

Finding the Correct Determination

STEP 1 — FINDING YOUR PREVAILING WAGE DETERMINATION

Before looking up a wage rate, confirm the project's:

- Bid Advertisement Date
- County where the work is performed
- Craft / Classification
- Type of work being performed

Important: Do not automatically use the newest California Department of Industrial Relations determination. Use the determination applicable to the project's bid advertisement date.

Go to :<https://www.dir.ca.gov/opri/dprevwagedetermination.htm>

1. Go to the California Department of Industrial Relations Prevailing Wage Determinations webpage:

2. Locate the Applicable Determination

The DIR page will display the latest General Prevailing Wage Determination.

Select the applicable **General Prevailing Wage Determinations Menu** to begin locating the appropriate prevailing wage rate.

3. Need an Older Determination?

If the determination applicable to your project is older than the determination currently displayed:

Select “**Superseded Prevailing Wage Determinations.**”

CA State of California Department of Industrial Relations EST. 1927

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Director's General Prevailing Wage Determinations

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External Resources

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- [Federal Bureau of Labor Statistics](#)

This will take you to DIR's previous prevailing wage determinations.

STEP 2 — FINDING THE CORRECT CLASSIFICATION

After selecting the applicable **General Prevailing Wage Determination**, you will be directed to DIR's **Six-Step General Prevailing Wage Determination** page.

The next step is to locate the classification that applies to the **work being performed**.

STEP 1 - STATEWIDE

Select **Statewide** and look for the applicable craft/classification. **If your classification is not listed, proceed to Step 2.**

First examine if your craft's determination is among the basic trades that apply to most counties in California.

STEP 2 - SOUTHERN CALIFORNIA

If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.

If your classification is not listed, proceed to Step 4.

STEP 4 – SELECT LOS ANGELES COUNTY

If you have not found your craft in Steps 1 or 2, select the county where the work is being performed to review the applicable subtrades.

STEP 5 - SHIFT DETERMINATIONS

If employees will be working a **shift schedule**, select:

Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination.

Important: Shift provisions vary by craft/classification. Do not assume the same shift requirements apply to every trade.

Index 2026-1 general prevailing wage journeyman determinations

General prevailing wage determinations
made by the director of industrial relations

Pursuant to California Labor Code part 7,
chapter 1, article 2, sections 1770, 1773, and 1773.1

The effective date of each determination is ten (10) days after the issue date. (8 CCR § 16000). The general determinations are issued twice a year (February 22nd and August 22nd) and go into effect ten days thereafter (March 3rd in a leap year and March 4th in a non-leap year for determinations issued on February 22nd, and September 1st for determinations issued on August 22nd).

To locate a particular journeyman craft or classification's prevailing wage determination, holiday, advisory scope of work, or travel and subsistence provision, please follow the six steps in the table below:

Step one	Statewide	First examine if your craft's determination is among the basic trades that apply to most counties in California.
Step two (A)	Northern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Northern California's basic trades.
Step two (B)	Southern California	If you have not found your craft in step one, check this area to see if your craft's determination is one of Southern California's basic trades.
Step three	San Diego	After following steps one and two (B), examine this area if your project is in San Diego County.
Step four	County Determinations (subtrades)	If you have not found your craft in steps 1, 2, or 3, choose the county where work is being performed to examine the subtrades.
Step five	County Determinations (Shift) (subtrades) Shift differential pay	Examine the county (if shown) where work is being performed to see if your classification has a shift differential pay determination.
Step six	Important notices	Check the important notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

STEP 3 — READING THE PREVAILING WAGE DETERMINATION

Once you have located the correct **craft/classification**, open the prevailing wage determination and review the entire determination.

Do not look at the **Basic Hourly Rate** alone.

WHAT SHOULD I REVIEW?

Expiration Date

Check whether the determination has applicable Predetermined Increases.

Basic Hourly Rate

The minimum hourly wage for the classification.

Employer Payments

Review all required Employer Payments (fringe benefits).

Overtime

Review applicable overtime, Saturday, Sunday, and Holiday rates.

Footnotes

Always review applicable footnotes for additional wage requirements.

Craft: Laborer and Related Classifications #											
Determination: SC-23-102-2-2025-1											
Issue Date: August 22, 2025											
Expiration date of determination: June 30, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.											
Localities: All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.											
Wages and Employer Payments:											
Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$46.48	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$75.09	\$98.330	\$98.330	\$121.570
Group 2	\$47.03	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$75.64	\$99.155	\$99.155	\$122.670
Group 3	\$47.58	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$76.19	\$99.980	\$99.980	\$123.770
Group 4	\$49.13	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$77.74	\$102.305	\$102.305	\$126.870
Group 5	\$49.48	\$9.55	\$12.57	\$5.02	\$0.80	\$0.67	8.0	\$78.09	\$102.830	\$102.830	\$127.570

STEP 4 — ADDITIONAL ITEMS TO REVIEW

Before applying the prevailing wage rate, make sure you review the following:

PREDETERMINED INCREASES

If ** appears after the determination expiration date, the classification has a **Predetermined Increase**.

Review the increase and its **effective date** to ensure the correct wage rate is being paid.

SCOPE OF WORK

Review the **Scope of Work** for the selected classification. The Scope of Work helps determine whether the classification applies to the work being performed.

SHIFT DETERMINATIONS

If employees are working a **shift schedule**, review the applicable Shift Determination. (Shift requirements may vary depending on the craft/classification.)

****REMINDER:** Prevailing wage rates may change during the project. Contractors are responsible for reviewing applicable increases and requirements.