	\$52.06	\$57.03
SBZ	\$42.57	\$43.37	\$44.22	\$45.07	\$48.38	\$50.04	\$51.76	\$52.58	\$57.60
SCA	\$42.99	\$43.80	\$44.67	\$45.52	\$48.86	\$50.55	\$52.28	\$53.11	\$58.18
SCB	\$43.42	\$44.24	\$45.11	\$45.98	\$49.35	\$51.05	\$52.80	\$53.64	\$58.76
SCC	\$43.85	\$44.69	\$45.56	\$46.44	\$49.84	\$51.56	\$53.34	\$54.18	\$59.35
SCD	\$44.29	\$45.13	\$46.02	\$46.90	\$50.35	\$52.07	\$53.87	\$54.73	\$59.94
SCE	\$44.74	\$45.58	\$46.48	\$47.38	\$50.85	\$52.59	\$54.42	\$55.28	\$60.54
SCF	\$45.19	\$46.04	\$46.94	\$47.85	\$51.36	\$53.12	\$54.96	\$55.83	\$61.14
SCG	\$45.64	\$46.50	\$47.42	\$48.33	\$51.87	\$53.65	\$55.51	\$56.39	\$61.75
SCH	\$46.10	\$46.96	\$47.89	\$48.81	\$52.39	\$54.18	\$56.07	\$56.95	\$62.37

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.



