



Irma C. Austin's School

Improvement Plan at a Glance

Overview:

Our School Improvement Plan is focused on building teacher capacity because we know that when educators continuously learn, collaborate, and refine their instructional practices, students thrive. Through stronger instruction, targeted support, and a shared commitment to excellence, we create meaningful learning experiences that lead to improved student outcomes.

Mission	Vision
Our mission is to challenge our students to become independent thinkers, successful today and tomorrow, by maximizing their full potential through high expectations and cultivating a responsible community where everyone feels valued and has the opportunity to thrive.	Our vision is to create a culture of shared responsibility for student learning where students become critical thinkers, problem solvers, and lifelong learners within a safe, positive, and supportive environment.
Goal	
Accountability Goal 1: The percentage of 6th-8th Grade students scoring proficient and above on the Spring 2027 Georgia Milestones Assessment will increase by 5% by the end of the 2026-2027 school year. Accountability Goal 2: By May of 2027, 80% of the Austin Middle School Staff and Faculty will indicate as measured by the Hannover Personnel Survey, that they agree/strongly agree that: a) The principal encourages staff involvement in decision-making for the school, b) discipline is enforced fairly at this school regardless of a student's race culture, gender, sexual orientation, or disability, c) teacher planning time is protected for instructional planning, collaboration, and Professional Learning Communities (PLCs).	

AMS Snapshot

Beliefs

- We believe students are our priority and our job is to prepare them for graduation.
- We believe that students learn best when actively engaged in a safe, positive environment.
- We believe in the best teaching practices to provide rigorous instruction.
- We believe learning and student achievement are the shared responsibilities of all stakeholders.
- We believe effective instruction occurs when teachers collaborate and make data-driven decisions.
- We believe that a focus on academic vocabulary is the foundation for student achievement.

Demographics

- * Grades: 6-8
- * Enrollment: 690 Students
- * Hispanic/Latino: 17%
- * Black/African American: 38%
- * White: 38%
- * Other: 7%

Honors/Awards/Certifications

- Achieve 3000 School of Excellence
- Ready Georgia Seal of Preparedness 2025-2026
- 2025 Math Leader for High School Achievement and High School Growth
- Student Academic Celebrations:
 - All A's Luncheon
 - PBIS Celebration
 - Academic Awards Celebration

Administration

- ☐ Dr. Inester Jones, Principal: IJones@paulding.k12.ga.us
- ☐ Alisa Houston, Assistant Principal: ahouston@paulding.k12.ga.us
- ☐ Wendy Mace, Assistant Principal: WDMace@Paulding.k12.ga.us
- ☐ Dr. Alanna Bowie, EAC: abowie@paulding.k12.ga.us
- ☐ Shari Turley, Counselor: STurley@paulding.k12.ga.us
- ☐ Christina Howell, Counselor: CWHowell@paulding.k12.ga.us