

ACADEMY OF ACCELERATED LEARNING, Inc.

College, Career, and Military Readiness (CCMR) Plan

HB3 Five-Year Goals | 2026-2030

District	Academy of Accelerated Learning, Inc.
Plan Term	2026-2030
Superintendent	Brandon Chandler
Board Adoption Date	August 2026

Purpose

The Academy of Accelerated Learning, Inc. (AAL) is committed to preparing all students for successful transitions into high school, postsecondary education, career pathways, military service, and lifelong learning. Through rigorous academics, career awareness opportunities, student goal setting, family engagement, and data-driven support systems, AAL will ensure that students develop the knowledge, skills, and habits necessary for future success.

As a PK-8 charter school, AAL's CCMR efforts focus on early awareness, exploration, academic readiness, and transition planning so that students leave eighth grade prepared to pursue rigorous secondary and postsecondary opportunities.

Alignment to HB3 CCMR Planning

This plan is structured as a five-year CCMR goal plan for 2026-2030.

HB3 College, Career, and Military Readiness Goals (2026-2030)

Goal 1: Career Awareness and Postsecondary Readiness

By June 2030, 100% of AAL students completing Grade 8 will participate in career awareness and postsecondary planning experiences designed to help them understand their interests, strengths, and future educational and workforce opportunities.

Student Experiences

- Career awareness activities and career fairs
- Career interest inventories
- Guest speaker presentations
- College awareness opportunities
- Virtual or in-person industry exploration experiences
- High school transition planning discussions
- Academic and career goal-setting activities

Measurable Success Indicators

Measure	Target	Evidence
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Career Inventory	100% of Grade 8 students complete a career interest inventory annually.	Completed student inventories
CCMR Participation	100% of Grade 8 students participate in at least one college, career, or military readiness activity annually.	Participation logs and activity rosters
Campus Event	Each campus hosts at least one college and career awareness event annually.	Event agendas, flyers, and sign-in sheets
Student Awareness	Student participation records demonstrate annual engagement in career exploration and postsecondary planning activities.	Campus documentation and counseling records

Goal 2: Expanded Career Exploration Opportunities

From August 2026 through June 2030, AAL will expand student access to career exploration and workforce readiness opportunities through partnerships with community organizations, businesses, workforce representatives, colleges, and other educational partners.

Measurable Success Indicators

Measure	Target	Evidence
Partnerships	Maintain at least two active community or workforce partnerships annually.	Partnership records and communication logs
Career Clusters	Expose students to multiple career clusters each school year.	Lesson plans, activity records, and event documentation
Student Access	Increase student participation in career exploration activities annually.	Participation data reviewed annually
Professional Exposure	Provide annual opportunities for students to engage with professionals representing diverse career pathways.	Guest speaker records and event rosters
Program Review	Review and expand readiness programming based on student and community needs.	Leadership review notes and annual update records

Supporting Strategies

AAL will support CCMR readiness through academic intervention, student goal setting, family engagement, and transition planning. District and campus staff will use student performance data, MTSS supports, career awareness activities, and family communication to help students build academic readiness and understand future educational and career pathways.

Monitoring and Evaluation

District leadership will review CCMR progress annually and evaluate student participation in career awareness activities, completion of career interest inventories, partnership development and engagement, family participation opportunities, and transition planning implementation.

Results will be used to improve programming, strengthen partnerships, and ensure continued alignment with state accountability expectations.