# Professional/Technical Standards

## Essential Job Functions:

1. **Patient Assessment & Care**
    - Perform complete physical assessments of patients across the lifespan.
    - Recognize life-threatening conditions and initiate appropriate interventions.
    - Administer medications via oral, intravenous, intramuscular, subcutaneous, and other approved routes.
    - Perform advanced airway management, including endotracheal intubation and surgical airway procedures.
2. **Communication & Documentation**
    - Communicate effectively with patients, families, bystanders, and medical professionals.
    - Accurately document all aspects of patient care and interventions in a timely and legal manner.
3. **Operations**
    - Safely operate emergency vehicles in accordance with state and local laws.
    - Maintain and inventory medical equipment and supplies.
    - Participate in quality assurance, continuing education, and training exercises.
4. **Professional Conduct**
    - Adhere to protocols, scope of practice, and legal/ethical standards of care.
    - Maintain confidentiality of patient information in accordance with HIPAA.
5. **Scene Management**
    - Coordinate with law enforcement, fire services, and other responders.
    - Ensure scene safety and utilize proper personal protective equipment (PPE).
    - Triage and manage multiple patients in mass casualty incidents.

## Technical Standards and Functional Requirements:

**Physical Abilities**

- Lift, carry, and balance up to 125 pounds (250 pounds with assistance).
- Perform prolonged, extensive, or considerable standing/walking.
- Bend, stoop, squat, kneel, crawl, and climb.
- Manual dexterity sufficient enough to perform clinical procedures and operate equipment.
- Visual acuity to assess patients and read documentation.
- Auditory ability to hear faint sounds, auscultate, and interpret alarms.

**Cognitive and Affective Abilities**

- Use critical thinking and problem-solving skills under stress.
- Apply clinical reasoning and make decisions independently.
- Maintain emotional stability and composure in high-pressure situations.
- Adapt quickly to changing environments and patient needs.
- Understand and communicate in English (verbal and written).

**Environmental Tolerance**

- Work in varied environments including inclement weather, confined spaces, and hazardous scenes.
- Tolerate exposure to bodily fluids, infectious agents, noise, and chemical substances.
- Operate during day and night shifts, including weekends and holidays.