



Fresno Unified School District

HIRING PROCESS FOR PRINCIPALS

APPLICATIONS OPEN

SEPTEMBER 1, 2026

APPLICATIONS CLOSE

JANUARY 19, 2027



01

APPLY

As part of the application:

1. Complete Student Outcome Leadership Dispositions;
2. Have two ***Management Letters of Support Aligned to Leadership CPSEL;***
3. Upload Certificate of Eligibility, Preliminary Administrative, or Clear Administrative Credential;
4. Served a minimum of 3 years as a Vice Principal/GLA or equivalent position; and
5. Upload your most current evaluation and resume

02

SCREEN

HR reviews submitted applications and screens applicants to progress to the next stage of the hiring process.

03

INTERVIEW

Applicants are invited in for interviews to assess an applicant's skills and experience in alignment with the district's leadership standards (CPSEL).

04

SITE VISIT



Selected applicants are invited to participate in site visits at one of the district's schools to assess their leadership capabilities in an academic environment.

The site visit will consist of the following:

- Completed Evaluation for Review;
- Class Visit;
- Data Driven Presentation.

05

SECOND INTERVIEW (WITH CABINET)

Selected applicants are invited to interview with the District Cabinets Members.

06

SELECTION

Candidates are notified of entry into pool.

07

THIRD INTERVIEW (WITH COMMUNITY)

Selected candidates are invited to interview with the community/school site staff.