2026-27 Classified Salary Schedules

Therapist - Occupational

Therapist - Physical

Step	BA	BA15	MA	MA08	MA16	MA24	MA32	SPC40	SPC48	DOC
01	\$55,055.00	\$55,763.00	\$56,115.00	\$59,267.00	\$60,795.00	\$62,326.00	\$63,852.00	\$65,381.00	\$68,441.00	\$71,902.00
02	\$55,605.00	\$56,319.00	\$56,677.00	\$59,859.00	\$61,402.00	\$62,947.00	\$64,490.00	\$66,037.00	\$69,126.00	\$72,621.00
03	\$56,162.00	\$56,883.00	\$57,245.00	\$60,459.00	\$62,016.00	\$63,578.00	\$65,135.00	\$66,696.00	\$69,816.00	\$73,347.00
04	\$56,722.00	\$57,453.00	\$57,813.00	\$61,062.00	\$62,637.00	\$64,214.00	\$65,788.00	\$67,363.00	\$70,513.00	\$74,081.00
05	\$57,290.00	\$58,026.00	\$58,393.00	\$61,672.00	\$63,263.00	\$64,856.00	\$66,446.00	\$68,037.00	\$71,220.00	\$74,821.00
06	\$57,864.00	\$58,605.00	\$58,977.00	\$62,288.00	\$63,897.00	\$65,505.00	\$67,109.00	\$68,716.00	\$71,932.00	\$75,570.00
07	\$58,443.00	\$59,193.00	\$59,567.00	\$62,912.00	\$64,534.00	\$66,161.00	\$67,780.00	\$69,406.00	\$72,651.00	\$76,323.00
08	\$59,028.00	\$59,783.00	\$60,162.00	\$63,540.00	\$65,180.00	\$66,822.00	\$68,457.00	\$70,097.00	\$73,377.00	\$77,089.00
09	\$59,619.00	\$60,381.00	\$60,763.00	\$64,178.00	\$65,832.00	\$67,493.00	\$69,142.00	\$70,799.00	\$74,112.00	\$77,858.00
10	\$60,215.00	\$60,986.00	\$61,372.00	\$64,819.00	\$66,487.00	\$68,164.00	\$69,834.00	\$71,506.00	\$74,852.00	\$78,639.00
11	\$60,815.00	\$61,595.00	\$61,987.00	\$65,466.00	\$67,153.00	\$68,846.00	\$70,532.00	\$72,222.00	\$75,601.00	\$79,423.00
12	\$61,421.00	\$62,212.00	\$62,604.00	\$66,121.00	\$67,826.00	\$69,537.00	\$71,239.00	\$72,945.00	\$76,358.00	\$80,216.00
13	\$62,037.00	\$62,833.00	\$63,230.00	\$66,784.00	\$68,504.00	\$70,231.00	\$71,952.00	\$73,673.00	\$77,122.00	\$81,019.00
14	\$62,658.00	\$63,461.00	\$63,862.00	\$67,450.00	\$69,188.00	\$70,934.00	\$72,671.00	\$74,412.00	\$77,894.00	\$81,830.00
15	\$63,286.00	\$64,097.00	\$64,503.00	\$68,126.00	\$69,881.00	\$71,644.00	\$73,398.00	\$75,155.00	\$78,672.00	\$82,646.00
16	\$63,916.00	\$64,739.00	\$65,147.00	\$68,808.00	\$70,582.00	\$72,358.00	\$74,131.00	\$75,906.00	\$79,459.00	\$83,475.00
17	\$64,556.00	\$65,384.00	\$65,798.00	\$69,495.00	\$71,285.00	\$73,082.00	\$74,872.00	\$76,666.00	\$80,255.00	\$84,307.00
18	\$65,200.00	\$66,040.00	\$66,457.00	\$70,189.00	\$71,997.00	\$73,815.00	\$75,620.00	\$77,432.00	\$81,056.00	\$85,152.00
19	\$65,852.00	\$66,700.00	\$67,120.00	\$70,892.00	\$72,720.00	\$74,551.00	\$76,378.00	\$78,204.00	\$81,869.00	\$86,005.00
20	\$66,512.00	\$67,366.00	\$67,794.00	\$71,600.00	\$73,445.00	\$75,298.00	\$77,142.00	\$78,988.00	\$82,687.00	\$86,864.00
21	\$67,178.00	\$68,040.00	\$68,469.00	\$72,317.00	\$74,180.00	\$76,050.00	\$77,914.00	\$79,776.00	\$83,514.00	\$87,733.00
22	\$67,848.00	\$68,721.00	\$69,155.00	\$73,039.00	\$74,925.00	\$76,810.00	\$78,691.00	\$80,574.00	\$84,349.00	\$88,610.00
23	\$68,529.00	\$69,409.00	\$69,845.00	\$73,769.00	\$75,672.00	\$77,579.00	\$79,478.00	\$81,381.00	\$85,191.00	\$89,495.00
24	\$69,214.00	\$70,101.00	\$70,543.00	\$74,508.00	\$76,426.00	\$78,353.00	\$80,274.00	\$82,194.00	\$86,043.00	\$90,388.00
25	\$69,905.00	\$70,803.00	\$71,250.00	\$75,251.00	\$77,191.00	\$79,138.00	\$81,077.00	\$83,016.00	\$86,904.00	\$91,293.00
26	\$70,601.00	\$71,510.00	\$71,962.00	\$76,004.00	\$77,963.00	\$79,928.00	\$81,887.00	\$83,847.00	\$87,775.00	\$92,207.00
27	\$71,310.00	\$72,226.00	\$72,681.00	\$76,765.00	\$78,745.00	\$80,727.00	\$82,706.00	\$84,685.00	\$88,651.00	\$93,128.00
28	\$72,024.00	\$72,948.00	\$73,411.00	\$77,533.00	\$79,531.00	\$81,535.00	\$83,532.00	\$85,531.00	\$89,539.00	\$94,059.00
29	\$72,742.00	\$73,677.00	\$74,144.00	\$78,307.00	\$80,327.00	\$82,351.00	\$84,369.00	\$86,388.00	\$90,436.00	\$95,001.00
30	\$73,469.00	\$74,415.00	\$74,886.00	\$79,091.00	\$81,130.00	\$83,174.00	\$85,212.00	\$87,251.00	\$91,340.00	\$95,950.00

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.



