



USD 453 - Leavenworth Administrative Salary Guidelines



Fiscal Year: 2026-27

Base Salary Factor:

\$56,000.00

Position		
Responsibility	Factor	Duty Days
Assistant Superintendent	2.100	260
Division Chief	2.100	260
Division Director	1.750	260
Principal - High School	2.100	260
Principal - Middle School	1.800	260
Principal - Elementary School +350	1.650	210
Principal - Elementary School	1.600	210
Principal - Early Childhood	1.600	210
Principal - Alternative/SpEd Program	1.375	210
Assistant Principal - High School	1.600	220
Assistant Principal - Middle School	1.550	210
Assistant Principal - Elementary School	1.375	210
Coordinator - Instruction	1.475	260
Coordinator - Operations	1.375	260

Administrative Experience	
Years	Factor
0	0.00
1-2	0.03
3-5	0.06
6-9	0.09
10-14	0.12
15-20	0.15
21-27	0.18
28-up	0.21

Education Level	
Degree	Factor
MS	0.00
MS+15	0.02
MS+30	0.04
MS+45/EDS	0.06
MS+60	0.08
MS+75	0.10
EdD/PhD	0.12

Administrative salaries are calculated by multiplying the base rate times the responsibility factor, experience factor, and education factor and combining them.