



Fresno Unified School District

HIRING PROCESS FOR VICE PRINCIPALS

APPLICATIONS OPEN
SEPTEMBER 1, 2026

APPLICATIONS CLOSE
JANUARY 19, 2027



01

APPLY

As part of the application:

1. Complete Student Outcome Leadership Dispositions;
2. Have two ***Management Letters of Support Aligned to Leadership CPSEL***;
3. Upload Certificate of Eligibility, Preliminary Administrative, or Clear Administrative Credential;
4. Served a minimum of 5 years as a classroom teacher, or at least 5 years meeting Clear Pupil Personnel Services (PPS) credential requirements; and
5. Upload your most current evaluation and resume

02

SCREEN

HR reviews submitted applications and screens applicants to progress to the next stage of the hiring process.

03

INTERVIEW

Applicants are invited in for interviews to assess an applicant's skills and experience in alignment with the district's leadership standards (CPSEL).

04

SITE VISIT

Selected applicants are invited to participate in site visits at one of the district's schools to assess their leadership capabilities in an academic environment.

05

SELECTION

Applicants are notified of entry into candidate pool.

06

SECOND INTERVIEW (WITH PRINCIPALS)

Selected applicants are invited to interview with Principals.