2026-27 Classified Salary Schedules

School Community Resource Specialist

Step	BA	BA15	MA	MA08	MA16	MA24	MA32	SPC40	SPC48	DOC
01	\$50,461.00	\$51,164.00	\$51,514.00	\$54,643.00	\$56,159.00	\$57,678.00	\$59,197.00	\$60,711.00	\$63,752.00	\$67,212.00
02	\$50,967.00	\$51,675.00	\$52,028.00	\$55,187.00	\$56,719.00	\$58,256.00	\$59,787.00	\$61,319.00	\$64,387.00	\$67,885.00
03	\$51,476.00	\$52,192.00	\$52,552.00	\$55,741.00	\$57,288.00	\$58,839.00	\$60,385.00	\$61,931.00	\$65,032.00	\$68,563.00
04	\$51,991.00	\$52,714.00	\$53,076.00	\$56,299.00	\$57,862.00	\$59,426.00	\$60,992.00	\$62,552.00	\$65,684.00	\$69,248.00
05	\$52,509.00	\$53,243.00	\$53,608.00	\$56,863.00	\$58,440.00	\$60,021.00	\$61,600.00	\$63,177.00	\$66,341.00	\$69,941.00
06	\$53,035.00	\$53,777.00	\$54,144.00	\$57,428.00	\$59,026.00	\$60,621.00	\$62,217.00	\$63,808.00	\$67,001.00	\$70,642.00
07	\$53,564.00	\$54,314.00	\$54,683.00	\$58,003.00	\$59,616.00	\$61,228.00	\$62,839.00	\$64,446.00	\$67,673.00	\$71,347.00
08	\$54,102.00	\$54,855.00	\$55,231.00	\$58,587.00	\$60,213.00	\$61,839.00	\$63,467.00	\$65,090.00	\$68,350.00	\$72,062.00
09	\$54,643.00	\$55,404.00	\$55,785.00	\$59,169.00	\$60,813.00	\$62,458.00	\$64,101.00	\$65,744.00	\$69,035.00	\$72,782.00
10	\$55,187.00	\$55,958.00	\$56,342.00	\$59,761.00	\$61,419.00	\$63,082.00	\$64,743.00	\$66,400.00	\$69,723.00	\$73,509.00
11	\$55,741.00	\$56,517.00	\$56,906.00	\$60,361.00	\$62,034.00	\$63,712.00	\$65,389.00	\$67,068.00	\$70,421.00	\$74,242.00
12	\$56,299.00	\$57,084.00	\$57,477.00	\$60,964.00	\$62,654.00	\$64,351.00	\$66,047.00	\$67,737.00	\$71,123.00	\$74,985.00
13	\$56,863.00	\$57,652.00	\$58,050.00	\$61,573.00	\$63,282.00	\$64,994.00	\$66,705.00	\$68,416.00	\$71,837.00	\$75,734.00
14	\$57,428.00	\$58,229.00	\$58,631.00	\$62,189.00	\$63,914.00	\$65,643.00	\$67,371.00	\$69,100.00	\$72,554.00	\$76,491.00
15	\$58,003.00	\$58,810.00	\$59,218.00	\$62,812.00	\$64,554.00	\$66,300.00	\$68,044.00	\$69,791.00	\$73,281.00	\$77,255.00
16	\$58,587.00	\$59,399.00	\$59,812.00	\$63,438.00	\$65,197.00	\$66,965.00	\$68,726.00	\$70,489.00	\$74,014.00	\$78,028.00
17	\$59,169.00	\$59,993.00	\$60,411.00	\$64,075.00	\$65,850.00	\$67,631.00	\$69,413.00	\$71,193.00	\$74,753.00	\$78,809.00
18	\$59,761.00	\$60,593.00	\$61,011.00	\$64,714.00	\$66,510.00	\$68,309.00	\$70,105.00	\$71,904.00	\$75,500.00	\$79,597.00
19	\$60,361.00	\$61,201.00	\$61,622.00	\$65,362.00	\$67,175.00	\$68,992.00	\$70,808.00	\$72,623.00	\$76,256.00	\$80,392.00
20	\$60,964.00	\$61,813.00	\$62,238.00	\$66,017.00	\$67,846.00	\$69,681.00	\$71,515.00	\$73,349.00	\$77,016.00	\$81,196.00
21	\$61,573.00	\$62,430.00	\$62,859.00	\$66,678.00	\$68,525.00	\$70,377.00	\$72,232.00	\$74,083.00	\$77,789.00	\$82,008.00
22	\$62,189.00	\$63,054.00	\$63,489.00	\$67,343.00	\$69,212.00	\$71,082.00	\$72,953.00	\$74,824.00	\$78,567.00	\$82,830.00
23	\$62,812.00	\$63,687.00	\$64,123.00	\$68,017.00	\$69,903.00	\$71,791.00	\$73,682.00	\$75,574.00	\$79,351.00	\$83,661.00
24	\$63,438.00	\$64,323.00	\$64,765.00	\$68,698.00	\$70,599.00	\$72,511.00	\$74,420.00	\$76,325.00	\$80,148.00	\$84,496.00
25	\$64,075.00	\$64,967.00	\$65,413.00	\$69,382.00	\$71,307.00	\$73,235.00	\$75,162.00	\$77,091.00	\$80,948.00	\$85,343.00
26	\$64,714.00	\$65,617.00	\$66,066.00	\$70,077.00	\$72,021.00	\$73,967.00	\$75,915.00	\$77,861.00	\$81,757.00	\$86,196.00
27	\$65,362.00	\$66,274.00	\$66,726.00	\$70,779.00	\$72,739.00	\$74,707.00	\$76,673.00	\$78,641.00	\$82,576.00	\$87,056.00
28	\$66,017.00	\$66,937.00	\$67,393.00	\$71,486.00	\$73,467.00	\$75,455.00	\$77,440.00	\$79,427.00	\$83,400.00	\$87,926.00
29	\$66,678.00	\$67,608.00	\$68,067.00	\$72,200.00	\$74,204.00	\$76,210.00	\$78,214.00	\$80,218.00	\$84,235.00	\$88,806.00
30	\$67,343.00	\$68,283.00	\$68,747.00	\$72,925.00	\$74,945.00	\$76,973.00	\$78,996.00	\$81,021.00	\$85,075.00	\$89,694.00

