

Pacifica School District										
CERTIFICATED MANAGEMENT SALARY SCHEDULE										
July 1, 2026 - June 30, 2027										
	# Days	Step A/1	Step B/2	Step C/3	Step D/4	Step E/5	Step F/6	Step G/10	Step H/14	Step I/18
Director of Educational Support Services	220	\$157,987	\$162,727	\$167,609	\$172,636	\$177,815	\$183,150	\$184,281	\$184,807	\$185,333
daily rate		\$718	\$740	\$762	\$785	\$808	\$832	\$838	\$840	\$842
Director of SPED and Student Services	220	\$157,987	\$162,727	\$167,609	\$172,636	\$177,815	\$183,150	\$184,281	\$184,807	\$185,333
daily rate		\$718.12	\$739.67	\$761.86	\$784.71	\$808.25	\$832.50	\$837.64	\$840.03	\$842.42
Director of Human Resources & Communications	220	\$157,987	\$162,727	\$167,609	\$172,636	\$177,815	\$183,150	\$184,281	\$184,807	\$185,333
daily rate		\$718.12	\$739.67	\$761.86	\$784.71	\$808.25	\$832.50	\$837.64	\$840.03	\$842.42
Middle School Principal	210	\$137,100	\$141,212	\$145,450	\$149,813	\$154,308	\$158,936	\$160,251	\$160,777	\$161,303
daily rate		\$652.86	\$672.44	\$692.62	\$713.39	\$734.80	\$756.84	\$763.10	\$765.60	\$768.11
School Principal	205	\$133,837	\$137,851	\$141,987	\$146,246	\$150,634	\$155,152	\$156,467	\$156,993	\$159,220
daily rate		\$652.86	\$672.44	\$692.62	\$713.39	\$734.80	\$756.84	\$763.25	\$765.82	\$776.68
Assistant Principal	202	\$125,597	\$127,982	\$133,246	\$137,243	\$141,361	\$145,601	\$146,916	\$147,442	\$147,968
daily rate		\$621.77	\$633.57	\$659.63	\$679.42	\$699.80	\$720.80	\$727.31	\$729.91	\$732.51
Vice Principal, Guidance & Learning	194	\$120,622	\$124,240	\$127,968	\$131,807	\$135,762	\$139,835	\$141,098	\$141,603	\$142,107
daily rate		\$621.76	\$640.41	\$659.63	\$679.42	\$699.80	\$720.80	\$727.31	\$729.91	\$732.51
Coordinator of Strategic Initiatives and Grant Management	220	\$136,787	\$140,890	\$145,117	\$149,471	\$153,955	\$158,574	\$163,330	\$168,230	\$173,277
daily rate		\$621.76	\$640.41	\$659.62	\$679.41	\$699.79	\$720.79	\$742.41	\$764.68	\$787.62
Coordinator of Special Education	220	\$136,787	\$140,890	\$145,117	\$149,471	\$153,955	\$158,574	\$163,330	\$168,230	\$173,277
daily rate		\$621.76	\$640.41	\$659.62	\$679.41	\$699.79	\$720.79	\$742.41	\$764.68	\$787.62
Coordinator Of Student Services	220	\$136,787	\$140,890	\$145,117	\$149,471	\$153,955	\$158,574	\$163,330	\$168,230	\$173,277
daily rate		\$621.76	\$640.41	\$659.62	\$679.41	\$699.79	\$720.79	\$742.41	\$764.68	\$787.62

Annual Master Degree Stipend = \$1,000

Annual Doctorate Degree Stipend = \$2,000

Includes 3% increase effective 7/1/2021. Board approved 6/30/21

.97% benefit cost to be added to the salary schedule 7/1/2021. Board approved 6/30/21

7 % increase effective 7/1/2022. Board Approved 8/10/22

1.08% benefit cost to be added to the salary schedule 7/1/2022. Board Approved 8/10/22