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.



2026-27 Classified Salary Schedules
Speech Language Pathologists
Therapist: Behavioral Analyst

Step	BA or Year 1	BA+15 or Year 2 (IPC2)	MA or Year 3 (IPC3)	MA or Year 4 (IPC4)	MA+8 or Year 5 (CCPC)	MA+16	MA+24	MA+32	MA+40 Spec	MA+48 Spec+8 Doct
01	\$46,966.00	\$47,006.00	\$47,091.00	\$47,091.00	\$49,706.00	\$51,064.00	\$52,419.00	\$53,907.00	\$55,400.00	\$58,547.00
02	\$46,966.00	\$47,849.00	\$49,709.00	\$49,709.00	\$51,095.00	\$52,379.00	\$53,671.00	\$55,173.00	\$56,683.00	\$59,735.00
03	\$46,966.00	\$48,704.00	\$50,918.00	\$50,918.00	\$52,520.00	\$53,726.00	\$54,952.00	\$56,472.00	\$57,997.00	\$60,974.00
04	\$46,966.00	\$49,579.00	\$52,300.00	\$52,300.00	\$53,987.00	\$55,113.00	\$56,268.00	\$57,800.00	\$59,347.00	\$62,236.00
05		\$50,468.00	\$53,472.00	\$53,472.00	\$55,494.00	\$56,533.00	\$57,612.00	\$59,162.00	\$60,724.00	\$63,526.00
06		\$51,373.00	\$55,299.00	\$55,299.00	\$57,047.00	\$57,990.00	\$58,990.00	\$60,555.00	\$62,135.00	\$64,843.00
07			\$57,202.00	\$57,202.00	\$58,642.00	\$59,486.00	\$60,402.00	\$61,981.00	\$63,581.00	\$66,187.00
08			\$59,166.00	\$59,166.00	\$60,281.00	\$61,022.00	\$61,847.00	\$63,440.00	\$65,058.00	\$67,560.00
09			\$61,198.00	\$61,198.00	\$61,968.00	\$62,597.00	\$63,329.00	\$64,938.00	\$66,573.00	\$68,963.00
10			\$63,998.00	\$63,998.00	\$64,563.00	\$64,918.00	\$65,269.00	\$66,469.00	\$68,121.00	\$70,393.00
11			\$65,477.00	\$65,477.00	\$66,203.00	\$66,590.00	\$67,115.00	\$68,037.00	\$69,706.00	\$71,853.00
12					\$67,321.00	\$67,576.00	\$67,989.00	\$69,642.00	\$71,329.00	\$73,345.00
13						\$69,324.00	\$69,619.00	\$71,286.00	\$72,991.00	\$74,869.00
14						\$71,072.00	\$71,288.00	\$72,970.00	\$74,692.00	\$76,426.00
15						\$72,819.00	\$72,958.00	\$74,694.00	\$76,433.00	\$78,013.00
16							\$74,629.00	\$76,417.00	\$78,213.00	\$79,634.00
17							\$76,297.00	\$78,139.00	\$79,995.00	\$81,291.00
18								\$79,862.00	\$81,777.00	\$82,981.00
19									\$83,558.00	\$84,706.00
20										\$86,468.00
21										\$88,266.00
22										\$90,104.00
23										\$91,980.00
24										\$93,895.00
25										\$96,513.00

Steps do not necessarily correlate with years of experience. Initial Placement on the schedule will be determined at the time of hire.